

Orientation-Registration Special

Cornell Chronicle

Two Inserts This Issue

This issue of Chronicle contains two inserts, the regular Networking, plus an eight-page section on transportation rules and regulations.

Volume 16, Number 48

Thursday, August 22, 1985

New Regulations for Maintenance of Public Order Are Proposed

Proposed new Regulations for the Maintenance of Public Order will be up for adoption by the Board of Trustees in October. In this issue of Chronicle are three pieces dealing with these proposed changes.

First is a statement by President Frank Rhodes about the background of the proposals, next an explanation of the new regulations by University Counsel Walter J. Relihan Jr., and then the regulations themselves, with the proposed amendments.

This coverage begins on Page 2.

The plan is for the University Assembly to submit its view to the Executive Committee of the Board of Trustees on Sept. 5, but action to be deferred by trustees until their Oct. 11 meeting, to permit further discussion with

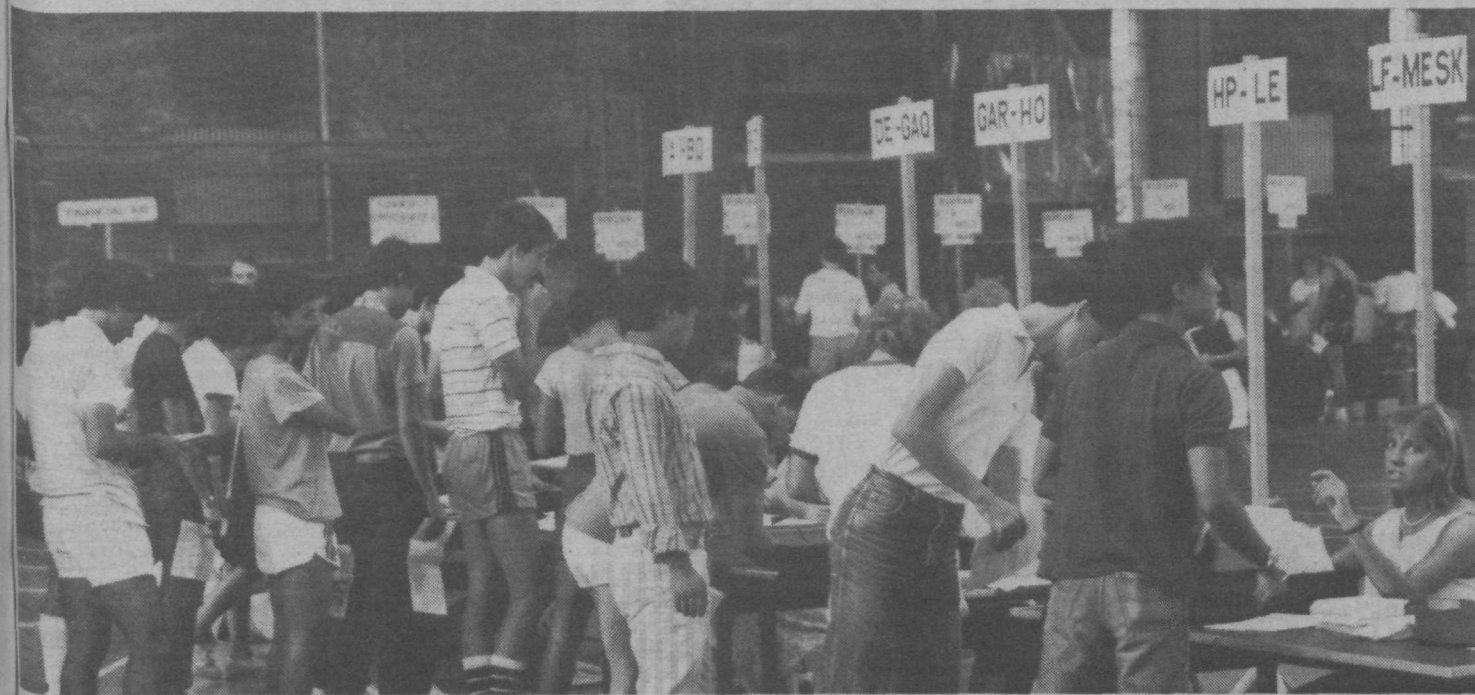
the Faculty Council of Representatives and others.

As Counsel Relihan points out in his statement, this schedule is subject to the understanding that a special meeting of the trustees would be convened to consider the proposed regulations in their present form if there is a repetition of mass disruptions of university operations as there were last spring.

Because of the importance of this issue, and because many faculty and staff members are on vacation, mailrooms and others responsible for Chronicle distribution are urged to hold copies of this issue of Chronicle for people who are away.

Should additional copies be needed, they will be available from the Chronicle office, 110 Day Hall, telephone 256-4206.

New Students to Arrive, Orientation to Begin Friday



The annual autumn period of transition begins here Friday as orientation begins on campus for new students.

Orientation activities will continue throughout next week, running right through a period that will see registration held on Tuesday and Wednesday, Aug. 27 and 28, and the start of classes on Aug. 29.

By the time classes are in full swing, the campus is expected to return to its full-time student complement of some 17,000-plus. In the meantime, this weekend is expected to find about 5,000 new students, including some 2,900 freshmen, 600 transfers and 1,600 new graduate students.

Orientation will begin Friday even before residence halls formally open at 9 a.m. I.D. pictures will be taken of new students in Lynah Rink starting at 8 a.m. and running until 6:30 p.m. Friday and Saturday both.

Red-shirted student orientation counselors (OCs) will be helping new students move into the Residence Halls on Friday and will continue to help new students through their first week here. Each counselor is responsible for a small group of new students. The staff of 400 volunteers, selected and trained by the Dean of Students Office, provides a personalized welcome to the campus.

The university orientation program is planned and coordinated by a 15-member student Orientation Steering Committee, advised by Sandra G. Stein, Ph.D. '79, assistant dean for new students. The committee organizes the program, in conjunction with the colleges and other university departments, to offer an introduction to the academic, cultural and social life of the university.

Activities will include receptions, lectures, workshops and an assorted program designed to help relieve some of the anxieties felt by students, parents and other family members, as well as anxieties that may exist on campus about the newest group of Cornellians.

Here are some of the highlights of the extensive orientation schedule:

FRIDAY, AUG. 23

1-2:30 p.m. — **Family Changes Workshop.** Exploring feelings about the transition to college and its effects on all family members, with Dean of Students David Drinkwater, sponsored by the Orientation Steering Committee. Repeated Saturday, same time and location.

9 p.m. — **Resident Adviser (RA) meetings** with freshmen and transfer students, until 10

Registration 1984: The scenes will be repeated in Barton Hall next Tuesday and Wednesday, before classes begin next Thursday.

Registration Next Week

University Registration for all full-time students, except Law and Veterinary Medicine, will be held next week in Barton Hall. On Tuesday, Aug. 27, the students in the colleges of Agriculture and Life Sciences, Arts and Sciences (continuing students), Engineering, and Human Ecology will register from 8:00 a.m.-noon and 4:30 p.m.

On Wednesday, Aug. 28, from 8 a.m. to noon only, the schools of Industrial and Labor Relations and Hotel Administration; the colleges of Architecture, Art and Planning and Arts and Sciences (new students), the Johnson Graduate School of Management; and the Division of Unclassified Students will register.

The Graduate School new students will register on Wednesday, Aug. 28, from 8 a.m. to noon; and the Graduate School continuing students will register Thursday, Aug. 29, 8:30 a.m. to 4 p.m.

Students in the College of Veterinary Medicine will register Monday, Aug. 25, from 8:00-4:30 p.m. in Schurman Hall. Law School will register Wednesday, Aug. 27, in Myron Taylor Hall from 1-5 p.m.

Cornell Gets Contract For New Math Center

Cornell has been awarded a \$12.5 million federal contract to fund a basic research program in mathematical sciences, according to Joseph M. Ballantyne, vice president for research and advanced studies.

The university will operate the Mathematical Sciences Institute (MSI) for five years starting January 1, 1986, after which the contract will be reviewed. The program is being funded by the U.S. Department of Defense through the Army Research Office.

MSI participants will perform basic mathematical research with potential applications for problem solving in the sciences, according to Geoffrey S.S. Ludford, professor of applied mathematics and director of MSI. The researchers' work will be shared with the Army, but the scholars will not perform classified research.

In addition, mission-specific research — work related to any specific problem or application — will not be performed. All of the work will be basic research in mathematical

methods and principles, and all results will be published in the open literature.

MSI will be guided by a nine-member international advisory committee, some of whom will be elected by the membership of the Center for Applied Mathematics. The director of the Statistics Center at Cornell will also be a member. The institute will be a unit of Cornell's Center for Applied Mathematics, which is directed by Philip J. Holmes, and will be housed in Caldwell Hall.

MSI will hold conferences for mathematical scientists from around the world to bring them up to date on the latest research findings, Ludford said.

This project will make Cornell more visible as a national focal point for research in the mathematical sciences, Ballantyne said. Visiting scholars from around the world will spend from one week to two years in the program. The visiting scholars, and 20 Cornell graduate students serving as MSI Fellows,

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President Rhodes' Statement on Proposed Regulations

I want to welcome all of you — faculty, staff, and students — to the start of a new academic year. There are many bonds which unite us as Cornellians. Among the most important of these is our dedication to study and learning in an atmosphere of mutual respect and civility. The preservation and strengthening of that bond must be our first concern in the weeks and months ahead.

During the coming year, we shall be considering the university's investment policy and the ability of our judicial system to preserve individual freedom while ensuring the orderly conduct of university affairs. In resolving these issues, I welcome your thoughts and assistance.

We enter the year keenly aware that violence and repression in South Africa, brought on by that government's policy of apartheid, have reached appalling new levels. Major U.S. corporations are evaluating the costs and benefits of their presence in South Africa, and Congress and President Reagan have been working to formulate an appropriate national response.

At the university level, the Cornell Board of Trustees, which is directly responsible for university investment policy, has established a committee to recommend appropriate action concerning Cornell's investments in

U.S. companies with operations in South Africa.

The committee is chaired by Trustee Patricia Carry Stewart, vice president of the Edna McConnell Clark Foundation. Its members are Trustees Aubrey Robinson, chief judge, U.S. District Court for the District of Columbia; Paul Tregurtha, president, Moore McCormack Research, Inc.; Kenneth Williams, Class of '85, and Dr. Erik Thorbecke, the H. Edward Babcock Professor of Economics and Food Economics. The committee will recommend action to the full board, which includes two students, four faculty and one staff member, within the next few months; it remains open to advice and comment from the Cornell community in order to fulfill its important and difficult responsibility.

The task of the administration in this situation is to keep the university open to reasoned discussion and debate, while preserving those conditions under which its day-to-day teaching, research and service can be conducted. Honest analysis, informed examination, impartial review, thoughtful debate and the right to dissent — these are things for which the university must continue to stand. We must protect them, and we will.

But dissent is one thing; disruption is an-

other. Campus stability is of such importance that the laws of the State of New York require the trustees of every university to develop rules for the maintenance of public order. Regrettably, events since last spring, which have included more than 25 sit-ins at Day Hall, have shown that our own campus judicial system, for all its merits, is unable to handle mass disruptions. In light of this, the Cornell Trustees have instructed the administration to draft new rules for discussion by the Executive Committee of the board.

The purpose of the rules is simple and precise. It is to preserve the right of personal expression and individual dissent and to discourage disruptive conduct which, inevitably, threatens such rights. History clearly demonstrates that when disorder and disruption are accepted as the norm, the biggest casualty is the right of personal expression and individual dissent.

Draft rules were circulated by the provost in July for comment by various campus groups. I have asked the university counsel to provide a separate review and analysis of these draft rules. His comments are printed with this letter. After discussion with members of the campus community, I have recommended, and the chair of the Executive Committee of the Board of Trustees has

agreed, to defer action on the proposed Regulations to permit a further opportunity for discussion by the faculty and the campus community. Action will be taken not later than the October meeting.

No rules, by themselves, can safeguard the vital activities of the campus. Still less can they guarantee the orderly atmosphere and stable environment which scholarship requires. Individual responsibility is the basic requirement for that. I ask for your thoughtful cooperation in maintaining that rare combination of personal freedom and personal responsibility that has been the hallmark of Cornell and the secret of its strength.

Part of the genius of this great university has been the ability of the entire Cornell community to confront issues of great moment and complexity — even the most divisive — with civility, integrity, and restraint as we develop responsible solutions. With your help and support, 1985-86 can be a year that all of us will look back on with pride.

President Frank H.T. Rhodes
August 20, 1985

Counsel Relihan: Explanation of New Regulations

President Rhodes has recommended that adoption of the proposed Regulations for the Maintenance of Public Order be deferred for a period not to exceed one month to permit further discussions with the Faculty Council of Representatives and others. The University Assembly will be invited to submit its views to the Executive Committee of the Board of Trustees on September 5th. Action will be postponed by the trustees until not later than October 11, 1985, with the understanding that an earlier special meeting would be convened to consider the Regulations, in their present form, should there be a repetition of the mass disruptions of University operations which occurred last spring.

The proposed Regulations do not affect the established hearing and review boards which deal with violations of the Regulations for the Maintenance of the Educational Environment. These boards will continue to adjudicate cases which do not involve Public Order violations. Such cases include the great bulk of individual offenses customarily handled by the Judicial Administrator.

The Regulations for the Maintenance of Public Order were adopted by the Board of Trustees in 1969 in response to the mandate of a newly enacted state law which required every governing board of a college or university to adopt such rules and provide a program for their enforcement. The statute requires that penalties for violations shall include suspension, expulsion or other ap-

propriate institutional actions in addition to any penalty provided by the penal law. The statute terminates all state aid to the institution if the governing board fails to adopt and file such regulations.

During the 1985 spring term, Day Hall was unlawfully occupied by crowds of demonstrators to a degree which interfered with the normal operation of various University departments, particularly the Financial Aid and Bursar's offices. On repeated occasions over a two-month period, the occupiers refused to obey instructions of clearly identified university officials to leave the building at closing time.

A series of confrontations occurred between large numbers of demonstrators and the University's peace officers. Each such incident, of course, involved the risk of violence and injury as large numbers of demonstrators deliberately interfered with the peace officers or refused to comply with their directions. In order to reduce the scale of such incidents and, thus, to minimize the possibility of violence, the university adopted a policy of graduated deterrence.

The occupation of the building and the consequent interference with university operations were tolerated until closing time. Thereafter, repeated warnings were issued to the demonstrators to remove or face charges. Finally, first offenders were charged with a violation of the Regulations for the Maintenance of Public Order. Second offenders were charged with violation of the Penal

Law of the State of New York with respect to trespass. Third offenders were suspended.

Statistically, the graduated penalties plan had a visible effect. An aggregated total of 2,300 persons were estimated to have congregated in Day Hall before warnings to leave the building were issued on more than a dozen dates between April 18 and May 5. A total of 1,121 persons were cited for violations of the Regulations for the Maintenance of Public Order. Only 240 persons were cited twice and only 20 were willing to incur suspension. However, the system of sanctions quickly broke down when a hearing board, after a 14-hour hearing, voted that the demonstrators had violated the code but nevertheless refused to find them guilty of that offense. The judicial administrator recognized the futility of further proceedings under these conditions.

At the end of the spring term, it had become clear to everyone, especially the demonstrators, that the existing system of campus judicature could not be relied upon to enforce the rules or to support a system of deterrence, graduated or otherwise. This, in turn, led the City Court judges to conclude that the taxpayers of the City of Ithaca should not be obliged to pay the bill for conducting lengthy trials in City Court involving hundreds of cases when the university had done nothing to punish even those who had been found in violation of the Campus Code. In effect, the criminal courts were closed to the university.

At this point, the administration had lost the means to protect the property of the university or, should the demonstrations take an ugly turn, ensure the continued peaceful conduct of its educational program and administrative affairs. Absent a meaningful system of deterrence, even the personal safety of students, faculty and staff could not be guaranteed. The campus had become a free zone within which misconduct and even criminal behavior could be practiced with relative impunity. Consequently, a potentially dangerous combination of circumstances had been created.

In July, the Executive Committee of the Board of Trustees directed the administration to recommend changes which would assure the safety of persons and property on the campus and permit the normal operation of the university. A draft has been prepared for adoption by the trustees and circulated to the university community. The rules would be effective immediately.

The proposed regulations establish a five-member hearing panel composed of one student, one nonacademic employee, one administrator and two faculty members. An appeal panel will be composed of three academic deans. All members would be appointed by the president. Formerly, the hearing panel of five would include three students, one faculty member and one nonacademic employee.

The penalty provisions incorporate a graduated system of deterrence. A third violation of the rules, each of which would have to occur after the adoption of the new rules, would require suspension and loss of academic credits for the term in which the third violation occurred. No readmission would be permitted in the following two terms.

These revisions are intended to accomplish two things: First, the establishment of panels which will owe their allegiance to the common good of the entire community, rather than to any particular faction. This purpose cannot be served if any single faction is allowed to impose its views on others, without their consent, to a degree which impairs the right and duty of faculty, students and staff to carry on the university's necessary work of teaching, learning and administration.

Second, the panels would be equipped with deterrent powers sufficient to dissuade the kind of protracted interference with Day Hall operations which characterized the spring term. This pattern of behavior, if allowed to continue indefinitely without any realistic expectation of punishment, will almost surely result in an unintended incident involving serious injury, substantial damage to property or both.

There were moments during the spring when any of these possibilities could have materialized with tragic consequences. Goldenwin Smith Hall was vandalized. Bomb threats and anonymous menacing telephone calls were received by several administrators and a member of the faculty. The physical capacity of the university's peace officers to respond to repeated mass disruptions was stretched to the limit.

We must preserve the campus as a sanctuary for scholarship, civilized debate and mutual toleration for differing opinions. These revisions of the regulations are a necessary step toward protecting that supremely important principle.

Walter J. Relihan Jr.
University Counsel

Cornell Chronicle

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Published 49 times a year except Thanksgiving, Christmas and New Year's weeks. Distributed free of charge to Cornell University faculty, students and staff by the University News Bureau. Mail subscriptions, \$15 per year. Make checks payable to Cornell Chronicle and send to Editorial Office, 110 Day Hall, Ithaca, N.Y. 14853.

Telephone (607) 256-4206.

Second-Class Postage Rates paid at Ithaca, N.Y.

POSTMASTER: Send address changes to the Cornell Chronicle (ISSN 0747-4628), Cornell University, 110 Day Hall, Ithaca, N.Y. 14853.

It is the policy of Cornell University actively to support equality of educational and employment opportunity. No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age or handicap. The university is committed to the maintenance of affirmative action programs which will assure the continuation of such equality of opportunity.

Text of Proposed New Regulations For the Maintenance of Public Order

New material in bold face, deletions in parentheses, except for parentheses used to designate numbered or lettered material.

CORNELL UNIVERSITY

Regulations for the Maintenance of Public Order
Pursuant to Section 6450 of the Education Law

(Article I - Regulations for the Maintenance of Public Order)

1. APPLICABILITY

(This Article I) These Regulations shall apply to all persons and registered organizations on any campus of Cornell University or any other property or facilities used by it for educational purposes.

2. VIOLATIONS

It shall be a violation of (this Article I) these Regulations:

A. To disrupt or obstruct or attempt to disrupt or obstruct any instructional, research, service or other University operations or functions, or interfere with or attempt to interfere with the lawful exercise of freedom of speech, freedom of movement, freedom of peaceable assembly, or other rights of individuals, by action including but not limited to the following:

(1) By intentionally using or threatening physical force or violence to harass, abuse, intimidate, coerce, or injure another, or to cause damage to or loss of property; or

(2) By intentionally urging and inciting others to violate the provisions of this subsection A; or

(3) By intentionally obstructing or causing to be obstructed the lawful use of, access to, or egress from University premises or portions thereof, or by making unauthorized entry upon or use of University property or facilities; or by unlawfully remaining in or on the same; or

(4) By intentionally obstructing or restraining the lawful movement of another or obstructing or restraining his lawful participation in authorized activities and events, including, without limitation, regular and special curricular activities, extracurricular activities, and employment interviews.

B. To refuse to comply with any lawful order of a clearly identifiable University official acting in the performance of his duties in the enforcement of (this Article I) these Regulations.

C. To possess, carry, or use firearms, including rifles and shotguns, ammunition, explosives, or other dangerous weapons, instruments, or substances in or upon University premises, except in the case of law enforcement officers or except as specifically authorized by the University, subject to the exceptions stated in the Trustee Legislation of September 5, 1969.

D. To engage in any action or situation which recklessly, or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any registered organization.

3. ENFORCEMENT, PENALTIES AND PROCEDURES

A. Enforcement.

(1) Enforcement. The President of the University or his designated representatives shall be responsible for initiating and ensuring the prompt enforcement of these regulations, including the application of remedies, e.g. ejection, and the institution of appropriate disciplinary proceedings.

(2) Ejection. For conduct (adversely affecting public order,) which violates any of these regulations; offenders may be ejected from the University campus or property, or any part thereof, by the President of the University or his designated representative. In the case of a registered organization which authorizes such conduct, the President of the University or his representative may rescind permission for that organization to operate on University property, i.e., rescind the registration of the organization.

(3) Disciplinary Procedure. Upon receiving notice that a student, faculty member, employee, or registered organization may have committed a violation of any of these Regulations, the President or his designated representative shall promptly cause an investigation to be made. If there appears reasonable cause to believe that any of said individuals has committed a violation, written notification of the charges shall promptly be served upon such individual, (either personally or by registered or certified mail,) in the manner described in Appendix A and a copy thereof shall simultaneously be transmitted (a) to the University (Hearing) Judicial Board for prompt disciplinary proceedings as herein set forth in in Appendix A, or (b) to the appropriate body at the Medical College, or Graduate School of Medical Sciences in New York City for prompt disciplinary proceedings in accordance with the procedures adopted at those schools.

If there appears reasonable cause to believe that any of said registered organizations has committed a violation, written notification of the charges shall promptly be served upon the officers of record of said registered organization (either personally or by registered or certified mail), and a copy thereof shall simultaneously be transmitted (a) to the University (Hearing) Judicial Board for prompt disciplinary proceedings as herein set forth in Appendix A or (b) to the appropriate

body at the Medical College or Graduate School of Medical Sciences in New York City for prompt disciplinary proceedings in accordance with the procedures adopted at those schools.

(The University Hearing Board shall conduct a hearing within twenty-one (21) days of its receipt of notice and shall impose such penalty, if any, as it may find appropriate. The University Hearing Board shall adopt such procedures as will assure a full and fair hearing to the accused person, persons, or registered organizations. Any person or registered organization against whom a penalty has been imposed shall have the right to appeal the Hearing Board's decision provide he or the organization serves upon the President or his designated representative a written notice of appeal within ten (10) days following the Hearing Board's decision. This appeal shall be heard by the University Review Board. The University Review Board shall have power to reduce or modify a penalty but not to increase it. In the case of a faculty member upon whom the penalty of dismissal has been imposed, he may elected to have his case reviewed by a hearing board as provided in the Faculty Dismissal Procedure established by the University Board of Trustees on April 28, 1951, in lieu of appealing to the University Review Board. Any penalty imposed on non-academic employees is subject to appropriate grievance procedures.)

(a) Temporary Suspension. In (extraordinary) circumstances (and) which interfere with the normal operations of the University, or for the purpose of assuring public order (and) or safety, the President or his designated representative shall have discretionary power to suspend the accused person temporarily pending the hearing of charges by the University (Hearing) Judicial Board. Suspension in the case of a student may include the withdrawal of any or all University privileges or services, including class attendance, participation in examinations or utilization of University premises or facilities as determined by the President. In such case, and within 48 hours after any person is suspended, the University Appeal Board shall meet to determine whether at the time of imposition of the suspension the President had reasonable cause to believe that a violation of these rules had occurred and that the violation interfered with normal University operations or that the public order or safety was thereby threatened. Should the University Appeal Board so determine, the suspension as imposed by the President shall be upheld.

B. Penalties. The University (Hearing) Judicial Board may impose penalties for the violation of these Regulations as follows:

(1) Faculty and other Employees.

(a) Written reprimand.

(b) Fine of not less than \$(10)20 nor more than \$(250)500 payable to the University Treasurer unless the defendant and the assessor of the penalty agree that it shall be payable in whole or in part by community service performed in a manner acceptable to the assessor of the penalty with one hour of service equivalent to \$3.00 of monetary payment.

(c) Suspension from University duties for a stated period not to exceed one month, with loss of salary but without loss of other rights and privileges.

(d) Dismissal from the employ of the University and termination of any contract or tenure.

(e) The penalty for any repeated violation of these Regulations shall be more severe than for a first violation.

(2) Students.

(a) Written reprimand.

(b) Fine of not less than \$(10)20 nor more than \$(250)500 payable to the University Treasurer unless the defendant and the assessor of the penalty agree that it shall be payable in whole or in part by community service performed in a manner acceptable to the assessor of the penalty with one hour of service equivalent to \$3.00 of monetary payment.

(c) Probation for a stated period not to exceed one year. For any violation during the probationary period, the student may be suspended for a stated additional period, not to exceed one year.

In addition, probation may include:

In cases of misconduct in connection with University services or facilities, the student may be prohibited from further use of facilities or services (involved other than those used in his course of work or study).

In cases of misconduct in connection with University-owned or operated housing, the student may be ordered to vacate such housing.

(d) Suspension from the University for a stated period (not to exceed one year, or indefinitely with the right to petition the Judicial Board at any time for readmission).

(i) The penalty for any second violation of these Regulations, whenever such violations occur, shall be more severe than for a first violation and, for example, may include sus-

pension from the University for the remainder of the term in which the second violation occurred and the denial of academic credit for that term.

(ii) The minimum penalty for a third violation of these Regulations, whenever such violations occur, shall be suspension from the University and denial of academic credit for the term in which the suspension occurs. No application for readmission for the academic year following the academic year in which the suspension occurred will be permitted.

These penalties shall apply to any violations which occur after the date of adoption of this Regulation by the Executive Committee of the Board of Trustees.

(e) Dismissal from the University.

(3) In situations where an individual is both a student and a faculty member or employee, the judicial mechanism may choose appropriate penalties from either or both subdivisions (1) and (2) of this Paragraph B.

(4) Registered Organizations of Members of the Cornell Community.

(a) Written reprimand.

(b) Fine of not less than \$25 nor more than \$500 payable to the University Treasurer.

(c) Restriction of privileges for a stated period not to exceed one year.

