## INDUSTRIAL RELATIONS at the DAWN of the NEW MILLENNIUM

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Maurice F. Neufeld and Jean T. McKelvey, Editors Priscilla Zamoiski, Associate Editor

New York State School of Industrial and Labor Relations Cornell University New York State School of Industrial and Labor Relations
Cornell University

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The most satisfactory and happiest human relationships are the product not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another. Though we may legislate to the end of time, there will never be industrial peace and harmony without good faith, integrity, a high degree of responsibility and a real desire to cooperate on the part of all parties concerned. Without this spirit of good will, all the social, economic and labor laws of man will prove eventually to be in vain.

Report, New York State Joint Legislative Committee on Industrial and Labor Relations (Legislative Document No. 57, 1940) p. 77