(d) Suspension of privileges for a stated period not to exceed one year.

(e) Recision of permission for that organization to operate on University property.

C. Remedies. The University (Hearing) Judicial Board may impose remedies for the violation of these Regulations as follows:

(1) Restitution to the University or to the victim of the violation.

(2) Order to the offender to perform or to cease and desist from stated actions.

D. Imposition of any remedy or penalty shall not preclude the imposition of any other remedy or penalty under these Regulations.

E. Records and Notifications.

(1) Violations, penalties, and remedies shall be recorded in the Office of the Judicial Administrator and/or Director of Public Safety in all cases arising under these Regulations. Copies of such records shall not be released to outside sources without the written consent of the subject of such record, except as may be permitted or required by law.

(2) Notifications of violations, penalties, and remedies shall be sent as directed by the (Hearing) Judicial Board to the University officials necessary to make the penalties and remedies effective, and to the other persons who might provide counseling assistance to the offender.

(3) For purposes of payroll action or residence credit the appropriate University officials shall be notified of penalties involving suspension or dismissal, but such notification shall not become a part of the permanent academic and/or employment record of the offender.)

F. Compliance.

(1) For noncompliance with penalties or remedies under Paragraphs B and C of this Section the offender shall be suspended until he has complied.

(2) No degree or official transcript will be granted to any person:

(a) against whom a charge is pending under these Regulations or

(b) who has been found guilty of any violation of these Regulations and who has not paid any fine, performed any service or fulfilled any other condition or requirement fixed as a penalty for such violations: provided that such degree or official transcript shall be granted upon fulfillment of all such outstanding obligations.

IV. OTHER ACTIONS

A. These Regulations and the penalties imposed hereunder (shall not be deemed exclusive of and) shall not preclude resort to any applicable State, Federal, or local law or ordinance (or other University regulations and procedures) and shall not be deemed to limit the right of the University or of any person to take such additional or other legal action as may seem appropriate or necessary to maintain public order and to protect legal rights.

B. Nothing contained in these Regulations shall be deemed to impair the right of the University to take such actions as may be necessary or appropriate for purposes of construction and repair of facilities, of regulating vehicular and pedestrian traffic, and of maintaining the normal operations of the University or public order (and) or safety.

C. In the event that a violation of these Regulations should

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Regulations for the Maintenance of Public Order

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also constitute a violation of other campus rules or regulations the University may, in its discretion, determine to proceed under either these Regulations or such other applicable rules or regulations.

V. INTERPRETATION

All proceedings brought under these Regulations for the Maintenance of Public Order shall be governed exclusively by these provisions, and no other University rules, regulations or procedures shall apply.

VI. AMENDMENT

These Regulations may be amended by the Board of Trustees upon the recommendation of or after consultation with the (Cornell University Senate) University Assembly or its successor.

APPENDIX A

1. University Judicial Board. There shall be a University Judicial Board composed of five members as follows: two faculty members; one student; one member of the University Administration; and one other University employee.

Members of the University Judicial Board shall be appointed by the President from a standing list of candidates. Candidates from the faculty shall be nominated by the Dean of the Faculty, while candidates drawn from the University Administration and other University employees shall be nominated by the Provost and student candidates shall be nominated by the Vice President for Campus Affairs. The President shall appoint the chair of the University Judicial Board. The regular term of all memberships shall be two years from September 1.

If for any reason a member of the Judicial Board does not serve, the President shall appoint a replacement from the standing list of candidates, who shall serve for the balance of the unexpired term or the period of absence as applicable.

The President may also appoint a legal advisor to the University Judicial Board who shall advise the Board on all matters relating to the performance of its responsibilities hereunder, and who may be present at any time during all hearings and deliberations of the Board.

2. Hearing Procedure. Within ten (10) days of receipt of the charges by its chair, the University Judicial Board shall schedule a hearing to be held. It shall cause a written notice to be served upon the accused person, at least 48 hours in advance of the hour set for his or her hearing, which notice shall clearly set forth (1) the time and place of the hearing, (2) the nature of the charges against the accused, and (3) the right to be accompanied by the Judicial Advisor or an advisor or counsel of choice, to hear the evidence against him or her, to cross-examine

witnesses, and to give evidence in his or her own behalf.

At any hearing, charges preferred by the President shall be presented by a designated representative on behalf of the University and as the representative of the President. While the strict rules of evidence do not apply the Board shall endeavor to evaluate all of the relevant facts of a given case.

The Chair shall control the conduct of all hearings and shall make such procedural rulings as may be necessary to assure fairness and to avoid delay. Members of the Judicial Board may be removed when in the judgment of the chair a conflict of interest exists. The chair may order the consolidation of cases which present common questions of law or fact.

The Judicial Board shall determine whether the hearings shall be conducted in public or in private, however all deliberations of the Judicial Board shall be in private. Witnesses may be excluded in the discretion of the chair except for the period of their examination or cross-examination.

Decisions of the Judicial Board shall be rendered by a majority vote of Board members present. A majority of the members shall constitute a quorum for any hearing.

The Judicial Board shall proceed to decision as expeditiously as possible and shall notify the President and the accused of its decision without delay. In the event of the unexcused failure of an accused person to appear at the designated time and place for his or her hearing, the Board shall either suspend the accused person temporarily pending his or her appearance or hear evidence and proceed to a judgment in the absence of the accused.

The Judicial Board may adopt additional procedures not inconsistent herewith and consistent with fairness and justice.

3. The University Appeal Board. There shall be a University Appeal Board composed of three academic deans to be appointed by the President. The President shall appoint the chair of the University Appeal Board. The regular term of all memberships shall be two years from September 1.

If for any reason a member of the Appeal Board does not serve, the President shall appoint a replacement from among the academic deans, who shall serve for the balance of the unexpired term or the period of absence as applicable.

The President may also appoint a legal advisor to the University Appeal Board who shall advise the Board on all matters relating to the performance of its responsibilities hereunder, and who may be present at any time during all hearings and deliberations of the Board.

4. Appeal Procedure. Any person against whom a penalty has been imposed by the Judicial Board shall have the right to appeal the decision provided he serves upon the President or

his designated representative a written notice of appeal. Similarly, the President or his designated representative may appeal a Judicial Board determination of a question of law by service of written notice of appeal upon respondent and the chair of the Appeal Board. Such notice shall be served not more than ten (10) days following the date of the decision of the Judicial Board. This appeal shall be heard by the University Appeal Board. The appeal hearing shall be scheduled within ten (10) days after the notice of appeal has been served. The appellant and respondent shall be served with written notice not less than 48 hours in advance of the time and place for such hearing. A faculty member upon whom the penalty of dismissal has been imposed may elect to have his case reviewed by a hearing board as provided in the Faculty Dismissal Procedure established by the University Board of Trustees on April 28, 1951, in lieu of appealing to the University Appeal Board by giving similar written notice to the President or his designee within ten (10) days after the Judicial Board's decision. Any penalty imposed on nonacademic employees is subject to appropriate grievance procedures.

The University shall be represented before the University Appeal Board by a representative designated by the President. The Appeal Board shall determine whether its hearings shall be conducted in public or in private, however all deliberations of the Appeal Board shall be in private.

Decisions of the Appeal Board shall be rendered by a majority vote of Board members present. The three members shall constitute a quorum for any hearing.

The University Appeal Board shall have the power to affirm, reverse or modify a decision and sustain, increase or decrease a penalty. A penalty shall not be increased, however, unless the Appeal Board concludes that such measure is necessary and appropriate in the interests of justice. Its decisions shall be final. No new evidence may be introduced into the record on appeal. Otherwise, the Appeal Board may adopt additional procedures not inconsistent herewith and consistent with fairness and justice, which procedures may include remand of the case to the Judicial Board to hear any evidence newly discovered after the hearing before the Judicial Board.

5. Service. Service of any notice under these Regulations shall be sufficient if accomplished by personal delivery of the notice to the person to be served or by delivery and mailing his or her last known address as contained in the official records of the University.

In the case of service of a notice of appeal upon the President or his designated representative delivery to the office of the President or his designee shall constitute sufficient service.

Orientation Begins Friday

Continued from Page 1

p.m. in residence halls.

9 p.m. Congratulations Party for Parents. A party to meet other parents, faculty, administrators and leaders of student organizations, in the Memorial Room of Willard Straight Hall. Refreshments provided and cash bar available.

10 p.m. — Orientation Counselor (OC) meetings with freshmen and transfer students in the residence halls.

SATURDAY, AUG. 24

9 a.m. and 10 a.m. — President's Reception and President's Convocation at Barton Hall, with President Rhodes and other university officials greeting new community members over juice, coffee and danish the first hour, and presenting formal greetings in a program the second hour.

Starting at 11 a.m. through 12:45 p.m. Dean's Convocations at various locations for new students from the Schools and Colleges. Outlined in the orientation brochure.

2 p.m. Museum Tour. Meet in the lobby of the Herbert F. Johnson Museum of Art.

3 p.m. University Lecture. "The Future of American Government" by Theodore J. Lowi, the John L. Senior Professor of American Institutions, 110 Ives Hall.

4 p.m. Hike to the Cornell Plantations. Leaving from the front lobby of Corson/Mudd Halls, with Karl Niklas, professor of botany, leading the trip.

8 p.m. Square Dance. Until 10 p.m. at the West Campus Dust Bowl, in front of Noyes Center.

SUNDAY, AUG. 25

1 p.m. Roommate Workshop. Attend alone or with roommate, until 2:30 p.m. in G-92 Uris Hall.

3 p.m. Cornell Abroad. Information about Cornell-sponsored programs for study

in Europe and the Near East. Until 4 p.m. in 120 Ives Hall, repeated in the same place at 1 p.m. Tuesday, Aug. 27.

9 p.m. Casino Night Extravaganza. Continues until 1 a.m. in the game room and first floor lounges of Robert Purcell Union.

MONDAY, AUG. 26

11:15 a.m. The Notorious Note-Taking Lecture. A popular feature of past orientation programs, to be delivered by L. Pearce Williams, professor of the history of science, in the auditorium of Uris Hall. Repeated at the same time Tuesday, Aug. 27, and Wednesday, Aug. 28.

Noon. New Student Off-Beat Olympics. Until 4 p.m. on the Arts Quad.

4:30 p.m. "The Positive and Negative Ways Human Sexuality Can Affect Your Life," in Uris Hall 202 with Andrea Parrot, human sexuality lecturer.

TUESDAY, AUG. 27

9-10:30 a.m. Study Skills. Three sessions of one-half hour each covering time management, textbook mastery and the Cornell notetaking system, in Uris Hall auditorium. All three sessions repeated at the same times Wednesday, Aug. 28.

11 a.m. Transfer Workshop. Informal student-to-student get-together with "old" transfer students who will tell about their assimilation to Cornell and answer questions from "new" transfers. North Room, Willard Straight Hall. Repeated at 11 a.m. Wednesday, Aug. 28.

3 p.m. South Africa, Apartheid and Cornell: Speakers will discuss the crisis in South Africa and the divestment issue at Cornell, in 120 Ives Hall.

4 p.m. New Student Advisory Committee Reception. Until 5 p.m. on the sixth floor of the Johnson Museum, offering a marvelous view and a chance to meet members of the

committee and other new students.

4:30-7 p.m. Faculty Frolic Barbecue. Dinner served on the Mary Donlon lawn for new students and professors-to-be, in an informal barbecue setting.

7 p.m. Cornell Night. For North Campus Students. Repeated at 9:30 p.m. for West Campus and Collegetown students, in Bailey Hall. Features a slide show of the first five days of orientation, plus live performances by several musical groups.

10:30 p.m. Battle of the DJs. Moonlight Madness on the Arts Quad, with two local disc jockey outfits providing the music.

WEDNESDAY, AUG. 28

2 p.m. University Lecture. "The Nuclear Arms Race," with Hans Bethe, professor of physics and emeritus and Nobel Laureate of 1967.

3 p.m. Upper North Campus Orientation Festival 1985. Open-air carnival features bands, movies, other entertainment, continuing into the evening with a bonfire and a party at Robert Purcell Union.

THURSDAY, AUG. 29

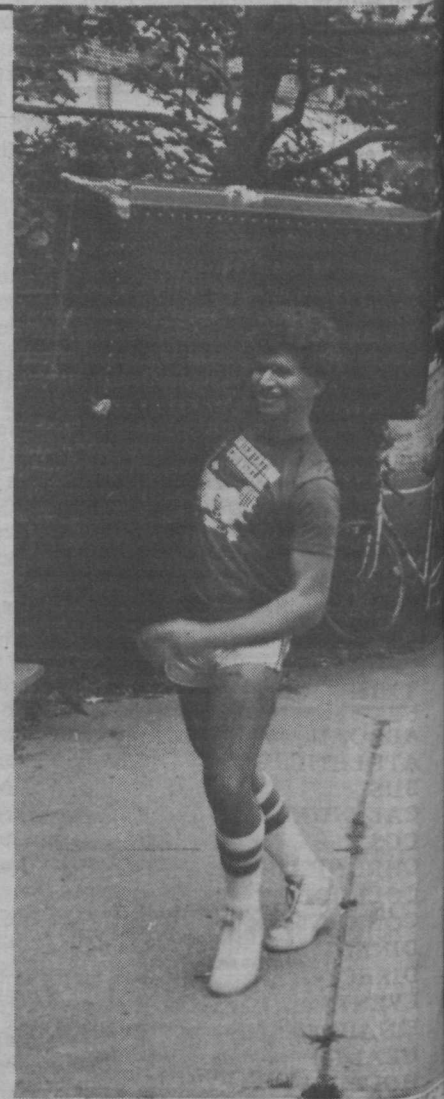
3 p.m. President Rhodes' Reception for new students. Until 4 p.m. First-come, first-served, with through Orientation Counselors at the Dean of Students Office in Barnes Hall. Bus service from North Campus at 2:45 p.m.

FRIDAY, AUG. 30

3 p.m. and 5 p.m. President Rhodes' Reception. Same as above, except bus service is from West Campus at 2:45 and 4:45 p.m.

SATURDAY, AUG. 31

11 a.m. Geology Tour. Meet at the main floor atrium of Snee Hall for a tour of displays and facilities, followed by a walk through Cascadilla Gorge. Repeated at 1:30 p.m.





Conducting campus tours is one of the many functions of the Information and Referral Center, in its quest to minimize confusion on campus.

Info Center's Aim: Minimize Confusion

"Our aim is to minimize confusion on campus!" That's how Kathleen Beauregard, director of Cornell's Information and Referral Center, describes the primary purpose of the staff.

Located in the main lobby of Day Hall, the Information and Referral Center is stocked with information about campus and community life. The center is a resource, not only for visitors and incoming students, but also for upperclassmen, faculty, and university staff. In fact, Beauregard says, all Cornellians would be well advised to acquaint themselves with the center's resources and services — all of which are free.

Many new students have probably already had some contact with the information center in the form of a campus tour. The center conducts general campus tours seven days a week, all year long, except for university holidays. The tours are open to anyone and last about 90 minutes, depending on the size and interests of the group. (At this time of year, tours start in front of Day Hall at 11:15 a.m. and 1:30 p.m., Monday through Friday; Saturdays at 11:15 a.m.; and Sundays at 1 p.m.) The information center displays literature about campus and community events and

maintains an ample supply of catalogs from each school and college at the university, as well as literature on graduate and undergraduate programs and general admissions materials. Campus maps, academic calendars, bus schedules, some local newspapers, and calendars of sporting events are available, as are brochures about the Cornell Plantations, the Johnson Art Museum, and other items of interest to students and visitors.

Materials about off-campus activities include city bus schedules, listings of restaurants and hotel accommodations, and information about local attractions.

In response to the diversity of requests for help it has received over the years, the information center has acquired an enormous amount of useful information. A search through the center's well-organized files yields information on topics such as allergy shots, aptitude tests, beer permits, car pooling, child care, darkrooms, dating services, draft counseling, financial aid, garden plots, housing, ID cards, internships, kosher meals, legal aid, libraries, and other subjects throughout the alphabet. Chances are that if the center doesn't have the information one

is looking for it can put the person in touch with someone who does.

The center's staff, with the exception of Beauregard, is comprised of Cornell undergraduates. During the school year, about 15 students work at the center on rotating shifts; three or four students work there in the summer.

Staff members must be able to work as a team and to interact well with the public, which means they must be prepared to handle emergency situations, to respond graciously to rude or embarrassing questions, to remain calm amid crowds and confusion, and to know where to go for answers.

The Information and Referral Center is open Monday through Saturday from 9 a.m. to 5 p.m. It is also open at times, such as snow days, when the rest of the university shuts down.

For more information, visit the center in Day Hall or call 256-6200.

CUINFO: Answers At Your Fingertips

It's 1 a.m. A Cornell University student has just finished studying for the night when panic sets in! Where is today's final exam?

Elsewhere, several students are discussing housing options for next year. Are there any three-bedroom apartments still available within a 10-minute walk of campus?

The answers, despite the hour, are immediately available on a computer-based information system at Cornell that is one of the most comprehensive services of its kind on any college campus, says Steve Worona, assistant director for special projects at Cornell Computer Services.

The system is called CUINFO (pronounced C-U-INFO). It uses only a tiny portion of the power on Cornell's three mainframe computers to provide information about final exam schedules, study abroad programs, off-campus housing, and a host of other topics among its 30 categories.

Since its inception in June 1983, Cornell students, faculty, and staff have looked to the computerized information system for help about 95,000 times, an average of some 130 times a day, every day. Several other universities are considering adopting the system, and Cornell plans to expand the service, Worona adds.

Students using any one of about 250 public computer terminals or microcomputers throughout campus can look at bus schedules, examine information on financial aid, find a counseling service to help with a special problem, check the date and time of an upcoming seminar, figure out their course schedules for next semester, and hunt for summer jobs — just by using CUINFO.

If guests are coming for the weekend, the students can review a listing of area restaurants and check on entertainment activities. Students who have their own personal computers and telephone modems can use CUINFO at any time from the privacy of their dormitory rooms or apartments.

No special training is needed. "This is not a system for computer hackers, because it's so simple," says Worona, who developed the system along with two other Cornell staff members. "The only thing people have to do is type 'CUINFO' and the list of categories appears. The computer tells them what to do at each step."

Use of CUINFO is provided free of charge to Cornell students, faculty, and staff, all of whom can obtain an account on the university's computer system. Campus visitors can use CUINFO for free at Cornell's Information and Referral Center or in the lobby of Gannett Health Center.

The idea for a campuswide, computerized information system originated several years ago with the observation that many materials, such as course rosters and campus telephone directories, were prepared by computer but were available on paper only. The printed listings were often dated by the time they became available, and could be obtained only by visiting certain offices during business hours.

"Students, whose occupation requires extended hours, don't have time to get everything done during the day," explains Kathleen Beauregard, director of Cornell's Information and Referral Center. "We started to pull together pieces of information that already existed, but which would be more accessible if they were available on a computer."

The list of CUINFO categories that appears on computer screens is similar to books on a shelf. To pick the category or "book" desired, the user just types the name of the

Continued on Page 6

The Computer Menu for CUINFO

Title	Contents
ABROAD	Information on Study Abroad
ATHLETICS	Schedules, Facilities, etc.
BUS	Bus Schedules
CALENDAR	Academic Calendar
CCS	Computer Services Info
CHRONICLE	This Week's Headlines
COLLOQ	Colloquia, Seminars, etc.
CONNECTION	The Cornell Connection
DINING	Campus Eateries
DIRECT	Staff & Student Directories
EVENTS	Summer Session Events
FINAID	Financial Aid Office
HEALTH	University Health Services
HOUSING	On- and Off-Campus Housing

Title	Contents
LIBRARIES	Schedules for all Libraries
MOVIES	Cornell Cinema Schedule
MUSIC	Concerts, Folk Music, etc.
OEO	Office of Equal Opportunity
ORIENT	New Student Orientation
PERSONNEL	Univ. Personnel Services
RELIGION	Religious Services & Groups
RESTS	Off-Campus Restaurants
ROSTER	Course — Spring Term, 1985
SEO	Student Employment Office
SUMMER	Summer Session Courses
SUPPORT	Student Support Services
THEATRE	Campus Theatrical Events
UPDATES	Recent CUINFO Updates

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11	12	13	14	15	16	17		
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25	26	27	28	29	30	31		

All items for publication in the Calendar sections, except for Seminar notices, must be submitted (typewritten, double spaced) by mail or in person to Fran Apgar, Central Reservations, 531 Willard Straight Hall at least 10 days prior to publication. Seminar notices should go to the Chronicle office, 110 Day Hall. Items should include the name and telephone number of a person who can be called if there are questions, and also the subheading of the calendar in which it should appear (lectures, colloquia, etc.) **ALL DEADLINES WILL BE STRICTLY ENFORCED.**

*—Admission charged.

Announcements

Alternatives Library

Alternatives Library in 122 Anabel Taylor Hall is open to everyone Monday through Friday from 9 a.m. to 5 p.m. and Sunday through Thursday, from 8 p.m. to 10 p.m. Books, periodicals and tapes available on various subjects such as appropriate technology, disarmament and peace, holistic health, ecology, energy, lesbian, bisexual and gay issues, Native American philosophy, religions, and spirituality.

Bowling League

Organizational meeting for Cornell Tuesday Night Mixed Bowling League will be held on August 27 at 7 p.m. in Helen Newman Lanes. Newcomers welcome. For further information call Sam Morrie, 844-4271.

Fall Library Tours

Undergraduate tours of Uris and Olin Libraries will occur Saturday, Aug. 24 and weekdays Aug. 26 through Aug. 30. Interested persons should meet at the Uris Circulation Desk at the days and times.

Sat. Aug. 24, 2 p.m. Uris.

Mon. Aug. 26, 10:30 a.m. Uris & Olin

Tues. Aug. 27, 11:30 a.m. Uris

Wed. Aug. 28, 10 a.m. Uris & Olin

Thurs. Aug. 29, 4 p.m. Uris

Fri. Aug. 30, 3 p.m. Uris & Olin

Uris & Olin tours last 45 minutes and Uris tours last 30 minutes. Handicapped students needing special tours should call 256-2339.

The Personal Effectiveness Seminar

This eight-week program with Let Davidson, Ph.D., empowers you to make life work. Build self-awareness and self-confidence, integrity, commitment, creativity, vitality, relaxation, peace of mind. Define and accomplish your life goals. Meets eight Thursdays, 7-10 p.m., begins September 19. Call 272-4131.

Making Relationships Work

An eight-week workshop series with Let Davidson, Ph.D., on creating loving and satisfying relationships, for individuals and couples. Meets Tuesdays, 7-10:30 p.m., begins Sept. 17. Call 272-4131.

Ears

Empathy, Assistance and Referral Service, (E.A.R.S.) has expanded its hours. Friday hours have been extended from 7-11 p.m. to 5-11 p.m. Regular hours Sunday through Thursday, 3-11 p.m. and Saturday, 7-11 p.m. continue unchanged. E.A.R.S. provides short-term peer counseling on a walk-in as well as telephone basis; It is located in Willard Straight Hall, room 211, telephone 256-EARS. All services are free and completely confidential.

Cornell Toastmasters

Do you have a stage fright when speaking before an audience, or are you planning to speak before your committee or organization? Or would you like to meet new and different people? Then Toastmasters is for you. Toastmasters is a professional organization whose goal is to help its members become comfortable and able in public speaking and dealing with large groups of individuals.

If you are interested in joining a professional speaking club, then come and participate with the Cornell Toastmasters. First and Third Tuesdays at 5:30 p.m. in 135 Emerson Hall. Contact Rafael at 257-7669 for details.

Every Thursday

Goldwin Smith Kaufmann Auditorium, 5 p.m. Cornell Coalition for Divestment general meeting. All welcome.

Calendar

Gay Jews Support Group

A support group for gay Jews is being formed, to share and explore related concerns and conflicts, possible ways to confront them, exchange religious and cultural context material. If interested in taking part, please call GayPac, 256-6482. Confidentiality ensured.

Dance

Cornell Dance Series

The Cornell Dance Series subscription sale began Wednesday, with four performances scheduled this fall and next spring. The subscription package may be purchased at the Dance Office, 302 Helen Newman Hall, or by telephone at 256-2360, from 9 a.m. to noon daily.

The first concert of the series will be Beth Soll and Company at the Hangar Theatre Sept. 21. Following will be Willie Feuer and Susan Matheke in the Memorial Room of Willard Straight Hall on Oct. 5; Hannah Kahn Dance Company in Statler Auditorium on Oct. 25, and Lucinda Childs Dance Company in Statler Auditorium on April 11, 1986.

Israeli Folk Dancing

Every Thursday night at 8 p.m. in the One World Room, Anabel Taylor Hall. Begins August 29.

Cornell Folkdancers

Every Sunday, 7:30 p.m. Willard Straight North Room. Free; beginners welcome. For more information call 256-7149 or 257-3156.

Exhibits

Herbert F. Johnson Museum of Art

"Permanent Collections: Fernand Leger. This collection features pencil and gouache studies for murals designed for the Rockefeller family and for the Consolidated Edison Company building at the 1939 New York World's Fair, through Aug. 31. "Recent Acquisitions". This gallery is devoted to recent acquisitions to the museum's permanent collections acquired with membership purchase funds, other funds, or through the generosity of donors. Through Aug. 31. "Philip Sherrod". This exhibition comprises sixty-one paintings of city scenes, figures, portraits, and still lifes by Philip Sherrod, a native of Oklahoma, who has been residing in New York City since 1960. Through August 26. The Herbert F. Johnson Museum of Art, located at the corner of University and Central Avenues on the Cornell campus, is open Tuesday through Sunday from 10:30 a.m. to 5 p.m. Admission is free.

Olin Library

Graphic Shaw: photographs, drawings, posters, and engravings relating to George Bernard Shaw and his plays, many accompanied by notes by Shaw himself. Hours 10 a.m.-5 p.m., Monday through Friday. Through Sept. 10.

Olive Tjaden Hall Gallery

"Portraits from Bolivia." Black and white photographs by Erica Polakoff. Hours 9 a.m.-4 p.m., Monday through Friday through Aug. 23.

Films

Unless otherwise noted films are sponsored by Cornell Cinema

Sunday

Aug. 25, 8 p.m. *Uris Hall Auditorium. "The Freshman" (1925), directed by Fred Newmeyer and Sam Taylor, with Harold Lloyd. Shown with "Cops" with Buster Keaton.

Aug. 26, 8 p.m. *Uris Hall Auditorium. "The Cabinet of Dr. Caligari" (1919), directed by Robert Weine, with Werner Krauss and Conrad Veidt.

Tuesday

Aug. 27, 8 p.m. *Uris Hall Auditorium. "It Happened One Night" (1934), directed by Frank Capra, with Clark Gable and Claudette Colbert.

Wednesday

Aug. 28, 8 p.m. *Uris Hall Auditorium. "The Bicycle Thief" (1949), directed by Vittorio de Sica, with Lamberto Maggiorani and Enzo Staiola.

Thursday

Aug. 29, 8 p.m. *Uris Hall Auditorium. "The Birds" (1963), directed by Alfred Hitchcock, with Rod Taylor and Tippi Hedren.

Friday

Aug. 30, 7 p.m. *Statler. "A Passage to India" (1984), directed by David Lean, with Alec Guinness and Peggy Ashcroft.

Aug. 30, 8 p.m. *Uris Hall Auditorium.

"Grand Illusion" (1938), directed by Jean Renoir, with Erich Von Stroheim and Jean Gabin.

Aug. 30, 10:30 p.m. *Statler Auditorium. "Desperately Seeking Susan" (1985), directed by Susan Seidelman, with Rosanna Arquette, Madonna.

Aug. 30, 10:30 p.m. *Uris Hall Auditorium. "Entre Nous" (1983), directed by Diane Kurya, with Miou Miou, Isabelle Huppert, and Guy Marchand.

Saturday

Aug. 31, 7 p.m. *Statler Auditorium. "Desperately Seeking Susan."

Aug. 31, 7:30 & 9:45 p.m. *Uris Hall Auditorium. "Entre Nous."

Aug. 31, 9:30 p.m. *Statler Auditorium. "A Passage to India."

Sunday

Sept. 1, 2 p.m. Johnson Museum. Films by Kenneth Anger and Bruce Conner (1961-82), Co-sponsored by CCPA. Series: Expanding Cinema/Visual Music. Free and open.

Sept. 1, 8 p.m. *Uris Hall Auditorium. "She Done Him Wrong" (1933), Cary Grant Series, directed by Lowell Sherman, with Mae West and Cary Grant.

Religious Services

Every Friday, 6 p.m. Anabel Taylor Founders Room. Shabbat Services (Conservative/Egalitarian).

Every Friday, 6 p.m. Anabel Taylor Chapel. Shabbat Services (Reform).

Every Friday, 7 p.m. Young Israel House, 106 West Ave. Shabbat Services (Orthodox).

Every Saturday, 9:15 a.m. Anabel Taylor Edwards Room. Shabbat Services (Orthodox). Kiddush to follow.

Every Saturday, 10 a.m. Anabel Taylor Founders Room. Shabbat Services (Conservative/Egalitarian). Kiddush to follow.

CUINFO

Continued from Page 5

category. The user is then faced with a list of subcategories or "chapters." Those seeking information on athletics, for example, choose from gym hours, intramural rules, or intercollegiate team schedules, among other items.

Once the subcategory is selected, users can look through the listings as if they were leafing through pages in a book. It takes only the push of a button to change pages, go to a different chapter, or even pick up a different book.

Most of the information on CUINFO is updated at least weekly, making it the most current, widely available source of information on the Cornell campus, Beauregard says. Some of the information is prepared on computers in various campus offices and is transferred into CUINFO. Other pieces of information have to be typed into the system by student workers and others.

Most of the information is oriented to students, the most frequent users of CUINFO, Worona says. Not surprisingly, the most popular category is the information about computer services at Cornell. More than half of the use of CUINFO, though, is for non-computer information, with movie schedules, employment opportunities, and a listing of more than 700 housing units among the most popular categories.

Some faculty and staff use the system, too. Computer operators with Cornell Computer Services, for example, use CUINFO to keep track of when assignments are due in computer science classes to prepare for the increased demand on computer time from students completing their projects at the last minute. Staff members also use CUINFO to check for new on-campus employment opportunities.

Some of the categories, such as homecoming or commencement activities, are seasonal. Cornell is considering adding information about car pools and weather reports to CUINFO, Beauregard says.

Also possible is a ride board that would allow students to list requests or offers for rides to various destinations. Users can type

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Friday

Aug. 23, 7 p.m. Anabel Taylor Founders Room. Oneg Shabbat following Shabbat Services (Conservative/Egalitarian and Reform).

Korean Church

Every Sunday, 3 p.m. Anabel Taylor Chapel.

Muslim

Monday-Thursday, 1 p.m. Anabel Taylor 218

Friday, 1 p.m. Anabel Taylor Edwards Room

Bagel Brunch

Sunday, Aug. 25, 1 p.m. Anabel Taylor One World Room. Bagel Brunch sponsored by B'nai B'rith Hillel Foundation for new and returning students. All students and parents are invited. 1 p.m.

Hillel Facetime

Tuesday, Aug. 27, 1:30 p.m. Anabel Taylor Courtyard. Outdoor games and refreshments. Great chance to meet fellow Jewish students. Come hang out until 4 p.m.

Cornell Hillel Cooler

Wednesday, Aug. 28, 1 p.m. Arts Quad. Bring bathing suits, towels, suntan lotion and beachball for an afternoon of wet fun. Raindate Sunday, Sept. 1.

Seminars

Chemistry: "Electronic Structure, Chemical Bonding and Coordination Chemistry of Lanthanoid Compounds," Guang-Xian Xu, Thursday, Aug. 29, 119 Baker Laboratory.

in suggestions for improvements and new categories.

Officials, up to now, have turned down requests for items such as a dating service, offering instead for categories that are less frivolous, Beauregard adds.

While there are other colleges using similar computer-based information systems, most do not provide as much information or as great a variety as CUINFO, Worona says.

"The information available on CUINFO may be available elsewhere, but you would have to go all over campus to get it," he adds. "This is the only source where nearly everything is available. It saves time and money by reducing the need to visit campus offices. Plus, it's just a lot of fun."

Math Center

Continued from Page 1

will work with Cornell faculty on research in applied analysis, physical mathematics, statistics and applied probability, and numerical analysis and computing. These areas will be coordinated, respectively, by Holmes, who was a professor of theoretical and applied mechanics and of mathematics; James T. Jenkins, professor of theoretical and applied mechanics; Narahari U. Prabhu, professor of operations research and industrial engineering; and Lars B. Wahlbin, professor of mathematics.

The program will enhance interdisciplinary work already under way in those areas at Cornell, and will give the faculty further opportunity to collaborate with leading researchers elsewhere, Ludford said. The availability of new fellowships will help to attract more high-quality graduate students to Cornell, according to Alison P. Casaretti, Dean of the Graduate School.

Although several major universities sought the federal contract, Cornell was selected because of its excellence and breadth in the mathematical sciences, its position as a leading research university, and its reputation for quality interdisciplinary work, said Wahlbin, who directed the Center for Applied Mathematics last year.

Open Letter to Community on the Progress of Labor Negotiations

To Members of the Cornell Community:

As you may already know, the contract between Cornell University and the UAW, which represents the university's service and maintenance employees, expired on June 30, 1985. Although contract negotiations continue, on Aug. 15, 1985, the union's membership authorized their leadership to call a strike. Negotiations are scheduled through Wednesday of this week.

Currently, the university has an offer on the table that exceeds the average union settlement with employers in the area and is well above the predicted rate of inflation. The wages paid to bargaining unit members are well in line with what other employers in our area pay for similar work. Furthermore, Cornell has an outstanding fringe benefits program that is extended to all employees, union and non-union. In addition to wages, bargaining unit members, like other employees at Cornell, have a benefits program that is equal to 40 percent of their wages.

The union has called a membership meeting for Thursday evening, Aug. 22, to vote on the university's final offer. We believe the union membership will come to understand the value of this package and we are optimistic it will be accepted. However, in the event the UAW does call a strike, there are some things you should know.

The university will remain open and will fulfill its teaching, research, and public service responsibilities without interruption.

The union may establish picket lines at various campus entrances. However, these pickets cannot legally prevent you or any university employee from coming to work. All University faculty and staff members — full-time, part-time, student, UAW members — have the right to continue to work during a strike.

During periods of labor unrest, it is not unusual for emotions to run high. Although we do not expect them, threats and intimidation are sometimes used to make a point. Such actions are totally foreign to everything for which a University such as Cornell stands. The University

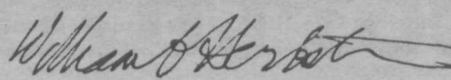
cannot and will not tolerate such action. Any employee found engaging in such illegal conduct will be subject to discipline up to and including discharge. Any non-employee who engages in similar illegal activity will be subject to civil or criminal law sanctions.

If you feel you are being threatened either on the job, at home, or coming to or from work, you should report such action to your supervisor, Employee Relations (6-7206), or the Department of Public Safety (6-1111). Off-campus incidents should also be reported to your local law enforcement agency.


In order to assure that employees can come to work each day with a minimum of interference, Public Safety will have officers posted at the Tower Road, Route 366 entrance to the university at Parking Lot "B". If you have any concerns about access to the campus, use this entrance. Campus bus service will operate as usual.

For up-to-the-minute information concerning university operations, please consult any of the following university offices: Information and Referral Center (6-6200), Employee Relations (6-7206), or your own supervisor or department head.

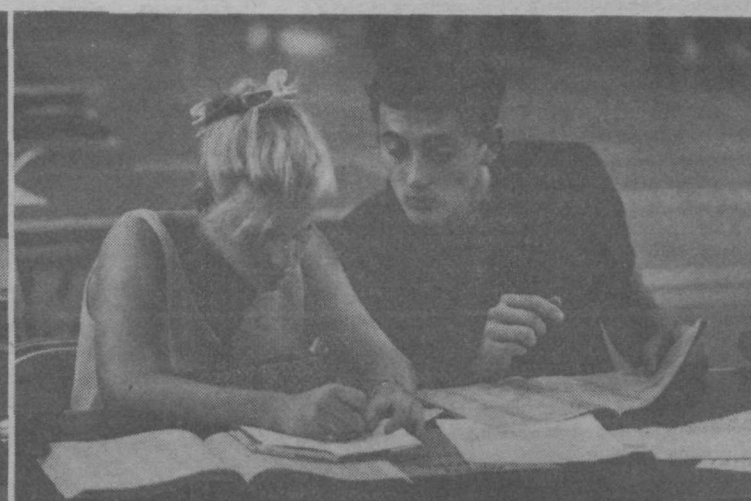
We continue to negotiate in good faith with the UAW. Our offer is an excellent one and we believe it will be accepted. However, should a strike occur, we know we can count on members of the Cornell community to maintain normal operations and meet their important responsibilities.



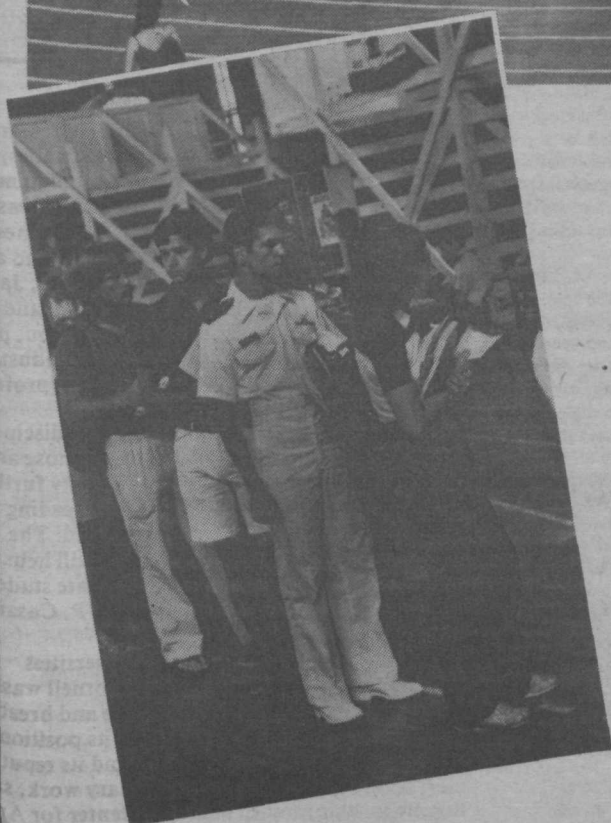
William G. Herbster
Senior Vice President



Robert Barker
Provost



Registration Scenes 1984



Number 33

Cornell University

University Personnel Services
Day Hall
Ithaca, New York 14853
607/256-5226

Please Note:

Job Opportunities is a publication of Staffing Services and is distributed each Thursday through the Cornell Chronicle.

Job Opportunities lists current vacancies within the University, consistent with the University's commitment to promotion from within, affirmative action, and equal opportunity employment.

Applications for employment are available at Cornell University's employment office at East Hill Plaza at the intersection of Ellis Hollow Road and Judd Falls Road in Ithaca, from 9:00 a.m. to 12:00 noon, Monday through Friday. Applications can be submitted through the mail to University Personnel Services, Staffing Services, 160 Day Hall, Ithaca.

Please Post

N.Y. 14853. For more information on jobs listed, contact Staffing Services (607) 256-5226.

Employee Transfer Applications: Employees who wish to transfer to other jobs within the University should complete a separate Employee Transfer Application form for each position and submit them to Staffing Services. Individuals with official University layoff status will be given preference in referrals.

This listing is also available on CUINFO

Cornell University's computerized information service. For further CUINFO details, contact the Information and Referral Center at 256-6200 or Computer Services.

New vacancies are listed for two weeks in Job Opportunities.

*Asterisks identify jobs that were not listed last week.

Full-time jobs are 39 hours per week unless otherwise indicated. Jobs listed as SO, U1 and U2 are represented by bargaining units.

August 22, 1985

practitioner certification or NCCPA certification and Master's degree in clinical specialty preferred. Formal preparation in occupational health preferred. Some experience very desirable. Please send cover letter and resume to Ralph D. Jones by August 29, 1985.

Job Number: PA328

Position: Assistant Coordinator of Education (Repost)

Department: Johnson Museum

Description: Coordinate, conduct and evaluate museum's ongoing programs for area primary and secondary schools under supervision of Coordinator of Education. Assist in planning, developing and implementing museum tours and public programs.

Requirements: Bachelor's degree in art history, fine arts, museum studies or related field required. Previous teaching experience through community service work or classroom teaching is necessary. Excellent communication skills (oral and written) required. Knowledge of history of art preferred. Please send cover letter and resume to Ralph D. Jones by August 29, 1985.

Job Number: PA198

Position: Health Associate I

Department: University Health Services

Description: Using health assoc-physician approved guidelines, provide primary health care to University students, faculty and staff members. Emphasis is placed on continuity of care, health education, health maintenance and preventive care.

Requirements: NYS RN—PA license and graduate of an accredited NP—PA program required. Experience and professional certification preferred. Please send cover letter and resume to Ralph D. Jones by August 29, 1985.

Job Number: PA 326

Position: Research Support Specialist II

Department: Animal Science

Description: Supervise and coordinate laboratory operation in a nutritional biochemistry program. Duties include developing analytical methods, experimental designs, data analyses, and data presentation as well as maintaining records and monitoring as required in regard to radioisotopes, animal care and laboratory safety.

Requirements: Bachelor's degree required; Master's degree desirable with training in related aspects of animal science, nutrition, biochemistry and physiology. Ability to perform analytical techniques including RIA, chemical analyses, enzyme analyses and use of radioisotopes. Prior experience working with laboratory and farm animals preferred. Please send cover letter and resume to Cynthia Smithbower by August 30, 1985.

Minimum Starting Salary: \$14,170

Job Number: PT325

Position: Staff Nurse

Department: University Health Center

Description: Screen, assess and treat outpatients and inpatients at Gannett Health Center. September - May; 9 month appointment.

Requirements: New York State Registered Nurse's license. Recent experience required. Emergency room, hospital or outpatient nursing experience is desirable. Good interpersonal and communication skills. Please send cover letter and resume to Ralph D. Jones by August 29, 1985.

Job Number: PA329

Position: Administrative Supervisor, Band I

Department: Uris Library

Description: Responsible for total administration of Media Rooms with 1 full-time staff member and 10-14 student assistants; select hardware and software; plan and formulate procedures and policies; participate in cataloging Media Room materials. Other duties as assigned.

Requirements: Bachelor's degree or equivalent. Light typing. Some experience with and technical aptitude for handling audio visual equipment and materials required. Managerial and supervisory experience in an office or academic setting and familiarity with catalog procedures desirable. Please send cover letter and resume to Michele Draiss by August 30, 1985.

Minimum Starting Salary: \$14,170

Job Number: PC323

Position: Senior Technical Consultant

Department: Computer Services: Academic Computing

Description: Provide teaching and consulting support for statistical computing applications. Consult on the use of statistical methods; help users interpret statistical results. Diagnose problems users may have with hardware and software; help users select hardware and software configurations that are suitable for their data analysis needs.

Requirements: Master's degree in statistics or

Job Opportunities

Cornell University is an equal opportunity, affirmative action employer.

Administrative/Professional

The minimum salaries listed are for recruitment purposes only.

*Position: Applications Programmer-Analyst III

Department: Dean's Office, Arts & Sciences
 Description: Plan, supervise, and coordinate the development, implementation and maintenance of administrative information systems for two related units -- the College of Arts and Sciences and the Administrative Programming Services, with approximately 50% for each unit.

Requirements: Bachelor's degree or equivalent combination of education and experience, knowledge of NATURAL and data base helpful. Knowledge of interactive administrative systems, data base management, IBM operating systems, micro processors, and two major programming languages. Supervisory experience helpful. Please send cover letter and resume to Cynthia Smithbower.

Minimum Starting Salary: \$20,000

Job Number: PT337

*Position: Senior Systems Programmer-Analyst
 Department: Computer Services

Description: Design, implement, document, and maintain subsystems for major IBM operating systems, including MVS (using SMP—E) and VM.

Requirements: Bachelor's degree or equivalent with related computer courses. Four to six years systems programming experience and IBM 370 assembly language. In-depth knowledge of the interfaces between operating systems (including JES2 and RSCS) which provides a foundation for maintaining and adapting the software to support access control systems, accounting systems, and state-of-the-art communications providing connectivity with national and international networks. Must have demonstrated ability to exercise cost—benefit trade offs relative to current and proposed software. Please send cover letter and resume to Cynthia Smithbower.

Job Number: PT333

*Position: Research-Planning Associate II (Repost)

Department: Institutional Planning and Analysis

Description: Responsible for developing management information and supporting data, reporting from University data bases and conducting special studies relating to human resource issues.

Requirements: Bachelor's degree. Familiarity with institutional research or planning in a higher education environment. Some experience in data base management or analysis and interpretation of data desirable. Please send cover letter and resume to Cynthia Smithbower by September 20, 1985.

Job Number: PT4910

*Position: Applications Programmer-Analyst I

Department: Dean's Office, Arts & Sciences

Description: Provide administrative programming support for Office of College Studies, and technical coordination of institutional application in academic departments.

Requirements: Bachelor's degree or equivalent. Knowledge of and interest in microcomputers is essential. Motivation, ability to work independently, and communications skills are also very important. A familiarity with data base management and statistical analysis systems and knowl-

edge of a foreign language will be helpful. Please send cover letter and resume to Cynthia Smithbower.

Minimum Starting Salary: \$16,500

Job Number: PT336

*Position: Applications Programmer I

Department: Computer Services (APS)

Description: As a member of a project team, install and maintain batch and interactive programs of an overall administrative system. Write production procedures and JCL. Interface with production control clerks.

Requirements: Bachelor's degree or equivalent with computer related courses. A knowledge of applications for interactive administrative systems and data base concepts desirable. Some experience with machine architecture, programming languages (such as PL—I, NATURAL, COBOL, MARK IV) and system utility programs necessary. Please send cover letter and resume to Cynthia Smithbower by September 6, 1985.

Minimum Starting Salary: \$16,500

Job Number: PT331

*Position: Applications Programmer-Analyst I

Department: Vet Computing Facility

Description: Provide computer programming support and develop programs using the MUMPS language for applications in the NYS College of Veterinary Medicine.

Requirements: Bachelor's degree or equivalent. Computer programming skills required. Some on the job computer programming experience in a high level language. Please send cover letter and resume to Cynthia Smithbower by September 6, 1985.

Minimum Starting Salary: \$16,051

Job Number: PT3310

*Position: Administrative Manager I

Department: Finance and Business Office

Description: Prepare financial reports from statutory and University accounting records. Develop budgets through use of PC and mainframe computer. Provide administrative assistance to College and University administrators in budget and financial areas. Act as liaison between the statutory budget office and assigned statutory budget units. Plan and develop systems for analysis and reporting.

Requirements: Bachelor's degree in accounting or business administration or related field. Proficient use of IBM PC using financial reporting software; high level of interpersonal and organizational skills; familiarity with University accounting and administration desirable. Please send cover letter and resume to Ralph D. Jones.

Job Number: PA339

*Position: Research Support Specialist II

Department: Human Development & Family Studies

Description: Assist research director in the design and execution of a study of runaway and homeless youth in New York State.

Requirements: Master's degree in social sciences or equivalent combination of degree experience. Experience in conducting research in applied settings; experience working with adolescents; knowledge of statistical computing using mainframe computer; skills in supervising fieldwork activities. Please send cover letter and resume to Cynthia Smithbower by September 6, 1985.

Job Number: PT335

related area or equivalent. Extensive coursework and/or experience applying statistical methods to social science research applications preferred. Programming experience to include at least one high level language; expertise in a variety of mainframe and microcomputer statistics packages; proficiency in CMS, MVS, and DOS. Please send cover letter and resume to Cynthia Smithbower.

Job Number: PT317

Position: Technical Consultant I
Department: Cornell Institute for Social and Economic Research (CISER)
Description: Provide computing and consulting support to the CISER Data Archive. As a data manager—analyst, assist in data base design, analysis, data management and manipulation of large data sets for social science research projects. Provide computer consulting to project PI's, CISER staff, and user of CISER's data archive. Work as part of a research support team.

Requirements: Bachelor's degree or equivalent required. Master's degree preferred, or equivalent in social science. Mainframe and microcomputer data management experience; SAS and/or SPSS packages, JCL and MVS; experience with IBM PC's including software packages such as dBase III, Lotus 1-2-3, Kermit, and DOS; good knowledge of social science analysis techniques; good written communication skills, attention to detail; ability to meet deadlines; good interpersonal skills required. Please send cover letter and resume to Cynthia Smithbower by August 30, 1985.

Minimum Starting Salary: \$16,500

Job Number: PT308

Position: Applications Programmer I
Department: Cornell Institute for Social and Economic Research (CISER)
Description: Management and processing of large complex census files, statistical analysis, and movement of data bases between mainframe and microcomputer. Full-time regular until August 14, 1986, continuation contingent upon funding.

Requirements: Bachelor's degree or equivalent; Master's degree preferred. Considerable experience with statistical computing, including SPSS-X and SAS on mainframe and microcomputers. Experience with IBM 3081 and IBM PC—AT desirable. Please send cover letter and resume to Cynthia Smithbower by August 30, 1985.

Minimum Starting Salary: \$14,170

Job Number: PT306

Position: Systems Programmer-Analyst III (Repost)

Department: Theory Center

Description: Under general supervision, be responsible for system analysis, design, programming and documentation for a large variety of projects using an IBM mainframe. Will be the major source of software support and technical leadership for both users and other Theory Center Staff.

Requirements: Bachelor's degree or equivalent combination of education and experience. Master's degree or equivalent preferred. Three to five years' experience. Strong technical and communications skills. Wide range of programming experience utilizing mainframe computers and high level languages, especially Fortran. Excellent writing skills. Please send cover letter and resume to Cynthia Smithbower.

Minimum Starting Salary: \$20,000

Job Number: PT186

Position: Project Manager (Repost)

Department: School of Hotel Administration

Description: Reporting to the Director of Business and Administrations, will develop, modify and maintain computer operations for the School and Statler Inn. Responsibilities include project development and implementation in addition to supervision of one programmer.

Requirements: Bachelor's degree in computer science or related field. At least three years relevant experience including project management and systems analysis. Must have working knowledge of COBOL. Familiarity with the WANG VS system desirable. Knowledge of the Cornell accounting system helpful. Familiarity with file management, report utilities, database—telecommunications and word processing concepts preferred. Prior experience in a hotel environment preferred. Please send cover letter and resume to Cynthia Smithbower.

Job Number: PT132

Position: Assistant Director

Department: Computer Services (APS)

Description: Responsibilities include: Directing professional staff in designing and developing programs, maintaining existing systems and developing new systems; insuring proper operation and maintenance of all computer and data processing equipment; planning budgets and managing personnel activities and providing technical support

and expertise as appropriate.

Requirements: Bachelor's degree with computer or business related courses or equivalent combination of education and experience. Master's degree highly desirable. Considerable experience in computer operations and/or applications or operating system development. Considerable administrative or supervisory experience is necessary. Please send cover letter and resume to Ralph D. Jones.

Job Number: PA284

Position: Director of Student Aid Fund Raising

Department: University Development

Description: Senior fundraiser responsible for student—financial aid fundraising. Coordinates University-wide financial aid fundraising initiatives seeking large individual gifts from individuals, corporations, and foundations.

Requirements: Bachelor's degree or equivalent. Five years of broad based development experience preferably in higher education. Knowledge of and ability to articulate contemporary financial aid issues at a major college or university. Please send cover letter and resume to Ralph D. Jones by August 30, 1985.

Job Number: PA289

Position: Staff Architect

Department: Facilities Engineering

Description: Perform architectural design and drafting services for University renovations. Consult, discuss, review and advise clients regarding construction design plans and cost estimates. Independently undertake in-house projects and assist on major projects.

Requirements: Bachelor of Architecture or equivalent. 3-5 years' experience in building renovation designs. Organizational and interpersonal skills necessary. Excellent oral and written communication skills required. Please send cover letter and resume to Ralph D. Jones.

Job Number: PA271

Position: Campaign Manager (Repost)

Department: Johnson Graduate School of Management

Description: Responsible for the day to day operation of JGSM's capital fund raising plan and be principal liaison among JGSM, central University Development staff and Campaigns' Steering Committee. Additional responsibilities include planning, directing and executing the overall coordination of campaign fund raising for JGSM, preparing budgets, developing operating plans and fund raising strategies.

Requirements: Bachelor's degree or equivalent is necessary. Candidates must have five years fund raising experience with specific capital campaign experience and experience with volunteer development. Please send cover letter and resume to Ralph D. Jones by August 30, 1985.

Job Number: PA038

Clerical

Current Cornell employees should submit an employee transfer application, resume and cover letter. Outside applicants for clerical positions should submit an employment application, resume and take a Cornell University typing test (please contact the receptionist at 256-5226 for an appointment). Applications and resumes typically remain active for three months; typing test scores remain on file for one year. The clerical section uses an automatic referral system; applicants are referred to positions for which they are considered qualified and competitive. Unless otherwise advertised, requests to be referred to a specific position will not be accepted. Applicants who are referred to a department for review will be contacted by the department if an interview is necessary.

NOTE: Outside applicants with training and/or experience in the following areas are encouraged to apply: typing, word processing, data entry and accounting.

***Position:** Administrative Aide, GR21

Department: State Finance & Business Office

Description: Compose letters; formulate financial reports; prepare statistical tabulations; use electronic mail; maintain monthly expenditure reports on IBM PC; answer telephone, maintain files; interact with Cornell Administration. Other projects as assigned.

Requirements: Associate's degree or equivalent. Medium typing. Secretarial or accounting experience. IBM Displaywriter preferred, knowledge of IBM PC required, technical knowledge of facilities engineering required for project specification and drawings. Must be able to work independently with minimum supervision.

Minimum Starting Salary: \$12,968

Job Number: C3123

***Position:** Secretary, GR20 (Repost)

Department: Chemical Engineering

Description: Provide secretarial and administrative support to Director. Draft letters and answer routine correspondence; type highly technical proposals; assemble information necessary for grant proposals and oversee completion of research proposals conforming to requirements of funding agency; make travel arrangements for Director and/or visitors; maintain publications and grant files, research library, reprint files and respond to requests for reprints; assist in coordinating activities for Faculty Awards Committee and arrangements for 3-5 major meetings or conferences each year.

Requirements: Associate's degree or equivalent. Heavy typing. Minimum two to three years experience. Knowledge of word processing equipment necessary. Ability to work in a highly active environment with ability to set priorities. Excellent organizational, interpersonal and communication skills.

Minimum Starting Salary: \$12,209

Job Number: C3112

***Position:** Administrative Aide, GR20

Department: Johnson Graduate School of Management

Description: Provide the majority of word processing for the office of admissions. Perform some data entry functions; responsible for all office vouchers, including travel, reimbursements and billing.

Requirements: Associate's degree in secretarial science or equivalent. Medium typing. Must have experience with a word processing system such as Displaywrite, Mass 11 or equivalent. Familiarity with admissions office systems and data entry preferred.

Minimum Starting Salary: \$12,209

Job Number: C332

***Position:** Research Aide, GR20

Department: CRSR-Center for Radiophysics & Space Research

Description: Responsible for a broad range of technical duties including library research some computations on hand calculators and small computers; typing scientific papers purchase orders, vouchers: government grant-related work; composing, filing and mailing of a heavy volume of correspondence; supervision of work-study student(s); maintaining records of professional organizations; journal subscriptions, book orders; travel arrangements and travel reimbursements.

Requirements: Heavy typing. Excellent typing skills with substantial experience with scientific and technical texts are required. Experience with word processors (if possible Micom) is highly desirable. Knowledge of the Cornell library system and experience in library research are desirable. Excellent organizational, communication and interpersonal skills are essential. Please send cover letter and resume to Esther L. Smith by August 30, 1985.

Minimum Starting Salary: \$12,209

Job Number: C331

***Position:** Secretary, GR19

Department: Admissions

Description: Manage transfer admissions by coordinating year-round hosting and personalize responses to inquiries; monitor articulation agreements with 2-year colleges and evaluate student credentials; function in all areas of recruitment and selection activity; provide general administrative and secretarial support.

Requirements: High school diploma or equivalent. Associate's degree or equivalent desirable. Heavy typing. Minimum two years experience (preferably at Cornell University). Experience in high volume, demanding position. Excellent communication skills.

Minimum Starting Salary: \$11,570

Job Number: 3313

***Position:** Secretary, GR19

Department: College Public Affairs, College of Arts and Sciences

Description: Provide administrative and secretarial support for the Associate and Assistant Director of Public Affairs. Arrange events, meetings, staff travel; establish and maintain donor tracking and gift acknowledgement systems. Full-time, nine month position, mid-September - mid-June.

Requirements: High school diploma or equivalent. College experience desirable. Medium typing. Minimum of two years secretarial experience required. Good typing, filing and telephone skills required. Ability to work on projects independently and under deadlines. Knowledge of word processing.

Minimum Starting Salary: \$11,570

Job Number: C3315

***Position:** Secretary, GR18

Department: Division of Nutritional Sciences

Description: Provide secretarial support to two professors involved in teaching and research. Type course materials, minutes for committee meetings, correspondence, proposals and technical papers; answer telephones; schedule appointments; maintain files; copy; handle travel arrangements; order supplies; prepare vouchers and travel forms.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Minimum of 2-3 years secretarial experience. Accurate typing and proofreading skills. Good organizational skills. Ability to work with students, faculty and staff.

Minimum Starting Salary: \$10,920

Job Number: C3310

***Position:** Secretary, GR18

Department: Agricultural Economics

Description: Provide secretarial and clerical support for two faculty and other research staff. Type manuscripts with formulas, grant proposals, general correspondence, class materials; oversee work-study students and part-time temporary assistants; maintain calendars; arrange travel schedules.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Ability to operate computer with word processing software preferable. Accuracy essential. Excellent interpersonal skills necessary.

Minimum Starting Salary: \$10,920

Job Number: C3318

***Position:** Secretary—Receptionist, GR18

Department: Human Ecology Admissions

Description: As secretary—receptionist for the Human Ecology Admissions Office, assure a quality campus visit program for parents and students. Schedule appointments and meetings; coordinate student visits and hosting arrangements; assist with freshman applications and general secretarial support for four admissions professionals and 40 student volunteers.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Minimum of two years experience (preferably at Cornell). Excellent organizational, interpersonal and communication skills.

Minimum Starting Salary: \$10,920

Job Number: C339

***Position:** Secretary, GR18

Department: Computer Science

Description: Coordinate graduate admissions procedures; recruit and keep records for graduate study in computer science; provide clerical support for graduate faculty representative and other faculty and visitors (academics).

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Minimum of 1-3 years experience. Prior office experience, preferably in an academic environment. Strong communication (written) skills. Word processing (UNIX or MAC) helpful.

Minimum Starting Salary: \$10,920

Job Number: C3319

***Position:** Building Attendant, GR16 (Two Positions)

Department: Circulation - Olin Library

Description: Work at exit and stacks control desks; responsible for opening and closing the building; make regular tours of the building; perform a variety of collection maintenance tasks such as shelving books, inventory, book repair. Other duties as assigned. 39 hours per week, some evenings and weekends.

Requirements: High school diploma or equivalent. Some academic background desirable. Ability to work effectively with a variety of people in a public service position; good communication skills; ability to reach a 7' door lock; first aid and CPR training desirable.

Minimum Starting Salary: \$9,874

Job Number: C3311, C3312

***Position:** Stacks Assistant, GR16

Department: Access-Circulation - Olin Library

Description: As a member of the collection maintenance group in the Access-Circulation Department, maintain the book stacks of the Library. Primary duties include shelving a large volume of materials, processing incoming serials, and maintaining an orderly, academic environment. Other duties include staffing the Library security desks and working in Olin's book repair workshop.

Requirements: High school diploma or equivalent. Excellent organizational skills. Attention to detail.

Minimum Starting Salary: \$9,874

Job Number: C3317

Position: Office Assistant, GR19

Continued on Page 10

Job Opportunities

Continued from Page 9

Department: Graduate School - Admissions Office

Description: Process graduate admissions applications, admissions decisions, and other actions as authorized; maintain manual and computerized records; provide information to applicants and faculty; type correspondence.

Requirements: High school diploma or equivalent; Associate's degree preferred. Medium typing. Word processing or computer experience helpful. Strong organizational, interpersonal and communication (written and oral) skills desirable. Attention to detail and accuracy. Ability to work independently and under pressure. Must be able to handle confidential material with discretion.

Minimum Starting Salary: \$11,570

Job Number: C3216

Position: Museum Education Assistant, GR19
Department: Johnson Museum

Description: Assist in planning, teaching and documenting museum-school workshops for elementary and secondary grades; conduct tours of museum collection and exhibitions; and assist with conducting special museum related public programs.

Requirements: Bachelor's in fine arts, history of art, art education, museum studies or related field or equivalent. Previous teaching experience with children necessary.

Minimum Starting Salary: \$11,570

Job Number: C3210

Position: Secretary, GR19

Department: Electrical Engineering
Description: Provide secretarial and administrative support to research group. Assist in preparation of research proposals; maintain and monitor financial status of research accounts; extensive foreign and domestic travel arrangements; typing technical papers and correspondence.

Requirements: Associate's degree or equivalent. Heavy typing. Minimum 3 to 5 years experience. Excellent organizational, administrative and interpersonal skills. Experience with mini and microcomputers and word processing.

Minimum Starting Salary: \$11,570

Job Number: C323

Position: Secretary, GR18 (Repost)

Department: Theoretical & Applied Mechanics
Description: Provide secretarial and receptionist support for the main office. Type manuscripts, proposals, correspondence, and course materials; photocopy; course registration; sort and post mail for several faculty. Other duties as assigned.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Heavy typing. Technical typing (equations) and word processing (Xerox 860) skills essential. IBM PC experience helpful. Minimum 1 to 3 years experience. Excellent organizational, interpersonal and communication (written and oral) skills.

Minimum Starting Salary: \$10,920

Job Number: C2918

Position: Senior Records Assistant, GR18
Department: Acquisitions - Olin Library

Description: Process books received on standing order; search of extended procurement orders; search and input new books of various languages into RLIN database. Other duties as assigned.

Requirements: High school diploma or equivalent. Medium typing. Ability to work independently. Previous library experience. Knowledge of one foreign language. Experience with automated systems desirable.

Minimum Starting Salary: \$10,920

Job Number: C327

Position: Secretary, GR18

Department: Ecology and Systematics
Description: Provide secretarial support for several department faculty. Type correspondence, course work, manuscripts, statistical charts, etc.; answer telephones; serve as department mail coordinator; perform other supporting functions.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Heavy typing. Minimum 2 to 4 years secretarial experience. Word processing (Xerox 860) highly desirable. Strong organizational, communication, and interpersonal skills. Ability to work independently and under pressure.

Minimum Starting Salary: \$10,920

Job Number: C329

Position: Secretary, GR18

Department: International Student Office
Description: Serve as office receptionist and provide secretarial support for several staff members. Refer foreign students to appropriate staff members for assistance; word processing using

IBM PC; file. Other duties as assigned.

Requirements: High school diploma or equivalent. Business or secretarial school preferred. Medium typing. Experience in dealing with public. Ability to work under pressure and many interruptions.

Minimum Starting Salary: \$10,920

Job Number: C3215

Position: Office Assistant, GR16

Department: Physical Education & Athletics
Description: Assist in daily operation of indoor tennis courts. Work with court reservation system, daily sales reports and deposits; oversee part-time employees; customer relations. Full-time, regular; 8 month position.

Requirements: High school diploma or equivalent. Light typing. Minimum 1 to 2 years successful experience in cash handling, record keeping and supervision. Must have proven ability to work well with the public.

Minimum Starting Salary: \$9,874

Job Number: C3212

Position: Records Assistant, GR16

Department: Catalog - Olin Library
Description: File and type cards; input bibliographic records in RLIN system in Catalog Maintenance section of the Catalog Department; proof-read and make corrections. Other duties as assigned.

Requirements: High school diploma or equivalent. Medium typing. Ability to do detailed work with skill and accuracy. Previous library experience desirable. Good interpersonal and organizational skills.

Minimum Starting Salary: \$9,874

Job Number: C3211

General Service

*Position: University Service Officer, Grade 2
Department: Public Safety

Description: Responsibilities include prevention and detection of criminal behavior; external and internal patrol of University property within his or her area for fire, safety and crime hazards; enforcement of parking regulations occurring on the property of Cornell University.

Requirements: High school diploma or equivalent. Further formal education, training and/or experience in the law enforcement field preferred. Satisfactory completion of basic University Service Officer training. Knowledge of Cornell University rules and regulations; U.S. citizenship; eyesight 20-40 corrected to 20-20; no record of convictions other than minor traffic infractions; NYS driver's license; ability to obtain NYS pistol permit within 90 days of employment. Must pass physical examination.

Minimum Starting Salary: \$6.06 per hour

Job Number: S331

*Position: Animal Attendant, SO18 (Two Positions)
Department: Veterinary Medical Teaching Hospital

Description: Routine barn chores, keeping all areas clean, grooming animals, cleaning, disinfecting stalls after patient discharges. Assist students and clinicians when needed. 39 hours per week, hours to be determined. Weekends and some holidays required.

Requirements: High school diploma or equivalent. 3-5 years experience handling large animals. Milking experience preferred.

Minimum Starting Salary: \$5.41 per hour

Job Number: C334, C335

Position: Media Technician, GR21

Department: Media Services
Description: Operate various types of broadcast and instructional color television cameras and related television equipment in a professional manner. Assist as needed in the production of educational, instructional, and documentary television productions under the leadership of the project producer and/or director. Monday - Thursday, 8:00 am - 5:00 pm; Friday, 8:00 am - 4:00 pm.

Requirements: Must have completed undergraduate degree in television production or related field or equivalent experience in broadcast or educational television may be substituted. Demonstrated experience in television or film camera operation. Willingness and availability to work erratic hours including occasional weekends and evenings. Knowledge of television graphics preparation, still photography, audio recording, and stagecraft techniques very helpful. Employee may be asked to assist in the related departments of film and radio.

Minimum Starting Salary: \$12,968

Job Number: S327

Position: Vehicle Mechanic, S020

Department: CU Transit, Inc. (Endowed)

Description: Repair and maintain heavy equipment, drive bus on-campus and charters. Summer, 7:30 am - 4:18 pm; Winter, 12:00 noon - 9:00 pm; Thursday - Saturday.

Requirements: High school diploma or equivalent. Three years mechanical experience, familiarity with heavy equipment, bus driving, able to pass driver physical. Must obtain NYS Class II driver's license within 3 months.

Minimum Starting Salary: \$5.54—hour

Job Number: S328

Position: Cook, S018

Department: Residence Life (Endowed)

Description: Clean, prepare and cook food for University-owned fraternity. Clean all food preparation areas, cooking areas, and assist in keeping storerooms and refrigerator sanitary. Aid student steward in menu-planning and food purchase as needed. Must be able to work with little supervision and with student volunteers. Ability to supervise student helpers preferred.

Requirements: Ability to follow recipes accurately, operate standard food preparation and cooking equipment. Experience in large quantity preparation is essential. Some years experience as a cook. Good organizational skills.

Minimum Starting Salary: \$4.98—hour

Job Number: S322

Position: Sales Assistant, GR17

Department: Campus Store

Description: Assist Manager of Computer Department with the sales promotion of computer related products. Supervise and manage the department in the absence of the Manager. Monday - Friday, 8:30 am - 5:00 pm; every 3rd Saturday, 10:00 am - 2:00 pm.

Requirements: Must have completed a minimum of four years course work related to computer applications. Previous selling of software in a retail environment required; previous supervisory experience. Hands on experience working with the IBM PC, Apple Macintosh, DEC Rainbow and Hewlett Packard computers. Strong leadership qualities and good communication skills necessary.

Minimum Starting Salary: \$10,366

Job Number: S325

Position: Print Machine Operator, SO23

Department: Graphic Production Services - Endowed

Description: Operate various models, types of printing presses, auxiliary printing equipment and perform other operations associated with complete printing operations. Responsible for above average quality and production levels.

Requirements: High school diploma and formal training in graphic arts procedures is desirable. Minimum three years on-the-job training in relevant printing skills. Formal training can be substituted for part of this requirement. Ability to perform highly detailed work; ability to lift up to 60 lbs.

Minimum Starting Salary: \$6.61—hour

Job Number: S316

Position: Animal Technician, GR18 (Two positions)

Department: Laboratory Animal Services
Description: Responsible for daily care of laboratory animals, including proper care and feeding, providing fresh water and exercise, the general cleaning and maintenance of cages, pens and environment. Maintain Laboratory Animal Identification, inventories and breeding charts.

Requirements: High school diploma or equivalent required; Associate's degree in animal science preferred. Some animal handling experience desirable. Assistant Animal Certification helpful. Must be able to live 100 lbs.; pre-employment physical required.

Minimum Starting Salary: \$10,920

Job Number: S312, S313

Position: Assistant Cook, SO18

Department: Cornell Dining - Endowed

Description: Assist in preparation, garnishing and service of all hot foods. Prepare some hot food under the supervision of the Cook, Chef or Supervisor. Monday - Friday, 40 hours per week.

Requirements: High school diploma or equivalent and at least 6 months related experience. Knowledge of hot food production. Familiarity with cooking equipment.

Minimum Starting Salary: \$4.98—hour

Job Number: S315

Position: Illustrator, GR18 (Repost)

Department: Institute for the Study of the Con-

Description: Provide drafting for various projects within the Institute, mainly line drawings, mapping, figures and some computer generated graphics. Create displays, general assistance on research projects and other assignments.

Requirements: High school diploma or equivalent; some college background in geology preferred. Technical drafting experience essential.

Minimum Starting Salary: \$10,920

Job Number: S253

Technical

Outside applicants for technical positions should submit an employment application, resume, transcripts and a list of laboratory techniques and equipment, or computer languages and hardware with which you are familiar. This information will be kept active for six months. For each position that you are qualified and wish to be a candidate for, submit a cover letter, including position title, department and job number, to Cynthia Smithbower. Current Cornell employees should submit an employee transfer application, resume and cover letter. Outside applicants with training and/or experience in the following areas are encouraged to apply: biochemistry, chemistry, microbiology, electronics, physics and licensed animal health technicians.

*Position: Technician, GR23

Department: Horticultural Sciences - Geneva, NY

Description: Assist three project leaders with field experiments on apple fruit size and yield; conduct tree physiology studies and fruit anatomy studies. Collect and analyze data using computer-assisted statistics.

Requirements: Bachelor's degree or equivalent with appropriate experience in pomology, horticulture or related field. Expertise in fruit production, physiology, plant anatomy, agricultural economics, statistics and computer literacy are desirable. Pesticide applicator's certification will be required. Valid driver's license.

Minimum Starting Salary: \$14,485

Job Number: T335

*Position: Electronics Technician, GR22

Department: Computer Services - NetComm
Description: Responsible for installing and providing maintenance on computer terminals, personal computers, and on the Data Communications Network that links this equipment to large computers.

Requirements: Associate's degree in electronics or related field. Theoretical and practical knowledge of digital and analog circuits and of computer hardware and software technology pertaining to data communications. Apply by September 6, 1985.

Minimum Starting Salary: \$13,667

Job Number: T339

*Position: Research Equipment Technician, GR22

Department: Materials Science and Engineering
Description: Design, build and modify experimental set-ups. Perform experiments and analysis related to mechanical properties of metals.

Requirements: Associate's degree in technical area. Fundamental skills in metal machine shop equipment such as a drill press, lathe and power saws. Apply by September 6, 1985.

Minimum Starting Salary: \$13,667

Job Number: T3310

*Position: Research Aide, GR22

Department: Institutional Planning and Analysis
Description: Maintain and ensure the accuracy, completeness and timeliness of data relating to academic personnel. Assist in collection of data for management information.

Requirements: Associate's degree or equivalent in business or data management. Familiarity with a university environment desired. Familiarity with data entry and personnel policies helpful. Apply by September 6, 1985.

Minimum Starting Salary: \$13,667

Job Number: T3321

*Position: Animal Health Technician, GR21
Department: Veterinary Medical Teaching Hospital

Description: Work as scrub and circulating technician in operating rooms, maintaining aseptic conditions, cleaning and sterilizing instruments, preparing linen. Provide supportive therapy for ICU patients, assist with emergency procedures. Some Holiday, weekend and evening coverage required.

Requirements: NYS Licensed Animal Health

Technician. Minimum two years experience working with large and small animals. Apply by September 6, 1985.

Minimum Starting Salary: \$12,968
Job Number: T338

*Position: Technician, GR20

Department: Plant Breeding and Biometry

Description: Perform biochemical and genetic analysis of Tomato and Brassica tissues. Performance of standard molecular techniques including preparation, electrophoresis, and hybridization of nucleic acids. Operation of general lab equipment; maintenance of lab supplies; supervision of radiation work area.

Requirements: Bachelor's degree in a lab-oriented biological area plus experience; Master's degree desirable. Previous related laboratory experience and demonstrated ability to work independently desirable. Apply by September 6, 1985.

Minimum Starting Salary: \$12,209
Job Number: T337

*Position: Technician, GR19

Department: Food Science

Description: Perform routine chemical, microbiological, and physical testing of the ingredient supplies and the products produced by the dairy plant to insure regulatory compliance and efficiency in production. Monday - Friday, 6:30 a.m. - 3:00 p.m.

Requirements: Associate's degree in dairy or food analysis. Familiarity with butterfat tests, pH measurement, total solids tests, T.A. testing, cryoscope freezing point determination, and other dairy tests including standard microbiological test procedures preferred. Apply by September 6, 1985.

Minimum Starting Salary: \$11,570
Job Number: T336

Position: Technician, GR20

Department: Agronomy

Description: Perform quantitative analysis of soils, plant tissue, water and other materials.

Requirements: Bachelor's degree in chemistry or related science with coursework in analytical chemistry; or Associate's degree with extensive experience. Proficiency in wet-chemical preparation and analytical laboratory techniques essential. Experience with atomic absorption spectroscopy, colorimetry and other routine lab instrumentation essential. Experience with Technicon Auto Analyzers and CHN elemental analysis desirable.

Minimum Starting Salary: \$11,739
Job Number: T324

Position: Technician, GR19

Department: Entomology

Description: Provide technical assistance in an entomological-parasitological research laboratory by preparing in vitro systems for culture of a human parasite and by aiding in the selection of a filarial susceptible strain of black fly.

Requirements: Bachelor's degree in biological sciences or related area; some cell-tissue culture experience preferred. Knowledge of sterile techniques helpful.

Minimum Starting Salary: \$11,570
Job Number: T327

Position: Technician, GR19

Department: Biochemistry, Molecular & Cell Biology

Description: Provide technical support involving production of monoclonal antibodies and tissue culture assays. 20 to 39 hours per week.

Requirements: Bachelor's degree in biology or a related area. Some experience in tissue culture work essential. Apply by August 30, 1985.

Minimum Starting Salary: \$11,570
Job Number: T329

Position: Technician, GR19

Department: Poultry and Avian Sciences

Description: Perform research in the area of animal biotechnology with a view toward identifying and manipulating genetic regions that may influence growth, productivity, and disease resistance of domestic animals. Projects include studies of gene dosage effects on development, locating genes on chromosomes, determining blood types, studies on growth and viability of animals and computerization of breeding experiments.

Requirements: Bachelor's degree in biology, chemistry, or animal science with emphasis on cytotechnology, histology and biochemistry. Applicants must be comfortable in a laboratory setting that includes sophisticated instrumentation for biology and chemistry research and be able to prepare reagents such as buffers. Familiarity with microscopes, photography, and microcomputers (Apple IIe) desirable. Must be interested in learning new techniques and be comfortable working

independently in a lab setting. Some experience in animal handling desirable.

Minimum Starting Salary: \$11,125
Job Number: T321

Position: Technician, GR19

Department: Avian & Aquatic Animal Medicine - Woods Hole, MA

Description: Assist in preparation for and performance of microbiological techniques necessary for diagnosis and research in aquatic animal diseases.

Requirements: Bachelor's degree or better in skills related to aquatic animal medicine, microbiology and related sciences. Experience with diagnostic, research or educational methods employed in the study of microbiological agents of aquatic animal diseases.

Minimum Starting Salary: \$11,125
Job Number: T325

Position: Technician, GR22

Department: Section of Plant Biology

Description: Duties will involve the application of recombinant DNA techniques, including screening and isolating recombinant clones, extraction, electrophoresis and sequencing of nucleic acids; collection of plant material; ordering of laboratory supplies; and record keeping.

Requirements: Bachelor's degree with laboratory experience in molecular biology. Ability to work independently. Some experience in molecular biology essential. Apply by August 30, 1985.

Minimum Starting Salary: \$13,667
Job Number: T315

Position: Technician, GR20

Department: Agronomy

Description: Perform quantitative analysis of soil extracts using atomic absorption spectrophotometers, automated titrimer, technicon systems and some colorimetric methods. Calculate and record results, prepare reagents and standards, and perform routine maintenance on instruments.

Requirements: Bachelor's degree in chemistry or a related field with one year lab experience. Some atomic absorption spectrophotometer experience preferred. Computer experience desirable but not necessary. Apply by August 30, 1985.

Minimum Starting Salary: \$12,209
Job Number: T312

Part-time

*Position: Administrative Aide, GR20 (Repost)

Department: Agricultural Engineering

Description: Provide administrative-secretarial support to the Environmental Quality-Renewable Energy Group. Type classwork, correspondence, manuscripts, etc.; proofread and edit proposals and progress reports; answer telephone; assist with budget; handle mail. Other duties as assigned. Monday - Friday, 20 - 30 hours per week.

Requirements: Associate's degree in secretarial science or equivalent. Scientific and/or chemical background. Heavy typing. At least three to five years experience. Excellent grammar, punctuation, editing and communication skills. Machine transcription experience. High speed-accurate typing.

Minimum Starting Salary: \$11,739—annual equivalent
Job Number: C1714

*Position: Groundskeeper, SO18

Department: Physical Education & Athletics

Description: Assist in the care and maintenance of athletic facilities and grounds. Monday - Friday, 7:00 a.m. - 12:30 p.m.

Requirements: High school diploma or equivalent. Ability to run small power equipment, as well as operate riding mowers. NYS drivers license (Class V) required.

Minimum Starting Salary: \$4.98—hour
Job Number: S332

*Position: Custodian, SO16

Department: Unions & Activities

Description: Provide general maintenance and custodial care of buildings and grounds in immediate vicinity of assigned area. Monday - Friday, 6:00 a.m. - 10:00 a.m.

Requirements: Ability to use a variety of heavy power operated equipment, climb an 8' ladder and lift 50 lbs.

Minimum Starting Salary: \$4.47—hour
Job Number: S333

Position: Information Assistant, GR18

Department: Reference - Olin Library

Description: Staff Information Desk four hours a day; help patrons both at desk and on telephone by consulting library catalogs, using variety of li-

brary records and directories; verify bibliographic information; refer patrons to librarians when appropriate. Other duties as assigned. Part-time, regular, 20 hours per week to be arranged; some weekends.

Requirements: Bachelor's degree in social sciences or humanities or equivalent. Experience working in an academic library or with verification sources desirable. Strong interpersonal and communication skills. Ability to work as part of a team. Knowledge of at least one foreign language.

Minimum Starting Salary: \$10,920—annual equivalent
Job Number: C326

Position: Office Assistant, GR18

Department: Veterinary Teaching Hospital

Description: Handle admissions to the Small Animal Clinic. Answer telephones; serve as cashier for hospital discharges; close out receipts at the end of the day. Monday - Friday, 3:00 p.m. - 6:00 p.m.; Saturday, 8:00 a.m. - 1:00 p.m.; other times to fill in for absent employees.

Requirements: High school diploma or equivalent. Light typing. Knowledge of medical terminology required. Experience working with people, preferably in a veterinary or medical facility.

Minimum Starting Salary: \$10,920—annual equivalent
Job Number: C3214

Position: Office Assistant - Publications Coordinator, GR17

Department: Center for International Studies

Description: Handle all CIS publications recordkeeping, shipment, and inventory. Monday - Friday, 9:00 am - 4:00 pm.

Requirements: High school diploma or equivalent; some business courses desired. Medium typing. Minimum 1 to 2 years office experience. Personal computer knowledge helpful.

Minimum Starting Salary: \$10,366—annual equivalent
Job Number: C3213

Position: Audio Visual Aide, GR16

Department: Media Services

Description: Support audio production functions by duplicating audio tapes; operate closed circuit audio video feed system for class lectures; operate studio and remote audio recording equipment; assist in audio and video productions as required; assist in distribution of radio materials. 20 hours per week to be arranged.

Requirements: High school diploma or equivalent. Some experience with audio equipment necessary. Ability to determine quality of audio recordings; mechanical aptitude in working with electronic equipment; ability to interface with clients.

Minimum Starting Salary: \$9,874—annual equivalent

Temporary

TEMPORARY OPPORTUNITIES: With the approach of the new academic year, we anticipate needing individuals qualified for work in the following areas: clerical, secretarial, word processor operators (temporary and permanent); food service (temporary and permanent) and farmworkers (temporary). If you have experience or skills in these or related areas and are interested in learning more about these opportunities, please stop by the East Hill Plaza Employment Office any Monday through Friday, 9:00 a.m. - 12:00 noon, or call Sharon Warunek at 273-1179, or Tambi Benzon or Esther Smith at 256-5226.

*Position: Temporary Secretary, (Repost)

Department: Theoretical & Applied Mechanics

Description: Type technical—mathematical reports and papers for several faculty, using an IBM PC or word processor. Good organizational, communication and interpersonal skills (written and oral) required. Other duties as assigned. Please send cover letter and resume to Tambi L. Benzon by August 30, 1985.

Requirements: High school diploma or equivalent. Secretarial or business school preferred.

Heavy typing. General office experience, technical typing, personal computer and word processing.

Minimum Starting Salary: \$5.80—hour
Job Number: C2717

*Position: Temporary Secretary

Department: Food Science

Description: General support for several faculty. Extensive use of word processor to prepare manuscripts, grants, research proposals and related teaching and extension needs. Handle travel arrangements. Maintain files and general support duties. Full-time, temporary until June 30, 1986. Monday - Thursday, 8:30 - 5:00; Friday, 8:30 - 4:00.

Requirements: Two year degree in secretarial science or equivalent. Heavy typing. Minimum one year office experience. Word processing experience preferred. Strong organizational, interpersonal and communication (written and oral) skills. Heavy typing with speed and accuracy. Please send cover letter and resume to Tambi L. Benzon by September 6, 1985.

Minimum Starting Salary: \$5.38—hour
Job Number: C3314

*Position: Temporary Accounts Assistant

Department: Clinical Sciences

Description: Maintain departmental accounting records using automated accounting system. Post transactions to general ledger program; reconcile accounts with official University records. Monday - Friday, 8:00 a.m. - 5:00 p.m.; 6 month position.

Requirements: High school diploma or equivalent. Some college preferred. Medium typing. Familiarity with Cornell Statutory accounting system preferred; knowledge of general office procedures. Please send cover letter and resume to Tambi L. Benzon by August 30, 1985.

Minimum Starting Salary: \$5.20—hour
Job Number: C325

*Position: Temporary Office Assistant, (Repost)

Department: Office of Instruction - CALS

Description: General office duties with a substantial amount of time on an Exxon Word Processor. Compile information; type letters and reports; maintain files; provide information and assistance to students, alumni, and recruiters; monitor career library. Part-time, casual appointment until August 13, 1986. Monday - Thursday, 1:00 - 5:00 p.m.; Friday 1:00 - 4:00.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Some office experience. Strong interpersonal skills. Familiarity with word processor or interest in learning. General office skills. Please send cover letter and resume to Tambi L. Benzon.

Minimum Starting Salary: \$5.16—hour
Job Number: C2613

*Position: Temporary Secretary

Department: English

Description: Type correspondence, classroom materials and manuscripts, copy editing, researching and borrowing books from Olin Library, and purchasing books and supplies from the Campus store for one professor. Part-time, temporary until June 30, 1986. Two hours per day.

Requirements: Some college education desirable. Medium typing. Secretarial experience and familiarity with the University Library system. Please send cover letter and resume to Tambi L. Benzon by August 30, 1985.

Minimum Starting Salary: \$5.00—hour
Job Number: C337

*Position: Temporary Library Assistant

Department: A.R. Mann Library

Description: Perform library public services and clerical duties. Word at Circulation desk, perform a variety of clerical duties, answer informational and directional questions, responsible for opening and closing the library on certain days. Part-time, temporary until May 30, 1986. Some evening and weekends; 12 hours per week.

Requirements: Bachelor's degree or equivalent experience desirable. Excellent interpersonal skills. Attention to detail and ability to work independently essential. Library experience desirable.

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Population Control: Breast-Feeding More Important than Contraceptives

Breast-feeding may be more important than modern contraceptives in controlling burgeoning populations in some of the developing nations around the world, according to a Cornell scientist.

Michael C. Latham, a physician and professor of international nutrition at Cornell, said that frequent breast-feeding-on-demand can have a much greater total effect in controlling population than all modern contraceptive techniques, such as the birth control pill, IUD, and condom, combined.

"In some developing countries, many couples do not use contraceptives because they have no desire to limit by artificial means the number of children they will have," Latham explained. "But many of these families could be persuaded to breast-feed their babies if they understood that this would reduce disease, provide adequate nutrition, and save money and time."

"At the same time," he added, "the adoption of breast-feeding would result in wider birth spacing and, eventually, smaller families."

Latham's comments were made Aug. 20 at the 13th International Congress of Nutrition in Brighton, England. Latham is the director of the international nutrition program in the Division of Nutritional Sciences, a joint unit of the New York State College of Human Ecology and the New York State College of Agriculture and Life Sciences, both at Cornell.

The Cornell scientist based his conclusion on a major study of infant feeding practices in Indonesia and Kenya. He noted that Kenya has the highest rate of population growth in any country in the world, with its current population projected to double in 17 years. The study suggests that a reduction in the frequency and the amount of breast-

feeding is an important cause of the population increase in that country.

"Mothers who are frequently and intensively breast-feeding do not become fertile again (resume menstruation) until about 24 months after giving birth," Latham reported. "The Kenyan women in our study, however, resumed menstruation on average at 10 months; they often become pregnant again soon. This narrow spacing between births is the most important cause of large family size."

In Kenya, the majority of infants were bottle-fed in the first few months of life. Some 65 percent of babies in the study were receiving infant formula or breast milk substitutes at four months of age, even though the majority of mothers continued partial breast-feeding for more than 15 months.

The effect of this pattern of mixed bottle-feeding and breast-feeding on fertility stands

in sharp contrast to the situation Latham and his colleagues found in Indonesia. The other researchers involved in the study were Lily W. Lee, Beverly Winikoff, and Virginia H. Laukaran of the Population Council and Giorgio Solimano of Columbia University. Their report is part of a four-year collaborative study of infant feeding in Kenya, Indonesia, Colombia, and Thailand.

They found that while mothers in both Nairobi, Kenya, and Semarang, Indonesia, breast-fed their babies for a year or more, very few Indonesian mothers ever introduced bottle-feeding.

"As a result, the Indonesian women on the average remained infertile, protected from pregnancy, for 10 months longer than did the comparable sample of women in Kenya," Latham pointed out. The rate of population increase in Indonesia is only one-third that in Kenya.

Orientation For Graduates

In addition to activities for all new students, several special events have been planned during orientation for new graduate students at the university.

From 1 to 4 p.m. Friday, Aug. 23, a reception for incoming grad students in agricultural sciences will be held either on the lawn between Bradfield and Fernow Halls, or in 135 Emerson in case of rain.

A graduate wine and cheese party will start at 9 p.m. Saturday in the Sage Graduate Residence, with non-alcoholic beverages also served.

A graduate information table will be set up between 11 a.m. and 2 p.m. Monday and Tuesday, Aug. 26 and 27, at the west entrance to the Campus Store.

An orientation session for new foreign graduate students is planned from 3:30 to 5 p.m. Monday, Aug. 26, in the music auditorium on the third floor of Barnes Hall.

A student family reception will be held

from 7:30 to 9 p.m. Monday in the Bess Brown Center of the Hasbrouck apartment complex.

Grads-for-Grads will get together at 5 p.m. Wednesday in Wee Stinky Glen between Sage and Day Halls, for games and refreshments.

New graduate student academic orientation will be held at 4 p.m. Friday, Aug. 30, in 120 Ives Hall.

Barbecue and sports afternoon for graduate students is planned from 3:30 to 6:30 p.m. Sunday, Sept. 1, in the courtyard between Anabel Taylor and Myron Taylor halls (in case of rain, in the One World room of Anabel Taylor Hall).

Olin Library Offers Tours For Faculty, Grad Students

The Reference Department staff at Olin Library will provide 45-minute orientation tours of the central graduate research library for faculty and graduate students at various times during the first three weeks of the semester. The tours will provide an introduction to resources and services of Olin Library, including the union card catalogs, which list the holdings of all 15 campus libraries.

The first tours will be given on Monday, Aug. 26, at 9:05 and 10:05 a.m. and 1:05 p.m.; on Tuesday, Aug. 27, at 9:05 a.m. and 1:05, and 2:05 p.m.; on Wednesday, Aug. 28, at 1:05 and 2:05 p.m.; on Thursday, Aug. 29, at 9:05 and 10:05 a.m. Subsequent tours will be announced in the Calendar section of Chronicle.

Meet in the lobby of Olin Library. For more information, call 256-3319 or stop by the Reference Department.

Barton Blotter

Twenty-five thefts with cumulative losses of \$3,868 in cash and valuables occurred on campus during the seven-day period of Aug. 12 through 18, according to the morning reports of the Department of Public Safety.

The thefts included 13 fire extinguishers valued at \$268, taken from various dormitories on campus, and eight thefts of cash totaling \$689. Most of the cash thefts were from wallets and several were from desk drawers in offices on campus, one amounting to \$351.76 taken from the Print Shop on Route 366.

One person was arrested for driving while intoxicated. In incidents unrelated to this arrest, beer bottles were reported thrown through the windows of two cars in the Cascadilla Hall parking lot.

The largest single theft in terms of total value was \$700 in camera equipment, cash, cassette tapes and a watch taken from a car parked in the Cornell Plantations Wildflower Garden parking lot. Other thefts included a \$510 camera with additional lenses taken from Room 257 of Plant Science.

Job Opportunities

Continued from Page 11

Please send cover letter and resume to Tambi L. Benzon by August 30, 1985.

Minimum Starting Salary: \$4.00—hour
Job Number: C3316

*Position: Information Assistant, T-2 (Repost)
Department: Albert R. Mann Library
Description: Assist library users by providing information about the collection and services; answer in-person and telephone questions using card catalogs, computerized information networks, indexes, reference books and other library resources; assist with technical aspects of maintaining reference and periodical room collections. May involve special projects. Part-time, temporary until May 30, 1986. Evenings and weekends; up to 19 hours per week.

Requirements: Bachelor's degree or equivalent experience, preferably in agriculture, life sciences, or human ecology. Excellent interpersonal skills. Ability to work independently. Library experience desirable. Please send cover letter and resume to Esther L. Smith.

Minimum Starting Salary: \$4.00—hour
Job Number: C3015

*Position: Program Aide
Department: Residence Life

Description: Assist the Program Coordinator with planning, implementing, facilitating, and initiating student family participation in the area programs. Making outreach home visits and assisting with the creation of a monthly newsletter for the multi-cultural SFH population. Part-time, temporary; 15 hours per week.

Requirements: Some coursework in human development, psychology, elementary education, family law, international relations desirable, but not essential. Some experience working with families in a community setting. Please send cover letter and resume to Tambi L. Benzon.

Minimum Starting Salary: \$3.75—hour

*Position: Temporary Technician, T-1 (Two positions)

Department: Entomology

Description: Assist in population dynamics study of field corn insects. 80% field work at Freeville Research Farm (transportation provided); sample and transport insect populations for lab investigation; record data. 20% lab work (on campus); process insect samples; maintain lab colonies; log data on IBM mainframe. Temporary, full-time position until October 31, 1985.

Requirements: Bachelor's degree or equivalent desirable; interest and related course work in biology and ecology. Ability to work efficiently under minimum supervision. Position involves considerable walking, standing, visual concentration and some physical effort for sampling soil insects and transporting field cages. Please send cover letter and resume to Cynthia Smithbower.

Minimum Starting Salary: \$3.75—hour
Job Number: T3313, T3314

Position: Temporary Technical Staff Writer
Department: Food Science

Description: Responsible for library research on specific scientific topics, particularly nutritional aspects of fatty acids; conduct literature searches, and collate publications; summarize scientific publications; assemble written overviews and write summaries. Monday - Friday, 20-30 hours per week to be arranged.

Requirements: Bachelor's or Master's degree in Nutritional—biological sciences—chemistry. Medium typing. Some research experience in appropriate areas. Competence in word processing (IBM). Training and experience in technical writing. Familiarity with IBM PC essential. Please send cover letter and resume to Cynthia Smithbower by August 30, 1985.

Minimum Starting Salary: \$5.00—hour
Job Number: T328

Position: Temporary Secretary
Department: Media Services

Description: Provide secretarial support for the News and Feature Service. Type; file; answer phones; process mail. Other duties as assigned. Full-time, temporary until February 27, 1986.

Requirements: High school diploma or equivalent. Business or secretarial school desirable. Medium typing. Working knowledge of word processing equipment (preferably Xerox 860) necessary. Some secretarial experience. Strong organizational, interpersonal, and communication (written and oral) skills. Please send cover letter and resume to Tambi L. Benzon by August 30, 1985.

Minimum Starting Salary: \$5.37—hour
Job Number: C321

Position: Temporary Accounts Assistant
Department: Clinical Sciences

Description: Maintain departmental accounting records using automated accounting system. Post transactions to general ledger program; reconcile accounts with official University records. Monday - Friday, 8:00 a.m. - 5:00 p.m.; 6 month position.

Requirements: High school diploma or equivalent. Some college preferred. Medium typing. Familiarity with Cornell Statutory accounting system preferred; knowledge of general office procedures. Minimum Starting Salary: \$5.20—hour
Job Number: C325

Academic

Please contact department directly.

*Position: Faculty: Large Animal Surgery
Department: Clinical Sciences

Contact: Dr. Alexander de Lahunta, Department of Clinical Sciences, NYS College of Veterinary Medicine
Job Number: A331

*Position: Research Associate II
Department: Clinical Sciences
Contact: Bud C. Tennant, D.V.M., Department of Clinical Sciences, NYS College of Veterinary Medicine
Job Number: A332

Position: Postdoctoral

Department: Pharmacology

Contact: Dr. Clare Fewtrell, Department of Pharmacology, N.Y.S. College of Veterinary Medicine
Job Number: A321

Position: Assistant Professor (several positions)
Department: Chemistry

Contact: Chairman, Faculty Search Committee, Department of Chemistry, Baker Laboratory
Job Number: A322

Position: Software, Datafiles and Monograph Cataloger

Department: A.R. Mann Library
Contact: Carolyn Pyhtila, 201 Olin Library (send resume listing 3 references)
Job Number: A323

Position: Extension Associate, Regional Extension Specialist-Poultry

Department: Cooperative Extension Administration, Regional Cooperative Extension Office, Liberty NY
Contact:
Job Number: A324

Position: Part-time ESL Instructor (English as a Second Language)

Department: Modern Languages & Linguistics
Contact: Marilyn Martin, Modern Languages & Linguistics, 323 B Morrill Hall
Job Number: A324

Position: Youth Shelter Training Specialist
Department: Human Development and Family Studies

Contact: Frank Barry, Family Life Development Center, E200 MVR Hall
Job Number: A325

Position: Senior Research Associate I
Department: International Agriculture

Contact: Kenneth E. Wing, Director, International Agriculture
Job Number: A311

Networking

A Cornell Newsletter Published by Employees for Employees

Poetry Contest Winners Announced

The poetry contest committee of Networking is happy to announce the winners of the second annual Networking poetry contest. The winners are:

First prize: "Reflections" by Michael Romano, Cornell University Press

Second prize: "Infertility" by Eddie B. Smith, Residence Life

Third prize: "Love and Pain" by Young Noh, Cornell student

There were three honorable mentions: "View From Within" by Bill Coons, Mann Library

"Enculture" by Eddie B. Smith, Residence Life

"Spirit of the Night" by Sharon Gunkel, Vet School

An awards presentation will be held on Wednesday, August 28, 12:00-1:00, third floor conference room, Day Hall. At that time, all poems submitted will be available to read. The Cornell community is invited to join in the festivities.

The Networking editorial board and poetry contest committee would like to thank David McCann, Development Office, Peg Landau, Personnel Services and Mary Gilliland, Writing Workshop for serving as judges for the contest. Also, a special thanks to the Cornell Campus Bookstore, the Garden Gift Shop, and Cornell University Press for donating prizes for the contest.

Congratulations to all winners and to everyone who submitted a poem.

First Prize Winner

"Reflections"

By Michael Romano

Redwood
One tiny seed,
Then up, up, and up
Pines of muir woods.
Reflections
Moon peaking through the pines
A cricket chirps beside the pond
Under the moon, over the moon.
On seeing Hiroshima
The destruction,
Oh, the destruction,
Light of 10,000 suns.
Hiroshima revisited
The silence,
The grayness,
One small green leaf.

Second Prize Winner

"Infertility"

By Eddie B. Smith

El Daoud, the beloved
I cry for you.
My soul is at one with your being.
El Daoud, the beloved
you surprised me so.
Your name came to me while dreaming.
El Daoud, the beloved
my grief is strong.
I wanted you here by my side.
El Daoud, the beloved
so beautiful.
Your mystery, though compelling,
must subside.
El Daoud
my fantasy son.
My grief so hot, so revealing.
El Daoud

forgive me, please
I must let go to get on with the healing.
El Daoud
my son, my son!
Though you never came thru the womb.
El Daoud
this day you died.
I now bury you in your tomb.
El Daoud
your features in Susan
were as clear as a sky blue day.
El Daoud
my one...
we'll meet again I pray.
To Daoud Anderson-Smith who was grievously
deceased December 21, 1983 from his father.

Third Prize Winner

"Love and Pain"

By Young Noh

Girdled by shadowy thoughts still louder-
(From a square bed of rocky flat)-
Than the murmurs of the rushing water,
With grass and flowers for her mat,
She looks across the spot he once sat.
The moon flickers through the parting
leaves;
Foamy bubbles burst without a sound,
Riding the stream which gently heaves
Like her breasts sloping to a mound.
Light dances upon where sorrow
drowned.
Oh, how she longs - a sweet woman-
child,
For a dream - desire - pregnant

In her lover's eyes, strong and wild.
A moon shrouded in rose's scent;
She may die, but will not relent.
For her faith rests on little things:
A letter with kisses sealed,
Sent by an angel without wings-
Sweet sis, lost in death - now healed.
All this and more, to me, she revealed.
She sighs with light in her eyes
As she recalls her first love who
Showed her love is where strength lies,
And told her he loved her true.
But to lose herself, she could not do.
Memories, and time to kill-
Thinking, hoping, walking alone.
Dew appears out of morning chill;
Stars drop into a new morn'
Till she realizes he is gone.

Honorable Mention

"View from Within"

By Bill Coons

Outside my window,
ornamental burdock.
With regal stance
tall spires
pierce the sky
and
create a miniscule jungle;
populated by birds and
the cats who stalk them.
A tapestry woven
from bird song
and silent, watching eyes:
Paw prints superimpose

wing patterns in snow.
The bird eyes
the cat.
The cat,
the bird.
And I, both.

Honorable Mention

"Enculture"

By Eddie B. Smith

Black folk carry
culture
in their hips...
not talking about Blue Jeans..
just genes...
I mean
the way we walk.
the way we dance...
the way we talk
the way we prance.
There is an intimate
nexus...a Rhythm if you will...even if you
can't.
an umbilicus unseen
From one to the other.
Between
mother drums and our collective
hip bones.
When we stop dancing is when
we become
caricatures...
mimics.
When the drums stop
we become lost
in space...
the sound graveyard...a cacophony of
white noise
embedded in
white light.
Understand then
that when our hips stop moving...
whether in Tarzan movies
or beautiful downtown Ithaca, N.Y....
When the drums stop,
people die.

Honorable Mention

"Spirit of the Night"

By Sharon Gunkel

I have felt his presence
in the gathering twilight
a silent silhouette
recognized far above
in the willow
There is an owl
on some wayward branch
disguised by the rustling
of evening shadows,
visible only against the sky
He leaves the woods
to hunt the night
wandering the treetops
in the dark of the moon
The night is still
no answering cry,
captured by the silence
time is suspended
under eyes guarded
He sees through life with death
touched by a greater strength
the spirit alone remembers,
knowing the violence of survival
knowing it all
Alerted to voices in the wind
with a slow-moving flap of wings
the elusive shadow glides away
spirit of the night.



Just For Your Information

Cornell and the Local Economy

Tompkins	3.8%
Broome and Tioga	5.5%
Chemung	8.0%
Cayuga	8.2%
Cortland	10.4%

As of April 1985, the Cornell work force totaled over 10,000 employees. Cornell does contribute a stabilizing factor in the low Tompkins County unemployment rate of 3.8%. This rate is the lowest of any NYS county outside a major metropolitan area.

* Data from NYS Dept. of Labor, April 1985.

Aetna Is Coming

Your Employee Benefits

In the continuing effort to improve the level of service provided by Aetna to employees enrolled in the Cornell Health Care Plan, Employee Benefits is pleased to announce the start of a new pilot program.

Michael Scherr, the Aetna claims supervisor assigned to the Cornell accounts, will visit the campus to meet on a one-to-one basis with employees who have claim ques-

tions or problems. Visits have already been scheduled for September 19 and October 24, 8:30 a.m. - 4:00 p.m. in 130 Day Hall. The success of these two sessions will determine whether additional visits will be arranged.

Employees wishing to meet with Mr. Scherr are urged to contact Employee Benefits at 256-3937, in advance to reserve a specific time. Scheduling an appointment in advance will enable him to bring along a copy of your Aetna file. Walk-in appointments also will be accepted, as permitted by Mr. Scherr's schedule.

For more information, please contact Nan Nicholas or Pat Cooke at 256-3937.

Select BENEFITS

Implementing a new employee benefit program in a University the size of Cornell involves a great deal of planning and human resources. Implementing the Select Benefits program was no exception and the following is a "thank you" to all who contributed to the success of the first Plan year.

The idea of flexible benefits was first conceived in 1982 when the Advanced Benefit Planning Task Force reviewed the University's total benefits program and explored the possibility of offering flexible benefits to Cornell employees. Task force members included Nancy Hicks, Phyllis Allen, June Franklin, John Hartnett, John McKeown, Nancy Meltzer, George Peter, Wendy Phoenix, Pete Tufford, Earl Grinols, Sam Gruenbaum, Mick Ellis, John Rudan, David Heath and Peggy Ulrich-Nims.

The next step involved the formation of the Flexible Benefits Task Force, a representative cross-section of employees who continued to look into the feasibility and defined the dimensions of such a program. Members Mary Della Valle, George Peter, Russ Vaught, Nancy Hicks, Lee Snyder, Sam Gruenbaum, Marilyn Paluba and Wendy Phoenix also incorporated information on employee attitudes and concerns regarding flexible benefits into their plans.

One aspect of getting the new program off the ground involved informing Cornell employees of flexible benefits and the new choices that would soon be available. (Not all organizations offer employees a choice. Flexible benefits programs often

mean automatic enrollment for all employees.)

Select Benefits Communication Committee members John Hartnett, Mary Della Valle and Nancy Hicks considered the direction and goals of communicating the information.

Choosing a name was one way to begin. Select Benefits is a patented name, unique to the Cornell flexible benefits program. How do some of the first suggestions for naming the new program sound to you? Benechoice, Elect Benefits, Beneflex.

Phil Wilson of Publications designed the logo which is now so familiar to Select Benefits communications.

Information was presented to employees in many ways in order to reach everyone. Written, visual and spoken messages were produced. Articles appeared in *Networking* and the *Chronicle*, in addition to several Contacts and brochures.

A thirty minute audio slide presentation was the focus of the 30 informational on campus seminars attended by nearly 7,000 employees during April.

The production of the slide presentation involved the cooperation of many departments including Media Services, Graphic Arts and Publications.

Audio visual support for the production of the slide presentation involved the contributions of Jean Novacco, Joe Leming, Liz Edgar, Laurie Roberts, Nancy Brown, Joel Zumoff, Ann Argetsinger, Bill Webster, Gordon

Webb, John Paschi, George Taveris, and Phil Wilson.

Seminars and group question and answer sessions were conducted by Marilyn Paluba, David Yeh, Lee Snyder, Nancy Hicks, Alice Moore, John Hartnett, Phyllis Allen, June Franklin, Bill Douglas, Adele Feierstein and Bonnie Clark.

Members of that group travelled off campus to over nineteen meetings held in Geneva, East Aurora, Auburn, Plainview, Riverhead, New York City, Binghamton, Middletown, Canton, Balston Spa and Lake Placid.

Cooperative extension employees who contributed to the off campus presentations are: Alice Moore; Charlie Hibbard, Geneva; David Weaver, Erie County; Claire Hudson, Erie County; Ken MacLaury, Cayuga County; Mary Lucas, Nassau County; Dorothy Reiner, Nassau County; Bill Titus, Nassau County; Dan Tricke, Suffolk County; Joe Sieczka, Long Island Research Farm; Lucille Baehm, Broome County; Ron Leal, Orange County; George Tuld, St. Lawrence County; Dr. Edward Jones, Plant Pathology; Jeanne Winters, Saratoga County; Don Jewett and Larry Rlonemus, Cooperative Extension Representatives.

Informing employees of the new program was only one aspect of implementing Select Benefits. Handling the logistics of details such as payroll reduction, reimbursement account claims, and enrollment input involved many hours of programming support

by Joel Zumoff, Danny Argetsinger, Mike Wheelless, APS, Lyman Flahive, Pam Piechuta, Vivian Collins, Libby Guippiuso, Eve Bumbalo, Gary Henry and Kevin Leonard.

Enrollment and payment details were handled by Lee Cartmill, Glenn Beardsley, George Bucklin, Danny Argetsinger, Mark Jo Maydew, Frieda Alexander, Barb Drake, April Day, Phyllis Allen, and Adele Feierstein.

Program support from the Statutory Finance and Business Office was provided by Gwen Harper, April Roberts, Pat Osburn, Gayle English, Linda Budinger, Glenn Beardsley, Danny Argetsinger, Gary Henry and Eve Bumbalo.

The implementation of a new benefit program as complex as Select Benefits will often present the unexpected. Making sure that the program works smoothly and ironing out minor details - whether it involves working with the redesign of the payroll system or inputting information into the payroll system or correcting enrollment form errors - is falling into the hands of the Select Benefits Administrative Group: Phyllis Allen, Danny Argetsinger, Glenn Beardsley, Adele Feierstein, Lyman Flahive, John Hartnett, Marilyn Paluba, Laurie Roberts, Lee Snyder, David Yeh, Joel Zumoff, and Nancy Hicks.

Thanks to all who participated in some way to the success this new plan. Enrollment for the 1986 Plan Year will take place during November. Watch for information in *Networking* and *Contacts*. Your enrollment materials will arrive in October.

Heritage Crops Collection on Display

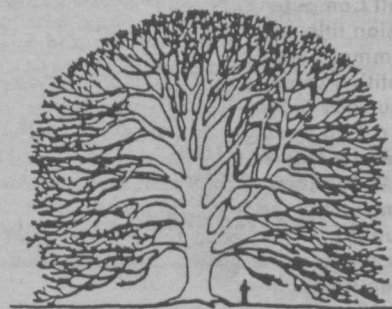
When Nathan Stowell developed corn that could be stored in the husks and boiled months afterward to yield "fresh" corn, he couldn't have imagined his variety would thrive at the Cornell Plantations 140 years later. But now growing in the Heritage Crops Collection is his corn as well as over 100 unusual and common vegetables that are part of a teaching garden.

The Heritage Crops Collection is used to teach about American kitchen gardens of the 1800's. Every variety in it is labelled with the name and date of its earliest verifiable occurrence in the United States based on reference books and seed catalogs. You'll find potato onions, which produce up to fifteen onion bulblets, long black Spanish winter storage radishes, sulphur beans, prick-

ley-seeded spinach, white Belgium carrots that really are white, and black Mexican sweet corn with black kernels. Well-known vegetables such as black seeded Simpson lettuce and Kentucky Wonder beans are at home there too.

Some varieties in the garden, such as Brandywine tomato and giant red celery, are available from limited commercial sources, but they were very popular. Kim Johnson, Cornell Plantations horticulturist, says, "We're trying to make people aware of the disappearance of many old varieties and their advantages to the home gardener."

A major function of the garden, continues Johnson, is to inform people about the efforts that are underway in this country to preserve the genetic pool by saving seeds of varieties that could become extinct in the future. Large scale, mechanized agriculture has narrowed the number of varieties used in the U.S. to only a fraction of those available at the turn of the century.



Visitors can learn more about this collection on Heritage Crops Day, August 24th from 1:00-4:00 pm at the Plantations where crops will be on display. Robert Becker, seed collector and extension specialist, will discuss heirloom vegetables, and Johnson will give guided tours of the garden. The garden is open during daylight hours. Free brochures and seed source lists are available onsite or at the Cornell Plantations Gift Shop, One Plantations Road, Ithaca, NY 14850, (607) 256-3020.

LIFE SAFETY LINES Preventing Accidents and Injuries

The following safety reminders can help you and others avoid injuries.

Fundamental safety tips for all lawn and garden work:

- Dress for the job. Safety shoes with metal toe caps and reinforced soles can protect your toes from being crushed by dropped objects and offer some defense for toes should they get under the mower deck in the path of the blades. Substantial soles guard your feet from nail punctures or cuts from glass. Don't wear thongs, sandals, or walk barefoot. Wear a brimmed hat and comfortable clothing that gives ample skin cover in strong sun. Clothing without tatters or dangling ends is less likely to be caught in moving parts. Wear rubber or plastic gloves when handling rough materials, fertilizer, and pesticides.

- Protect your eyes with safety glasses or goggles when power tilling, breaking up rocks or concrete, spraying or dusting, or using strong cleaning agents.

- Use heavy duty extension cords. If your tools are grounded via the three-prong plug, the extension must be the three-wire grounded type. Defeating your ground by using adapters to fit to an ordinary extension or two-prong outlet could set you up for a severe shock.

- Don't run power equipment if you are ill, taking strong medications, or otherwise un-

able to work safely.

- Train your helpers. Make sure they can handle the tools and appreciate the hazards of the job.

- When lifting, do it right. Keep your back straight and nearly vertical. Lift with the leg muscles.

- Keep your equipment in good condition.

- Use the right tool for the job.

- Don't overdo it. Many lawn care and gardening jobs are hard work. Respect your limitations and work at a comfortable pace. Get help when handling heavy objects. Take periodic breaks for rest and refreshments, especially on hot, humid days. Be alert for the symptoms of heat exhaustion and sunstroke.

- Put tools away.

- Keep a well-stocked first aid kit in the house or garage. Know how to stop bleeding. Treat all injuries no matter how small to prevent infection. Tetanus shots are advisable for home gardeners. Have you had yours?

Next we will begin discussing safe operation of specific tools and equipment.

"Life Safety Lines" is presented by Cornell University Life Safety Services. All questions or comments should be addressed to:

L.S.S. Ernie Thurston
Life Safety Services
Cornell University
Ithaca, New York

Blood Pressure Screening Clinics

September 9, 1985. A.D. White House, Library. 10:00 a.m. - 12:00 noon.

September 10, 1985. Rice Hall, room 201. 9:00 a.m. - 11:00 a.m.

September 11, 1985. Bard Hall, lounge. 8:30 a.m. - 12:00 noon

September 17, 1985. Graphic Arts. 8:30 a.m. - 10:00 a.m.

September 19, 1985. Clark Hall, E-18. 8:30

a.m. - 12:00 noon

September 19, 1985. Clark Hall, conference room. 1:00 p.m. - 3:00 p.m.

September 25, 1985. Roberts Hall, room 8. 9:00 a.m. - 3:00 p.m.

September 26, 1985. Baker Lab, room 132. 8:30 a.m. - 11:30 a.m.

September 30, 1985. Day Hall, 3rd floor conference room. 8:30 a.m. - 4:30 p.m.

Ithaca Rape Crisis

If you enjoy working with people, have a desire to acquire counseling skills and are interested in learning about community resources, you may want to join Ithaca Rape Crisis. We are an organization providing free and confidential 24-hour crisis counseling, advocacy, information and referral for

people who have been sexually assaulted, and for their concerned friends and families. Come to an orientation meeting, Thursday, August 29th, 7:30 pm, at GIAC, Court and Albany Streets, room 11, or call our office at 273-5589.

Employee Benefits

Changes in Health Care Coverage for Active Employees And Spouses Ages 65-69

Recent federal legislation has resulted in significant changes in the rules governing Medicare and its coordination with employer-sponsored health care plans. Those affected are active employees ages 65-69 and spouses ages 65-69 of active employees under age 70.

When covered employees or their spouses attain age 65, federal law requires that they each be given the following choice of health care coverage:

Continue the employer-sponsored health coverage with Medicare as secondary coverage, or

Select Medicare as the primary and only coverage, which means your employer-sponsored coverage would end.

Employees and spouses choosing to continue their employer-sponsored coverage must contact the Social Security office during the initial enrollment period (begins 3 months prior to 65th birthday and ends 3 months after) to enroll in Medicare Part A, which is provided at no cost. Enrollment in Part B may be delayed until retirement or age 70 (whichever occurs first) without a waiting period or premium penalty, provided you were covered by both Part A and an employer-sponsored health care plan for the period beginning with age 65 and ending with age 70 or retirement (whichever occurs first). Providers of health care should be notified that the employer-sponsored coverage is primary until retirement or age 70.

Employees and spouses choosing to have Medicare as their primary coverage must notify Employee Benefits (endowed) or the Finance and Business Office (statutory) in writing of their decision. This also means that your employer-sponsored coverage would be terminated and you would not be eligible to enroll at a later date.

Employees and spouses in these categories will be notified by mail approximately three months prior to the 65th birthday. For further information contact Nan Nicholas (endowed, 6-3937) or Pat Osborn (statutory, 6-3084).

Champs Softball winners are (from left) front row, P. Koehler, G. Berge, B. Borgida, J. McConkey, J. Zumoff, B. Martin; second row, C. Moberg, L. Flahive, C. McCulloch, J. Millspaugh, A. Mintz, D. Koehler, T. Hughes.

Computer Services Softball Winners

by Bill Borgida

One of this year's best kept secrets: Cornell Computer Services has captured the division title and overall championship in this summer's intramural softball league (competitive division). The latter happened last Thursday night when CCS beat the "Latinos" in a 11-6 decision. The toughest contest was the first playoff game when CCS was losing 11-3 to Animal Science after the third inning. After bringing in relief pitcher, Tom Hughes, CCS held their opponent scoreless for the next five innings, tied the game, and then went ahead in the tenth inning to win 16-13.

Contributing to the winning season were:

Tom Hughes - first base, relief pitcher in the first playoff game (and others), assistant director of DCS

Lyman Flahive - left fielder, made a

game-saving catch in first playoff game, systems manager, University Personnel Services, former CCS employee

Dave Koehler - second base, helped turn numerous double plays and the season's only triple play, assistant director of APS (Administrative Programming Services)

Paul Koehler - shortstop, key to our strong infield, assisted in the same triple play, systems manager for athletics, (Dave's brother)

Art Mintz - pitcher, perhaps the league's best, assistant manager, systems analyst for APS

Chris Moberg - outfield, contributed key hit in first playoff game, marketing manager for NetCom (CCS)

Chuck McCulloch - third base, outfield, key player all season, spouse of JR (APS systems analyst), assistant professor -plant breeding

Bill Borgida - outfield, sometimes third

base, manager (good recruiter!) systems analyst for APS

Bill Martin - outfield, catcher, had lots of big hits, former CCS programmer

Joel Zumoff - catcher, helped the cause in first playoff with a home run, systems analyst - APS

Jim Millspaugh - first base, came out of retirement to help us win a championship at Cornell, programmer/analyst - APS

Gregg Berge - outfield, works in grad office

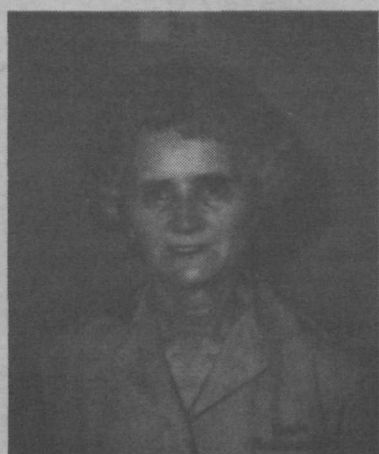
Jim McConkey - outfield, non-CCS also, (son of the English Professor with the same name)

Al Hubberman - made a cameo appearance in first playoff game, CCS programmer/analyst

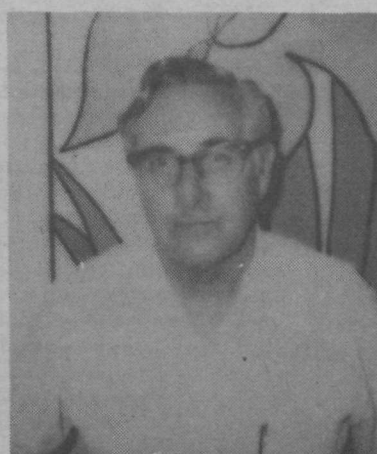
Congratulations to all! At least we proved that CCS can do some things well besides running computers.



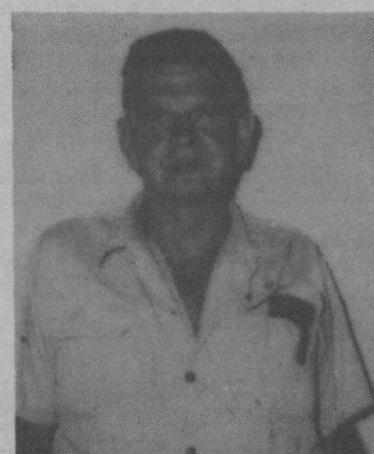
Jimmie Merrill
February 1985



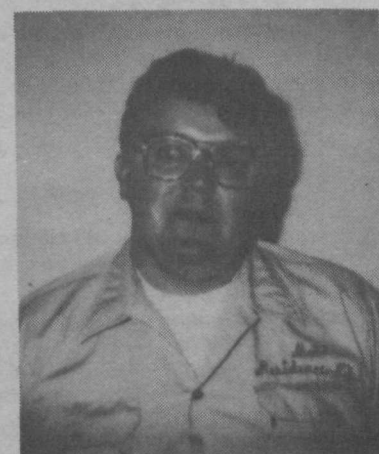
Gerda Mueller
March 1985



Don King
April 1985



Elmer VanDerzee
May 1985



Bob Crannell
June 1985

Residence Life Names Custodians of the Month (February-June)

by Bill Perkins

The Department of Residence Life has created a new program to recognize custodians who are outstanding in the performance of their job. In February, 1985 a committee comprised of a housekeeping supervisor, a manager of housekeeping services, an assistant director, two custodians and the coordinator of housekeeping and purchasing be-

gan reviewing nominations from managers of housekeeping services to select one custodian to receive the Department of Residence Life Custodian of the Month award.

Selection is based on a review of performance, attendance, improvement, and job knowledge. Nominations are made through the manager of housekeeping services. The

name of the monthly award winner is added to a permanent plaque displayed in the central office in Balch Hall, receives a plaque, and dinner for two. At a reception the award is presented by Bill Paleen, director of residence life to the surprised monthly winner. The award winners to date have been Jimmie Merrill, West Campus, February 1985; Gerda Mueller, Graduate-Collegetown,

March, 1985; Don King, Graduate-Collegetown, April 1985; Elmer VanDerzee, Graduate-Collegetown, May 1985 and Bob Crannell, Lower North, June 1985.

Please join us in congratulating and recognizing them for their outstanding service to the Department of Residence Life and Cornell University.

Employee Calendar

Events of Particular Interest to Cornell Employees

Thursday, August 22. Open blood pressure screening clinic. 8:30 a.m. - 2:30 p.m., Mann Library, room B-21.

Friday, August 23. Springside Inn dinner theater trip. Sponsored by the CRC. This year's production is "Guys and Dolls." Dinner includes salad bar, choice of prime rib or flambe duckling and special show dessert. Cost is \$30 per person. Call the CRC office for further information.

Tuesday, August 27. 7:00 pm. Meeting for all Tuesday night Cornell mixed bowlers. At Helen Newman Lanes. Newcomers welcome. For more information contact Sam Morrie 844-4271.

Wednesday, September 4. Employee Assembly meeting, 12:15 p.m., room B-8 Roberts.

Saturday, September 7. Annual CRC golf tournament. Please contact the CRC office at 6-7565 for more information.

September 9, 1985. Open Blood Pressure Screening Clinic. A.D. White House, Library. 10:00 a.m. - 12:00 noon.

September 10, 1985. Open Blood Pressure Screening Clinic. Rice Hall, room 201. 9:00 a.m. - 11:00 a.m.

September 11, 1985. Open Blood Pressure Screening Clinic. Bard Hall, lounge. 8:30 a.m. - 12:00 noon

Saturday, September 14. CRC fund raising BBQ for the CRC building fund. To be held at the new land sight! Call 6-7565 for more information.

September 17, 1985. Open Blood Pressure Screening Clinic. Graphic Arts. 8:30 a.m. - 10:00 a.m.

Wednesday, September 18. Employee Assembly meeting, 12:15 p.m., room B-8 Roberts.

September 19, 1985. Open Blood Pressure Screening Clinic. Clark Hall, E-18. 8:30 a.m. - 12:00 noon

September 19, 1985. Open Blood Pressure Screening Clinic. Clark Hall conference room. 1:00 p.m. - 3:00 p.m.

Saturday, September 21. Vernon Downs trip sponsored by the CRC. The cost is \$22/ members, \$5 extra for nonmembers. Price includes bus fare, entrance into the club house, the "Miracle Mile Buffet, tax and tips. Space is limited to 40 people. Call the CRC office 6-7565 for more information.

September 25, 1985. Open Blood Pressure Screening Clinic. Roberts Hall, room 8. 9:00 a.m. - 3:00 p.m.

September 26, 1985. Open Blood Pressure Screening Clinic. Baker Lab, room 132. 8:30 a.m. - 11:30 a.m.

Friday - Sunday, September 27-29. Deep sea fishing trip to the Atlantic Fleet out of Rye, NH. Sponsored by the CRC. Departure is Friday evening, arriving at the boat 5:30 a.m. on Saturday, fish until 4:30 p.m. The cost is \$110 per person, which includes motel, tackle, bait, beer and bus.

Submit listings for employee calendar to editor, University Personnel Services, 130 Day Hall.

My Favorite Student _____

This student is my favorite because: _____

Your name: _____

Department: _____

Address: _____

Campus phone: _____

Yes, I have a guest room that I am willing to make available to a Cornell Medical College visitor on Saturday, October 5, 1985.

Name: _____

Address: _____

Telephone: _____

Home: _____

Work: _____

Number of guests I can accommodate: _____

Please clip and return this form to:

Peg Landau
University Personnel Services
130 Day Hall
6-7206

Donna Updike
DEA
311 MVR
6-4429

Editorial Board

Donna Updike	John Bender
Mary Jamison	Mary Ellen Jones
George Peter	Anna Moratz
Ron Parks	Dominic Versage
Linda Rossi	Leona House
Margaret Seacord	Jim Kuehl
Stacey Coil	Carol Thurnheer

UNIVERSITY PERSONNEL LIAISON

Laurie Roberts
PRODUCTION
Cheryl Seland

Networking

Deadlines

August 27 (September 5 issue)
September 10 (September 19 issue)
September 24 (October 3 issue)
October 8 (October 17 issue)
October 22 (October 31 issue)
November 5 (November 14 issue)
November 26 (December 5 issue)
December 9 (December 19 issue)

Unclassified Ads

FOR SALE: 1980 Subaru Station Wagon, ex. cond., front wheel drive, 5-speed, low mil. Asking \$3,500. Call Karen at 6-6511.

FOR SALE: Cannon AE-A camera, w/case and Cannon Speedlite 133A Flash. Excellent cond., hardly ever used. \$95. Call 272-4091 or 272-0230.

FOR SALE: 1982 Dodge Aries K Car, 4 dr. Sedan, power steering, air cond., automatic, 2 mounted snows, 48,000 miles. Asking \$3,450. call before 10 p.m., 273-635.

FOR SALE: 1979 Chrysler Salon Lebaron (ex. cond.), Landau Vinyl roof, 56,500 miles, dark brown, 318-8 cyl. eng., bucket seats, AM-FM radio w/rear speaker, rear window defroster. Asking \$3,600. Call 387-6686 after 6:00 p.m. or weekends.

FOR SALE: 1976 Olds Starfire, 4 extra mag rims, good cond. \$950 neg. Call Bernie 6-5257 or 564-9375.

FOR SALE: Black rod iron rails for porch, patio or yard. (148" long ea.) Call 257-1757.

FOR SALE: 86" Sofa, cream, brown, beige stripes (Herculon upholstery) \$100. Call Mary, 257-1340 after 5:30 p.m. or 6-8543 during the day.

FOR SALE: 1983 Ford truck, F-150, P.B. Small V-8, cap, 28,000 miles, \$7,000. Call 387-6641.

FOR SALE: Authentic mission oak "captain's chair" with arms, leather seat \$50; Sear's Cold Spot dehumidifier, (14 pt.) \$45; 1920's Dressing table w/drawers, and large 3-part mirror, \$75; Stereo system car speakers, JVC turntable, quadraflex turner/amp (30 watts) \$150. Call 272-8795.

FOR SALE: Honda Civic CVCC station wagon, 73,000 mi. Good cond. very dependable, AM/FM, extra mounted snows. Asking \$1,800. Call 272-4065 eves and weekends.

FOR SALE: Teak veneer stereo cabinet, ex. cond., 41" x 18" x 23", \$60. 272-4891 eves.

FOR SALE: Three bedroom house in Covert, asking \$37,000. Call 532-9473.

FOR SALE: Fender Rhodes (Thirty-three) electric piano w/amps in ex. cond. Also, 1980 navy blue Datsun (one owner car) 4-dr. hatchback; 52,000 miles in ex. cond. Asking \$3,500. Please call 277-4773 after 5:00 p.m.

FOR SALE: 1984 Toyota Celica GTS (coupe) in perfect cond., red, Rusty Jones, 30,000 highway miles. Full stereo system, \$9,500 must sell. Also, 1984 Honda Civic DX hatchback in perfect cond., blue, Rusty Jones, 10,000 miles, like new, must sell-best offer over \$6,000. Call 272-8795 or 273-1763 (both after 2 p.m.)

FOR SALE: 1981 Honda Accord, 5 speed hatchback. AM/FM cassette. 62,000 mi. \$4,500. Call Nancy, 6-4782 days, 838-3695 eves.

FOR SALE: Mercedes 1985, 190 diesel, 5 speed sport sedan, low miles, full USA warranty. Below book, available immediately. P.O. Box 4784, Ithaca, NY 14852

FOR SALE: Sailboat, car topper, dry sailer, complete with masts, dacron sails and rigging. Only \$945. Call 257-2016.

FOR SALE: Mobile home, 12' x 70', front den, 2 bedrooms, 14' x 20' living room. Extra insulation, kitchen appliances, drapes, woodstove, awning, new carpeting. \$7,000. Barn beams: 6" x 6", 8" x 8", varying lengths, 25 cents/ft. New canning jars, 25 cents ea. Call 539-6457.

FOR SALE: Pop-up camper, sleeps six, refrigerator and sink, canvas sides need replacement. Asking \$200 OBO. Also other older household and yard items, best offer. Call 589-4506.

FOR SALE: 1978 Oxford Mobile Home, 14 x 70, 2 bedroom, space for washer and dryer, shingled peaked roof, house siding. Ex. condition. Call 6-3492, ask for Valorie.

FOR SALE: Gibson chest freezer - 20 cu. ft., ex. cond., \$225. Round oak dining table, 4 chairs \$300; round oak coffee table \$75; mahogany chest of drawers \$50. After 5 p.m. or Saturday, 844-8437.

FOR SALE: Like new, 5 piece white French Provincial twin canopy bedroom suite, \$500; Kenmore elec. stove, \$20. Call Phyllis 6-4904 or 594-2544 eves.

FOR SALE: 4 radial tires, FR 78-15 (for station wagon). OK condition. \$50 for all. Call 272-8795 or 273-1763 (both after 2 p.m.)

FOR SALE: Beautiful year round lakeside home, west shore, 18 minutes from Cornell, 2 bedrooms, 1 bath, oversize living room, landscaped, patio, dock, boat hoist, summer bunkhouse. All beautifully maintained. Suitable for 1 or 2 people. Call 272-8729.

BIG GARAGE SALE: 705 N. Aurora St., Ithaca, Saturday, Aug. 31st, 9-5, Sunday, Sep. 1st 10-3. 5-speed bike, lamps, furniture, clothes, toys, misc. kitchenware. Many other goodies.

FREE: 1950's G.E. refrigerator if you pick up. In working condition. Interlaken, Call 532-9485.

WANTED: Body of Retina III reflex camera. Call 272-7616, keep trying.

WANTED: Interested in purchasing a Daisywriter or other daisy wheel printer compatible w/Zenith. Please call Ruth 6-2295 or 1-589-6500 eves and weekends.

WANTED: Used small pickup truck w/good mpg. 4WD would be nice. Must be in excellent mechanical cond. Some rust ok, but not falling apart. Price must be reasonable. Call Linda at 6-4999, 272-5414 or 272-8366.

WANTED: Children's swingset with slide. Good condition, will pick up. Call Debbie at 6-6370 or 564-9059 eves.

WANTED: AM/FM cassette car stereo for Dodge Omni, 272-0490 (4:30 - 6:00 p.m.)

FOR RENT: Spacious 2 bedrm. half house w/fireplace. Country setting. 1 mi past Tompkins County Hospital. \$400. 273-3186 or 272-9105.

APARTMENT MATE NEEDED Sunning room in 2 bedroom apartment, large living rm., dining and kitchen. Wall-to-wall carpeting, air cond., laundry in the building. Walk to major shopping centers. Parking available. Bus to campus. Can share car to campus in morning and night. 9 month lease, ref. required, \$233 includes heating. Call Mr. Song 6-7466 or 272-0490.

WANTED TO RENT: House, cottage or cabin by responsible employee (couple). Rural setting. Spacious. Within 10 mi. of Langmuir labs. Rustic living ok. Reasonable rent. Please call Linda at 6-4999, 272-5414 or 272-8366.

FOR RENT: Two bedrm., (large and lovely) apartment in the Snyder Hill area (on bus route). \$450/mo. includes heat. Call 277-4773 after 5:00. No pets.

FOR RENT: Downtown 3 bedroom apt. on two levels (almost house) with cathedral ceiling, unfurnished, garden, off-street parking, quite neighborhood, fenced yard, clean, no pets. Year lease from end of Aug., ref., deposit. \$450 plus (about \$100 mth. average) 272-8795, 273-1763 (after 2:00 p.m.)

FOR RENT: Fall Creek (Aurora St.) spacious, 2 bedrm. apt., unfurnished (or partially furnished), porch, garden, easy parking. Entire second floor of "historic house." Freshly painted white \$540 (plus lights, approx. \$10) Lease Aug. for one year. Ref., petless, call 272-8795, 273-1763 (both after 2 p.m.)

FOR RENT: Turkey Hill Rd. Spacious 1 bedroom apt., partly furnished. Available from January, 1986 w/option to renew lease. \$275 months includes utilities. No pets. Call Jenny 277-3044 or 277-1656 (eves.)

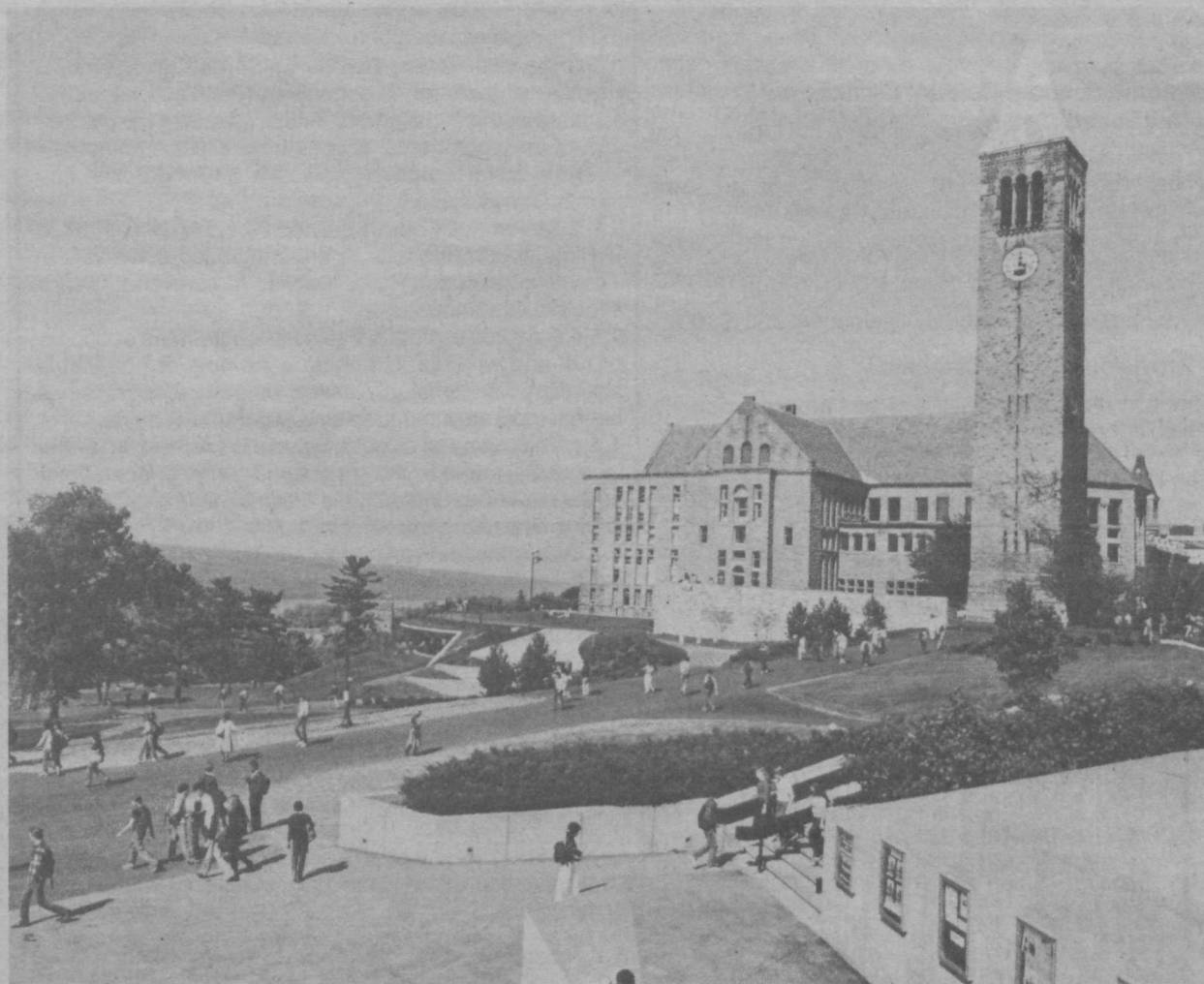
FOR RENT: Three bedroom apartment in duplex home with yard. Cathedral ceiling and skylights, newly remodeled, well insulated, downtown Ithaca, unfurnished, responsible grad students or young family preferred. \$450 plus low utilities, call Steve 273-1732 or 273-4280.

HOUSE SITTING WANTED: Graduate couple needs a place to stay Sept. 1st - Sept. 8th, before they leave for field season abroad. Will look after plants and pets. References available. Marie or Peter 256-4751, ext. 324 and 325.

Please submit all Unclassified Ads to Linda English Rossi, NAIC, 61 Brown Rd., Red. Parl (via campus mail). Please do not telephone about Unclassified Ads.

Parking and Traffic Regulations 1985-86

Cornell University



Clockwise from top left: (1) When classes change, pedestrians fill the campus sidewalks and roadways. (2) This large, open plaza makes the Uris Library area an agreeable environment for pedestrians. (3) Bicycles should be securely attached to racks or hitching posts, not to fences, trees, or light poles. (4) CU Transit provides both daily local bus service and charter service. (5) M parking areas for motorcycles, such as this one at Bailey Hall, are provided close to many buildings.

Cornell University Parking and Traffic Regulations 1985-86

1 General Information

1.1 Traffic Bureau

Parking permits may be purchased at the Traffic Bureau, 116 Maple Avenue (telephone: 256-4600), by Cornell community members and visitors. Daily visitor permits and loading permits may also be purchased at the traffic and information booths. The campus parking map, regulations governing motor vehicles, and bus service schedules are available without charge at the Traffic Bureau and at the booths.

1.2 Information and Referral Center

The Information and Referral Center, in the lobby of Day Hall, provides information and assistance about Cornell and the surrounding area. Campus tours are also provided from the Information and Referral Center. The campus parking map, regulations governing motor vehicles, bus schedules, and other printed materials are available without charge. Hours are 9:00 a.m. to 5:00 p.m. Monday through Saturday (telephone: 256-6200).

1.3 Provisions for the Disabled

Information on Cornell's facilities and programs for the disabled is available from the Office of Equal Opportunity, 234 Day Hall (telephone: 256-3976). For assistance during evening and weekend hours and on holidays, call the Department of Public Safety (telephone: 256-1111) or pick up any blue light telephone. An officer will provide directions for parking and information on building accessibility.

1.4 Blue Light Telephones

To report an emergency or get information or assistance, pick up the telephone under a blue light. A public safety officer will answer immediately, day or night. There are thirty-two of the telephones on campus, inside buildings and outdoors.

1.5 Transportation Program

1.5.1 The Cornell University program for parking, transit, and circulation comprises the main campus (to which access by vehicles is closely restricted), a surrounding loop of roadways, and peripheral parking areas served by a University-owned bus system. Suggestions or complaints relating to policies or procedures of the program should be addressed to the director of the Office of Transportation Services.

1.5.2 The Office of Transportation Services is the department that has overall supervisory responsibility for transportation (parking, transit, and circulation) activities on the Ithaca campus. It is situated at 116 Maple Avenue (telephone: 256-4628).

1.5.3 The Traffic Bureau, a subdivision of the Office of Transportation Services, administers campus parking. The office, situated at 116 Maple Avenue, is open Monday through Friday from 7:45 a.m. to 5:00 p.m. while classes are in session during the academic year and from 8:00 a.m. to 4:00 p.m. during the summer and inter-session (telephone: 256-4600).

1.5.4 CU Transit, Inc., an independent corporation wholly owned by Cornell University, operates the University transit system. It is situated at the Cornell University Bus Garage, 800 Dryden Road (telephone: 256-3782).

1.5.5 The Department of Public Safety (Public Safety) is the campus police and security force. It enforces moving-traffic regulations and the University parking system. The department offices, located in G2 Barton Hall, are open twenty-four hours a day seven days a week (telephone: 256-1111).

1.6 Definitions

1.6.1 The grounds of the University, also called the Ithaca campus, are the area within Tompkins County owned and controlled or maintained by the University and constituting part of the educational and research plant under its jurisdiction.

1.6.2 A campus parking boundary has been established to determine what is considered on-campus and off-campus parking. A map showing that boundary is available at the Traffic Bureau.

1.6.3 The Cornell community or the University community is the students and the faculty, the staff, and the other employees of Cornell University as well as the employees of non-University agencies situated on the grounds of the University.

1.6.4 A visitor is any person at Cornell who is not a member of the Cornell community. Included within this term are both official and unofficial guests of the University, of its departments, or of members of its community. Persons living or working at Cornell for longer than one month are not visitors.

1.6.5 A motor vehicle, as defined by the New York State Vehicle and Traffic Law, is any motorized conveyance. The term includes cars, trucks, motorcycles, motor scooters, and mopeds.

1.6.6 A parked vehicle is a vehicle, whether it is occupied or not and whether its engine is running or not, that is stationary for any length of time, unless its progress has been temporarily impeded by other traffic or signs.

1.6.7 The owner of a motor vehicle is the person (or the legal entity) named as the registered owner under federal or state law. The operator of a motor vehicle is the person driving or parking the vehicle.

1.6.8 Daily means seven days a week.

1.6.9 A parking summons is considered to be outstanding from the time it is issued until it is paid or appealed.

1.7 Liability for Damage

A motor vehicle is parked or operated on campus solely under the responsibility of, and at the risk of, its owner or operator. The University is not liable for any damage to, or caused by, any vehicle or its operator, its occupant(s), or any other person unless the damage has resulted from the negligence of an agent of the University acting in the course, and within the scope, of his or her employment.

1.8 Purpose and Application of Regulations

1.8.1 Authority. These regulations are adopted and issued by Cornell University in accord with Sections 5708 and 5709 of the New York State Education Law. These regulations supersede all previous actions of the University with respect to the control of vehicular traffic and parking on its grounds. The University reserves the right to change, or to make exceptions to, its parking and traffic regulations, fees, and fines at any time. A complete, up-to-date version of these regulations is available at the Traffic Bureau.

1.8.2 Temporary, emergency, and special-situation restrictions and changes. During emergencies and other special situations (e.g., snowstorms, unusual crowds, road or building construction), the Traffic Bureau or Public Safety may temporarily suspend or otherwise modify specific regulations stated here or otherwise posted. Such temporary restrictions and changes will be conspicuously posted on appropriate signs and traffic-control devices and will, when time permits, be publicly announced in advance. Temporary regulations and restrictions have the full force of permanent regulations and are enforced accordingly. The existence of a temporary restriction displacing a motorist from his or her normal parking area is not grounds for dismissal of a parking summons for illegal parking in any area. A vehicle left unattended on University property during such special situations may be towed at the owner's or operator's expense if parked in violation of temporary or permanent regulations or if such vehicle impedes traffic flow or snow removal operations.

1.8.3 Application. These regulations are in effect continuously throughout the calendar year, including recesses and vacations, and apply to any motor vehicle parked or operated at any time on the Ithaca campus by a member of the Cornell community or by a visitor to the University. A community member's acceptance of employment at, or registration in, the University is held to constitute an agreement to abide by University parking and traffic regulations or be subject to the prescribed penalties. The use of a motor vehicle on the campus is a privilege, not a right, and is available only under the conditions and rules governing these privileges at Cornell. It is the responsibility of all drivers to familiarize themselves with these rules; violation of any regulation is prejudicial to the common interests of all members of the University community.

2 Motor Vehicle Registration and Permit Requirements

2.1 Registration Requirements

2.1.1 No vehicle owned or operated by a member of the Cornell community may be operated or parked at any time on the grounds of the University unless it has been properly registered with the Traffic Bureau and is correctly displaying such registration at all times and a valid parking permit where required. Vehicle registration information ensures that the owner or operator may be rapidly identified and contacted if necessary; for example, if a parked vehicle is involved in an accident, must be moved immediately, or has been left with its lights on. There is no fee for motor vehicle registration; however, a registration sticker is not, in itself, a parking permit and does not provide any parking privileges.

2.1.2 Before a motor vehicle may be registered with the Traffic Bureau, (a) the applicant and the vehicle must meet all requirements prescribed by New York State for legal operation (an expired or improperly displayed New York State inspection or registration sticker causes a Cornell University parking permit or registration sticker to become immediately invalid), and (b) the applicant must be the owner or operator of the vehicle or a member of the owner's immediate family (i.e., spouse, parent, child, or sibling).

2.1.3 Annual registration. Vehicles must be registered annually with the Traffic Bureau by students. Student registration stickers expire on September 1 each year. Staff and faculty members must either register their vehicles annually or hold a continuing registration (see sections 2.1.4 and 3.1.6 regarding continuing registration and permits). Staff and faculty annual registration stickers expire on September 1 each year.

2.1.4 Continuing registration. University registration stickers that are valid indefinitely (until returned to the Traffic Bureau) are issued in conjunction with continuing parking permits. See section 3.1.6. It is the responsibility of the registrant to keep all information pertinent to vehicle registration and campus employment up-to-date with the Traffic Bureau.

2.2 Parking Permit Requirements

All parking on campus (except in certain metered and time-zone areas) is by permit only and is subject to posted restrictions. Parking permits are valid only in the area(s) for which they have been designated and only for the time period indicated. A parking permit does not guarantee the holder a reserved space but only an opportunity to park in the specified area(s).

2.3 Registration and Permit Issuance and Validity

2.3.1 Motor vehicles must be registered, and parking permits obtained, at the Traffic Bureau during normal business hours (unless another procedure is specified in advance). A motor vehicle is not considered to be registered or to have a valid parking permit until all required material has been completed and signed by the applicant and until registration stickers and parking permits are displayed on the vehicle in accord with instructions given by the Traffic Bureau at the time of issuance.

2.3.2 Neither registration stickers nor parking permits are transferable. If a motor vehicle is sold or transferred to a new owner or a replacement vehicle is acquired, the registration and parking stickers (or their remnants) for that vehicle must be returned to the Traffic Bureau (for auditing purposes) before replacement stickers will be issued. Liability for fines remains with the original registrant until stickers have been removed and returned to the Traffic Bureau. A change in license plates, lost registration or parking stickers, or a lost multiple-vehicle display card must be reported to the Traffic Bureau immediately.

2.3.3 All registration stickers and parking permits remain the property of the Traffic Bureau after being issued. The Traffic Bureau reserves the right to revoke or recall a registration sticker or parking permit for cause at any time before its expiration date; in such cases a prorated refund, if appropriate, will be promptly issued to the holder. If the holder refuses to comply with the recall requirements within the specified time, the registration sticker or parking permit will be removed from the holder's vehicle. Fraudulently obtained and counterfeit registration stickers and parking permits are subject to confiscation by the Traffic Bureau or its agents without prior notice. Alleged offenders will be referred to the judicial administrator for appropriate action. (See section 6.2.)

3 Parking Permit Categories, Availability, and Prices

Parking permits are available to Cornell regular and temporary full-time and part-time employees, to employees and guests of non-University agencies situated on the grounds of Cornell University, to students, and to visitors according to priority criteria and available space. The following information is subject to change at any time.

3.1 Parking Permits for Community Members

3.1.1 Faculty and staff permits. Faculty and staff members whose permit applications are received before the announced deadline will be issued their first, second, or third choice of permit according to the following criteria: First priority in processing orders is given to disabled persons and to carpool groups as defined in section 3.2.3. Second priority is given to faculty members and professors emeriti, professional and academic staff members according to position title, and staff members with twenty-five or more years of service with the University; other staff members who have submitted a special request for parking privileges may qualify for this priority if the Traffic Bureau or the Special Request Appeals Board determines that they have work-related needs for daytime mobility. The orders of all remaining applicants whose permit applications are received before the announced deadline will then be processed. Late applicants and persons who did not receive their initial first, second, or third choice of permit will then be assigned permits on a space-available basis.

3.1.2 Student permits. Commuting students residing more than one and one-half air miles from the center of campus may purchase permits on a space-available basis during fall registration or later at the Traffic Bureau. Commuting students, regardless of residence location, may purchase A lot permits at the time of fall registration or may apply after October 1 each academic year for a permit in any area where space is available. A limited number of permits are available to students who live in University housing units. The number of permits is determined by the availability of spaces for each unit.

3.1.3 Obtaining a permit. Students, faculty and staff members, and employees of non-University agencies situated on the grounds of the University must provide verification of their status to the Traffic Bureau before any parking permit will be issued to them. A student must be currently registered with the University. Newly hired or temporary personnel must submit written verification from their department or a University identification card when they apply for a permit at the Traffic Bureau. A parking permit is no longer valid once the permit holder's rela-

tionship with the University is terminated. The holder must promptly notify the Traffic Bureau of the termination and return the permit or its remnants.

3.1.4 Refunds. In general, faculty and staff permits are sold on an annual basis, and student permits are sold for the academic year, September 1 to June 1. There is a monthly proration of cost where applicable. Permit holders seeking refunds must return the remnants of their permits to the Traffic Bureau before any refund may be made. No refunds will be given *after March 1* for the year in which the permit is valid. Persons who return their permits for a refund may *not* purchase a permit for that same area later in the year.

3.1.5 Permit availability. Up-to-date information on parking permit categories, availability, and prices is provided by the Traffic Bureau. Community members may apply for permits for all general campus parking areas. Certain parking areas are restricted to use by employees or students who work or reside in the adjacent buildings. Faculty and staff members are issued permits before students according to the criteria listed in section 3.1.1. A registered full-time or part-time student at the University may *not* purchase a permit that is based on his or her employment status at the University. Students and other community members may purchase permits for any general campus parking area in which space is available after October 1 each year.

3.1.6 Continuing parking permits. Tenured faculty members and staff members with five or more years of service to the University may apply for continuing parking permits in certain permit categories designated by the Traffic Bureau according to the priority criteria described in section 3.1.1. A continuing permit is valid until returned to the Traffic Bureau and when properly displayed according to the instructions issued by the Traffic Bureau. Continuing permit holders are required to pay the parking fee by payroll deduction, which continues from year to year until the contract is cancelled in writing and the permit is returned to the Traffic Bureau. The choice of a

continuing or annual permit does not affect the priority of an individual's parking permit application.

3.1.7 Special needs. Special permits are provided by the Traffic Bureau to fill a variety of needs not satisfied by regular individual permits or in those cases where suitable regular permits would not normally be available to a community member (see article 4). Special permits are issued only for the time periods specified; the Traffic Bureau will provide the recipient with instructions for use at the time of issuance.

3.1.8 Temporary permits. On those occasions when an individual has forgotten to transfer a multiple-vehicle permit to the vehicle in use, that person is required to stop at the Traffic Bureau to acquire a free temporary replacement permit. No more than three free replacement permits will be issued to an individual per year; the full daily price of the permit will be charged for subsequent permits. Temporary U permits are available at the traffic and information booths as well as at the Traffic Bureau. A temporary permit will be issued upon verification of the vehicle's registration with the University and the type of permit held.

3.1.9 Unpaid fines. No parking permit will be issued to any person or vehicle that has accrued unpaid or otherwise uncleared parking fines from the current year or previous years (see section 6.5).

3.2 Multiple-Vehicle Permits and Ridesharing Arrangements

A multiple-vehicle permit may be used by a Cornell community member who owns two or more vehicles, by a ridesharing group of two or more Cornell community members, or by a carpool group of three or more Cornell community members. Motorcycles, motor scooters, and mopeds are excluded from multiple-vehicle permit arrangements.

3.2.1 Individual. A multiple-vehicle permit is available for the price of one regular permit for the same area to community members who want to register more than



The central campus is the scene of many construction projects, which often make it necessary to alter parking and traffic patterns.

one vehicle for their own use. However, *at any given time only one of the vehicles may be parked in the area designated on the card*, and a valid permit must be displayed on that vehicle.

3.2.2 Ridesharing. The University encourages ridesharing by all members of the community, as well as the use of alternate forms of transportation (public transit, bicycling, walking). A multiple-vehicle permit may be purchased by *any group of Cornell University community members who want to share commuting expenses by pooling rides*. Each member will receive a *multiple-vehicle permit, paid or free, that is valid on each vehicle in the group*. For parking facilities that are specially restricted, at least one member of the group must be entitled to receive the permit type requested (e.g., based on the location of that person's primary place of work or study). In the case of permits that allow access to central campus, *only the vehicle displaying the proper permit will be allowed access to the central campus during restricted hours*.

3.2.3 Carpools. The University defines a carpool as a *group of from three to seven community members who routinely commute to and from Cornell in one vehicle*. During the annual vehicle registration period for faculty and staff members, a carpool group will be *given priority processing of permit application materials* to ensure that the members receive their first-choice permit for any general parking area (or specially restricted area if at least one member of the group is qualified). All the necessary registration forms, including a parking fee contract where appropriate, must be returned to the Traffic Bureau by the announced deadline. The group will be *issued a multiple-vehicle display card valid in a given area for the price of one regular permit for the same area*. Registration stickers will be issued for each vehicle in addition to the single display card. No other annual permits will be issued to members of a carpool, although a limited number of free daily AB permits will be available to each member. *Only the vehicle correctly displaying a registration sticker and the display card may be parked in the area designated on the card*. In the case of permits that allow access to the central campus, *only the vehicle displaying the proper registration and card will be allowed access to the central campus during restricted hours*.

3.2.4 Vanpools. A vanpool is a *group of eight or more community members who routinely commute to and from Cornell in one van or similar vehicle*. During the annual vehicle registration period for faculty and staff members, a vanpool group will be *given priority processing of permit application materials* to ensure that the members receive their first-choice permit for any general parking area (or specially restricted area if at least one member of the group is qualified). All the necessary registration forms must be returned to the Traffic Bureau by the announced deadline. The group will be *issued a permit valid in a given area at no charge*. No other annual permits will be issued to members of a vanpool, although a limited number of free daily AB permits will be available to each member. *Only the vehicle correctly displaying the permit may be parked in the area designated on the permit*. In the case of permits that allow access to the central campus, *only the vehicle displaying the proper permit will be allowed access to the central campus during restricted hours*.

3.3 University Vehicles and Official Government Vehicles

3.3.1 University vehicles. Vehicles owned by University departments must be registered with the Traffic Bureau and will receive for a processing fee either an S or a U permit, depending on the intended use of the vehicle. University-owned vehicles used routinely for service functions must display a valid S permit. Such a vehicle displaying only an S permit must not occupy a loading zone for more than forty-five minutes; a longer-duration permit may be obtained from the Traffic Bureau, or the vehicle may be parked in a U area after expiration of the forty-five-minute loading period. University-owned passenger vehicles must display a valid permit. In certain circumstances such vehicles will be issued loading permits at no charge (see section 5.4.1).

3.3.2 Government vehicles. Vehicles that belong to the Statutory College fleet or other official government agencies and that display the words *U.S. Gov't., N.Y. State, or Official* on their license plates must be registered with the Traffic Bureau and display a permit issued for a processing fee. These vehicles may be parked in all legal parking areas except S zones. If found parked in an S zone, they are subject to the issuance of a parking summons and towing. Parking restrictions in metered and time-zone areas must be obeyed.

3.3.3 Rental vehicles. Parking arrangements for a vehicle rented by a department, either for a short time or for an extended period, must be made with the Traffic Bureau.

3.4 Visitor and Conference Parking Permits

3.4.1 Individuals and small groups. Visitors driving to Cornell singly or in groups of up to five vehicles may park in any metered area on campus (meters with maximum continuous times from one-half hour to four hours are available) or may buy visitor permits valid for one day for \$3.00 at any traffic and information booth or at the Traffic Bureau. A visitor staying at the Statler Inn will be issued a Statler guest parking permit that allows parking in all faculty and staff lots (but *not* in service zones or loading zones). Each University department may purchase two books of daily visitor permits each semester (there are ten permits in a book) for use by official visitors. The department may send the permit to the visitor in advance or may issue the permit at the time of arrival. Rates are subject to change. Further information on these and other parking arrangements for visitors is available at the Traffic Bureau.

3.4.2 Groups of more than five vehicles. Departments should contact the Traffic Bureau (telephone: 256-4600) about providing parking for a seminar, a course, a conference, or other event for which visitors are expected to arrive in more than five vehicles. Permits should be ordered at least one month in advance, when possible, to ensure suitable parking or transit arrangements. Prices for conference parking range from \$.50 to \$3.00 per vehicle per day, depending on location. Conference parking space on the inner campus is limited and often is unavailable. Special buses may be chartered from CU Transit to transport large groups on campus or between the campus and local sites. Further information on bus charter arrangements can be obtained from CU Transit (telephone: 256-3782).

4 Special Requests and Variances

4.1 Basis for Special Requests and Variances

4.1.1 Persons or departments with unusual requirements for using a motor vehicle on the Ithaca campus and those who have not otherwise been able to receive a particular type of parking permit may file a special request with the Traffic Bureau. Decisions regarding such requests are based on demonstrated need and are subject to space and other limitations. A representative of the Traffic Bureau will make the initial decision regarding the

special request or may refer it to the Special Request Appeals Board (SRAB). An applicant who is dissatisfied with the decision of the Traffic Bureau representative may appeal it to the SRAB. The Traffic Bureau will provide assistance and instructions for completing the request.

4.1.2 Cornell community members or visitors whose medical disabilities (whether temporary or permanent) preclude their use of transit or parking facilities normally available to them may request special access to such services. Since procedures, forms, and supporting documents required vary according to the nature of the request and the specific circumstances, persons requiring such special access should contact the Traffic Bureau to discuss the situation well in advance of their need.

4.2 Special Request Appeals Board

The Special Request Appeals Board (SRAB)—an independent body comprising faculty, staff, and student representatives—has the power under the University Assembly charter to grant variances or special requests relating to parking and traffic regulations except in cases involving alleged or actual violation of such regulations. The SRAB acts as an appeals board for variances and special requests that have been initially denied or referred to it by a representative of the Traffic Bureau. Every appellant has the right to appear in person before the SRAB and to provide additional pertinent facts for its consideration. The SRAB may attach any conditions to its decisions that it deems appropriate. All decisions of the SRAB are final.

5 Motor Vehicle Parking Restrictions

5.1 General Restrictions

5.1.1 Vehicular access to the interior campus is restricted from 7:30 a.m. to 5:00 p.m. Monday through Friday. Vehicles displaying S, U, or special guest permits (or the equivalent of any of these permits) or gate passes, and buses and certain service and business vehicles, may enter the restricted central campus during the hours of restriction.

5.1.2 All legal parking areas are designated with signs indicating the type of parking permitted and the hours of enforcement. A motor vehicle may not be parked in any area for which it does not correctly display a valid parking permit or in any area from which it is restricted by signs, other traffic-control devices or markings, or by specific action of the Traffic Bureau or Public Safety. An area or space that is not designated by signs or other traffic-control devices as being open for legal parking is *not* a valid parking zone (even if no-parking signs are not present). Failure to find an available legal parking space is *not* considered a valid excuse for parking illegally.

5.1.3 All no-parking zones are in effect twenty-four hours a day seven days a week. A motor vehicle may not be parked at any time in an area designated as a no-parking zone or in an area not designated as a valid parking zone (including on the grass or lawn). Vehicles found in violation may be towed.

5.1.4 A motor vehicle may not infringe on, or interfere with, access to a life-safety no-parking zone: that is, no vehicle may be parked in such a manner as to interfere with the use of a fire hydrant, fire lane, or other emergency zone; no vehicle may create any other hazard or unreasonably interfere with the free and proper use of the roadway or parking area; no vehicle may be parked or stopped at any time on a sidewalk or crosswalk, in front of a driveway or doorway or steps, within an intersection, on the roadway side of any vehicle that has stopped or parked at the edge of a roadway (whether parallel or at an angle), or in any service driveway or associated turnaround. An unauthorized vehicle parked in a space designated for the handicapped is in violation of life-safety regulations and is subject to the issuance of a summons and to being towed from the campus, without notice, at the owner's or operator's expense. See section 6.3.2 for additional information.



Disabilities, temporary and long-term, require special attention.

5.1.5 A motor vehicle may not be parked with its left side to the curb on a two-way street.

5.1.6 A motor vehicle may not be parked in an area or in a fashion contrary to a direction given by an identifiable representative of the Traffic Bureau or of Public Safety.

5.1.7 Neither Public Safety nor the Traffic Bureau will honor telephone calls or notes on cars requesting that a functioning vehicle parked illegally on campus be exempted from parking citations. Parking arrangements in special circumstances must always be made in advance with the Traffic Bureau.

5.1.8 Arrangements to park buses, trailers, motor homes, mobile homes, and similar conveyances on campus must be made in advance with the Traffic Bureau. Conveyances containing living quarters (whether the units are self-powered or drawn by separate motor vehicles) may not be used as living units while parked on University grounds.

5.1.9 A motor vehicle may not be parked overnight on the grounds of the University from December 1 to April 1 unless it has student-housing or S parking privileges or prior permission has been given by the Traffic Bureau or Public Safety.

5.2 Metered and Other Time-Zone Parking

Certain parking areas on campus are designated for metered or other types of time-zone parking. Motor vehicle operators should consult posted restrictions in these areas to determine who may park there and under what conditions (see section 5.4).

5.2.1 Time zones are in effect twenty-four hours a day seven days a week unless otherwise posted. A motor vehicle may not be parked overtime in a limited-time zone.

5.2.2 Restricted paid parking in metered areas is in effect 8:00 a.m. to 5:00 p.m. Monday through Friday unless otherwise posted. Metered parking spaces are for short-term use only, according to the maximum time available on each meter. A vehicle may not be parked for a period that is longer than the maximum allowed on the meter. For example, each meter in the parking lot adjacent to Sage Hall has a limit of one hour; a vehicle may not be left parked there for a second hour, even if the additional fee is paid. A motor vehicle may not be parked overtime at a parking meter during the hours in which that meter is in operation.

5.2.3 A malfunctioning parking meter should be reported immediately, by telephone or in person, to the Traffic Bureau (256-4600) or to Public Safety (256-1111) when

the Traffic Bureau is not open. The identification number stenciled on the meter case should be referred to when reporting trouble. Mechanical malfunction of a parking meter or other parking control device, unless reported immediately in the prescribed manner, is *not* sufficient grounds for dismissal of a parking summons.

5.3 Trouble Reports

A disabled motor vehicle on University grounds should be reported immediately, by telephone or in person, to Public Safety or the Traffic Bureau. The owner or operator of the disabled vehicle is also responsible for the removal of the vehicle as soon as possible (within the time period specified by the Traffic Bureau or Public Safety). The Traffic Bureau or Public Safety may have the vehicle moved at the owner's or operator's expense if it is deemed to be in a hazardous location.

5.4 Special Parking Restrictions

The following list of special parking restrictions is intended to provide general information; it is not meant to be inclusive. All parking areas on campus are posted with the applicable restrictions.

5.4.1 Access to loading and service areas is restricted twenty-four hours a day seven days a week. These areas must be kept open for emergency and service vehicles. Vehicles displaying an S permit or loading permit may be parked in loading areas for up to forty-five minutes to load or unload heavy, bulky, or dangerous materials; longer-duration permits may be obtained at the Traffic Bureau. For the foregoing purposes a loading permit valid for forty-five minutes (a) may be obtained at a traffic and information booth at no cost for a vehicle displaying an individual U permit or a departmental U permit or official plates, or (b) may be purchased for \$.50 at a traffic and information booth for a vehicle without S or U privileges.

5.4.2 All parking areas designated for student-housing parking are reserved at all times during the calendar year for holders of the specific permit listed on the signs, with the following exception: During academic recesses falling between the first day of classes of the fall semester and Commencement Day, any vehicle with a current Cornell registration sticker or parking permit may park in the legal parking spaces at the West Campus residence halls, Anna Comstock House, Ecology (Hurlburt) House, and the North Campus residence halls (unless otherwise specified in advance by public notice).

5.4.3 The upper level of the Gannett Health Center lot is reserved from 7:00 a.m. to 6:00 p.m. Monday through Saturday for professional medical personnel. The lower parking level is reserved for patient parking. Patients who register their vehicles' license plate numbers at the Gannett registration desk may park in this lot without charge.

5.4.4 Four parking spaces in the Day Hall Plaza are reserved at all times for parking by the president, the provost, and the senior vice president only; fifteen one-hour parking spaces are designated for U permit holders who have short-term errands at Day Hall. This high-demand parking area is patrolled *regularly* by Public Safety officers to ensure turnover. Two parking spaces are reserved in the lot for vehicles belonging to disabled persons who work in Day Hall; information about handicapped permits is available from the Traffic Bureau (telephone: 256-4600).

5.4.5 The lot north of Barton Hall is reserved at all times for emergency and police vehicles and vehicles belonging to Public Safety.

5.4.6 Most parking spaces on campus designated for the handicapped are reserved for particular persons and are clearly posted for restricted hours, license plate numbers of authorized vehicles, and other conditions of use. Two parking spaces are reserved in the CC lot for

vehicles bearing any state or county handicapped designation. An unauthorized vehicle occupying any space designated for the handicapped during restricted hours will be ticketed and towed from the campus at the owner's or operator's expense.

5.4.7 The following campus parking areas are open only to holders of S and U permits from 7:30 a.m. to 7:30 p.m. Monday through Friday: the designated bay of Savage-Newman lot, and the Ives-ILR lot. The northwesternmost row in the Fernow-Mann lot and the Lincoln Hall lot are open only to holders of S and U permits from 7:30 a.m. to 10:00 p.m. Monday through Friday. Baker Court is open only to holders of S and U permits from 7:30 a.m. to 10:00 p.m. Monday through Sunday.

5.4.8 Unless otherwise posted, from 8:00 a.m. to 5:00 p.m. Monday through Friday the metered areas of east Tower Road and the Robert Purcell Union lot are open to visitors only; all other metered areas on campus are open to visitors and Cornell community members for short-term use. See section 5.2.2 for further information.

5.4.9 Unless otherwise posted, from 7:30 a.m. to 5:00 p.m. Monday through Friday the southwest Barton Hall lot is restricted to vehicles displaying visitor permits only. Special two-hour permits valid in that lot during the period 11:00 a.m. to 3:00 p.m. are available to Statler Club members. Both types of permits can be obtained at the traffic and information booth southwest of Barton Hall.

5.4.10 From 5:00 to 10:00 p.m. *seven days a week* (a) the southwest Barton Hall lot is reserved for Statler Club members only, and (b) the Statler lot U spaces are reserved for U permit holders and Statler Club members only. The easternmost bay of the Statler lot is reserved at all times for guests of the Statler Inn.

5.4.11 On the day an evening performance of a concert is scheduled in Bailey Hall, no parking is allowed after 5:00 p.m. in the Bailey Hall circle. The restricted area will be clearly marked; a vehicle parked in violation will be ticketed and towed from the campus at the owner's or operator's expense.

5.4.12 Two spaces at the west end of the drive between Bailey and Savage halls are reserved from 8:00 a.m. to 5:00 p.m. Monday through Friday for the Cornell Federal Credit Union. Credit Union vehicles must display the permit issued by the Traffic Bureau.

5.4.13 No parking is allowed on East Avenue between the hours of 7:00 a.m. and 6:30 p.m. Monday through Friday. Parking is permitted on the west side only of East Avenue between the hours of 6:30 p.m. and 7:00 a.m. Monday through Friday and on the weekends.

5.4.14 *At no time* may a motorcycle, a motor scooter, or a moped be parked in any automobile parking space on campus (see article 9).

5.4.15 Parking spaces designed for compact cars are available in many lots on campus. These sections are clearly marked with signs and striping; users are urged to park carefully and to keep within the boundaries of each space to ensure the most efficient use of these areas.

5.4.16 Cornell employees traveling on University business may leave a vehicle displaying a current Cornell faculty-staff registration or parking sticker without charge in the Research Park bay reserved for this purpose. (Others on official University business must obtain a permit at the Traffic Bureau.) As the area signs denote, the other parking bays are reserved for Research Park staff members, tenants, and their visitors *only*. A vehicle found in violation will be ticketed and is subject to towing at the owner's or operator's expense.

6 Registration and Parking Violations and Penalties

6.1 Penalties for Parking Infractions

A motor vehicle found in violation of any of these regulations will be subject to the issuance of a Cornell University parking summons and may be towed from the grounds of the University at the owner's or operator's expense or be immobilized with a wheel-locking device (boot). Pedestrians, motorists, and bicyclists on the Cornell campus are expected to be familiar with the rights and responsibilities assigned them by the University and the state of New York. A schedule of penalties for parking infractions appears below.

6.2 Penalties for Misuse of Registration Stickers and Parking Permits

6.2.1 Misuse of registration stickers and parking permits, including violation of any special restrictions specified at the time of issuance, may result in the immediate revocation of the registration sticker or parking permit, whether held by a person or a department. The Traffic Bureau will notify the permit holder of the recall procedure, explain the reasons for the action, and issue a refund, if appropriate, upon full compliance. Failure of the holder to return a registration sticker or a permit or to otherwise comply with the recall requirements within the time limits specified by the Traffic Bureau will result in confiscation of the registration sticker or permit. Citations issued for misuse of registration stickers and parking permits are subject to appeal under the procedures outlined in article 7.

6.2.2 A registration sticker or a parking permit that has been fraudulently obtained, counterfeited, or misused is not considered valid for use in any area on the campus and is subject to confiscation by the Traffic Bureau or its agents without prior notice. The vehicle displaying it will be issued an appropriate University traffic summons and may be towed at the owner's or operator's expense. Motor vehicle owners or operators who display on their vehicles registration stickers or parking permits that appear to have been either fraudulently obtained, altered, or counterfeited will have their names referred immediately by the Traffic Bureau to the Office of the Judicial Administrator to determine if a violation of the Campus Code of Conduct has occurred.

6.3 Schedule of Fines

The following schedule of fines for motor vehicle parking violations and infractions in no way limits the right of the University or the Traffic Bureau to impose further sanctions or remedies, where appropriate, for parking violations.

6.3.1 Registration violations. Parking a motor vehicle on the Cornell campus that is not registered with the University or that does not properly display a valid Cornell University motor vehicle registration (unless the vehicle is exempt from registration requirements)—first violation, \$5 if the vehicle is registered within five working days of the date of violation and \$10 if it is not registered within five working days of the date of violation; \$10 for each subsequent violation.

6.3.2 No-parking zone violations. (A) Parking in a life-safety no-parking zone or parking an unauthorized vehicle in a handicapped space—\$20 for each violation. The

vehicle found in violation is also subject to being towed from the campus at the owner's or operator's expense. (B) Parking in a no-parking zone other than a life-safety zone—\$10 for each violation. The vehicle found in violation is also subject to being immobilized or towed from the campus at the owner's or operator's expense.

6.3.3 Parking area violations. Parking a motor vehicle in such a way or at such a time as to cause it to be in violation of any parking regulation (apart from life-safety zone regulations and registration regulations)—\$10 for each violation. The vehicle found in violation is also subject to being towed from the campus at the owner's or operator's expense.

6.3.4 Late fine. A late fine of \$5 is added to each parking summons that is not paid or appealed within twenty-one calendar days of the date of issuance. The late fine is added to the total due for all violations cited on any outstanding summons, not to each violation.

6.4 Liability for Fines

6.4.1 A parking summons is sufficiently served (a) by handing the summons to the operator of the motor vehicle or (b) by mailing the initial notice within twenty-four hours to the address of the person registered as the owner of the motor vehicle or of the person who registered the vehicle with the University or (c) by attaching the summons to the vehicle.

6.4.2 Except as specified in section 6.4.3, the operator, registrant, or owner of the vehicle receiving the summons is liable for payment of any penalties or fines to the University.

6.4.3 If an employee of the University who receives a traffic summons, *including warnings*, for parking illegally other than in a no-parking zone is on campus and parking pursuant to an instruction of his or her supervisor, the liability for the summons may be transferred, upon agreement by all parties concerned and approval by the Violation Appeals Board, from the employee to the department or supervisor responsible for the direction.

6.5 Fine Payment Procedure and Collection

6.5.1 All parking fines are due and payable, in person or by mail (check or money order made out to Cornell University), at the Traffic Bureau within twenty-one calendar days of the date of the violation. Any appeal to be made on a violation should be formally initiated before the end of this twenty-one-day period. Private tow-truck operators tow vehicles parked illegally on the campus; payment of towing charges must be made only to the tow-truck operator, since neither the University nor any of its departments is authorized to receive such monies.

6.5.2 A person who does not want to appeal a violation but who is temporarily unable to pay the fine should make other acceptable arrangements for payment with the Traffic Bureau within twenty-one calendar days of the issuance of the summons, to avoid assessment of a late fine (see section 6.3.4). Payroll deduction of parking fines may be elected as the method of payment.

6.5.3 If payment has not been made or appeal proceedings have not been initiated twenty-one calendar days after the date of the violation, the Traffic Bureau will bill the registrant or owner of the vehicle for any fines outstanding, including a late fine for each summons (see section 6.3.4). Payment of the fines or filing of a late appeal must be made to the Traffic Bureau.

6.5.4 In the case of a student registered with the University, fines outstanding twenty-eight calendar days after the date of the violation are referred to the bursar's office and become part of the student's official University bill. A late fine (see section 6.3.4) is also assessed to the individual, in addition to the amount of the fines outstanding. Unpaid parking fines owed by a former student who is not currently registered with the University will be referred to a collection agent, and the student will not be allowed to register until satisfactory arrangements for payment have been made. No registration sticker or parking permit will be issued to any student registered with the Univer-

sity, or to any vehicle, that has accrued unpaid or otherwise uncleared parking fines from the current year or from previous years.

6.5.5 In the case of a University staff or faculty member or an employee of a non-University agency situated on University grounds, if after forty-five calendar days from the date of the summons the fine has not been paid or appeal proceedings have not been initiated (see section 7.6), the Traffic Bureau may refer the matter to the employee's supervisor, dean, or director, or to the University Counsel office or another agency for collection of the fine. No parking permit will be issued to any University staff or faculty member or employee of a non-University agency situated on University grounds, or to any vehicle, that has accrued unpaid or otherwise uncleared parking fines from the current year or from previous years.

6.6 Other Sanctions and Remedies

A vehicle that in the current year and/or any previous years has accrued four or more parking summonses, including warnings, that are still outstanding will be towed from the campus at the owner's or operator's expense on issuance of the fifth or any subsequent summons. A person who operates two or more vehicles on campus that in the current year and/or any previous years have accrued a total of four or more parking summonses, including warnings, that are still outstanding will be subject to having those vehicles towed from the campus at the owner's or operator's expense on issuance of the fifth or any subsequent summons. A vehicle parked on campus, *legally or illegally*, that is owned or operated by a person who is listed at the Traffic Bureau as a chronic violator will be towed from the campus at the owner's or operator's expense if any summons issued to that person is still outstanding. A chronic violator is a person who has accrued (a) five or more parking summonses, including warnings, that have not been paid or appealed or (b) ten or more parking summonses, including warnings, whether paid or appealed. Fines owed on denied appeals made by persons issued fewer than ten summonses must be paid to avoid the possibility of towing. Every reasonable attempt will be made to warn chronic violators that their vehicles are subject to towing.

7 Parking and Traffic Violation Appeals

7.1 Basis for Appeal

7.1.1 The only proper basis for appeal of a correctly filled out and issued summons is that the cited regulation was not violated. Such an assertion must be supported by appropriate factual evidence. Claims of lack of intent to violate the regulations, though allowable, are not sufficient grounds for lowering a penalty for a violation.

7.1.2 The University does not receive any portion of the charges paid for the towing of illegally parked vehicles. These charges are assessed by, and paid directly to, private operators. However, the University may refund a towing charge if the action of an agent of the University in instituting the towing was improperly taken under the regulations.

7.2 General Appeals Procedure

7.2.1 An appeal of a violation must be submitted in writing to the Traffic Bureau no later than twenty-one calendar days from the date on which the summons was issued. The appeal may be submitted in person or by mail. Appellants may schedule an appointment with the Traffic Bureau appeals officer, or the appeal may be reviewed in absentia.

7.2.2 If a negative decision on the appeal has been made by the Traffic Bureau appeals officer, the appellant has ten calendar days from the date of that decision either to make a reappeal or to pay the fine(s). The reappeal, which must be presented in writing, should be addressed to the Violation Appeals Board.

7.3 Violation Appeals Board

When an initial appeal has been denied in whole or in part by the Traffic Bureau appeals officer, reappeal may be made to the Violation Appeals Board (VAB), an independent body comprising faculty, staff, and student representatives appointed by the University Assembly. Appellants may appear before the VAB. The VAB will consider all relevant facts and circumstances brought to its attention and will either deny, suspend, or grant the appeal in whole or in part. The VAB may reduce a penalty but may not increase it. Decisions of the VAB are by majority vote and are final.

7.4 Time Limits

Once a final ruling has been made on the appeal by either the Traffic Bureau appeals officer or the Violation Appeals Board (depending on whether the appellant initiates a reappeal), the appellant has ten calendar days from the date of the decision to pay, in person or by mail, any fine monies due. If payment is not made within this time period, appropriate action will be undertaken by the Traffic Bureau (see sections 6.5 and 6.6).

7.5 Late Appeals Procedure

7.5.1 Appeals initiated after twenty-one calendar days from the date the summons was issued must include, with the written appeal, payment of the fines due. Late appeals may be made to the Traffic Bureau in person or by mail on the forms provided or by letter. An appointment may be made with the appeals officer.

7.5.2 An appellant whose late appeal is granted in whole or in part will receive the appropriate refund or credit.

7.6 Forfeiture of Right to Appeal

All rights of appeal are forfeited if no appeal has been made within forty-five calendar days of the date on which the summons was issued.

8 Moving-Traffic Regulations

8.1 General

The New York State Vehicle and Traffic Law has been adopted by Cornell University and is enforced on the grounds of the University. It is the responsibility of all persons who drive vehicles, ride bicycles, or walk on the streets and roadways of the University to be aware of moving-traffic regulations and to recognize and abide by uniform traffic-control devices and signs.

8.2 Enforcement and Penalties

Moving-traffic regulations are enforced primarily by public safety officers. A motorist, bicyclist, or pedestrian who violates moving-traffic regulations on the campus may be issued a New York State uniform traffic summons or a University summons. Uniform traffic summonses are returnable to the appropriate municipal court or magistrate, not to the Traffic Bureau. The schedule of fines for infractions of the New York State Vehicle and Traffic Law in no way limits the right of the University or the Traffic Bureau to impose further sanctions or remedies, where appropriate, for violations.

8.3 Campus Speed Limits

The speed limit on the campus is thirty miles per hour unless otherwise posted. Signs for twenty miles per hour are posted in the central campus. The speed limit in student-housing areas, in the A and B lots, and on Schoellkopf Drive is fifteen miles per hour. *Campus speed limits are enforced by radar.*

8.4 Restricted Access to Interior Campus

Unless otherwise specified, access to the interior campus is allowed only to vehicles with S and U parking privileges Monday through Friday from 7:30 a.m. to 5:00 p.m. throughout the year, including academic recesses. The Office of Transportation Services may specify exceptions



Motorists and bicyclists must accommodate pedestrians and each other on the Cornell campus.

on University holidays and during other periods. Traffic and information booths, located at the main entrances to the interior campus, are staffed during these hours. A motorist who fails to abide by the access restrictions or to halt a vehicle at the entrances to the campus when directed to do so by an officer may be issued a New York State uniform traffic summons, and the vehicle may be towed from the campus at the owner's or operator's expense if it is later found parked on the campus.

8.5 U and K Turns

U and K turns are prohibited on through streets, roads, and highways on the grounds of the University.

9 Motorcycles, Motor Scooters, and Mopeds

9.1 Registration and Operation

Motorcycles, motor scooters, and mopeds are defined as motor vehicles and are subject to all regulations governing motor vehicle operation on the grounds of the University. Such a motor vehicle owned or operated by a member of the Cornell community may not be driven or parked on University grounds at any time unless it has been properly registered with the Traffic Bureau (see section 2.1).

9.2 New York State Requirements

New York State law defines two- or three-wheeled motor vehicles as full-use or limited-use motorcycles. Mopeds are limited-use motorcycles, class C, and may not be driven at speeds in excess of twenty miles per hour. All mopeds must be licensed and registered with the state; however, no insurance or safety inspection is required, nor are operators required to wear helmets or goggles. Mopeds, motor scooters, and motorcycles are subject to all motor vehicle laws, and they may not be driven on sidewalks.

9.3 Parking Regulations

Motorcycles, motor scooters, and mopeds operated at any time on the campus by Cornell community members can only be parked on campus in designated motorcycle areas (posted as M areas) and then only when displaying a valid M parking permit except in the following situation: Mopeds displaying M permits may also be parked at certain bicycle racks situated outside buildings; however, the operator should call the Traffic Bureau or the Department of Public Safety regarding a particular area before parking at a bicycle rack. Because of the potential life-safety hazard, mopeds and other motorized vehicles with gasoline engines may not be stored in, or immediately adjacent to, campus buildings. Motorcycles, motor scooters, and mopeds are excluded from multiple-vehicle permit arrangements. M permits are available at the Traffic Bureau only.

10 Bicycles

10.1 Bicycle Registration

Bicycles operated on the grounds of Cornell University must be registered with the City of Ithaca. Registration with the city may be done through the Department of Public Safety, G2 Barton Hall (Monday through Friday, 8:00 a.m. to 4:30 p.m.), or with the Ithaca Police Department, 120 East Clinton Street (Saturday only between 9:00 a.m. and noon). Village of Cayuga Heights residents must also register their bicycles with the Cayuga Heights Police Department, 836 Hanshaw Road. This may be done on Saturday between 10:00 and 11:00 a.m.; registrants should call the department in advance. City of Ithaca and Village of Cayuga Heights bicycle registration is valid for a prescheduled two-year period or any part thereof. The bicycle must be reregistered upon permit expiration. There is a fifty-cent charge for registration with the City of Ithaca or Village of Cayuga Heights. Registration stickers are nontransferable.



Two of these long-distance coaches will be used to carry charter groups to destinations throughout the United States and Canada. Arrangements can be made by calling CU Transit at 256-3782.

10.2 Parking

A City of Ithaca registration sticker must be properly displayed on any bicycle parked on campus. Bicycles should always be parked at appropriate racks or hitching posts provided for this purpose. It is strongly recommended that the bicycle be securely chained to the rack or post. Bicycles may not be chained to, or parked against, trees, shrubs, fences, railings, fire hydrants, fire escapes, light poles, or stairs or be parked in building corridors or similar locations.

10.3 Enforcement and Penalties

In general, all New York State laws governing the operation of motor vehicles also apply to bicycles (see article 34, section 1230-1236, New York State Vehicle and Traffic Law). Regulations about the use and parking of bicycles are enforced by the Department of Public Safety and the Department of Life Safety Services and Insurance. A bicycle not displaying the proper registration sticker or found parked improperly may be removed; and the owner may be subject to a fine. Impounded bicycles may be reclaimed by the owner upon presentation of identification and completion of registration in person at the Department of Public Safety. Bicycle operators violating New York State vehicle and traffic regulations may be charged with violation of the regulation in the appropriate court.

11 CU Transit, Inc.

CU Transit, Inc., operates transit service for Cornell University between the main campus and peripheral University facilities as well as other public transit services for TOMTRAN, Tompkins County's rural transportation network. CU Transit also provides full charter services.

11.1 Campus Transit

CU Transit operates several routes to and on the central campus from 5:45 a.m. to 12:50 a.m. Monday through Friday. There is evening transit service from 6:27 p.m. to 1:15 a.m. seven days a week during the academic year. The fare for each ride is \$.25 (exact change). Regular employees may use the campus bus system at no charge by presenting their University identification card. Students may purchase academic year passes for \$50.00 or twelve-month passes for \$65.00 at the Traffic Bureau and the Willard Straight Hall ticket office. Information on specific routes and schedules is available on the buses and at the Traffic Bureau (telephone: 256-4600), the Information and Referral Center (telephone: 256-6200), and the bus garage (telephone: 256-3782).

11.2 Areawide Transit

Schedules and tickets for East Ithaca Transit, North-East Transit, Ithaca-Dryden Transit, Newfield Transit, and Ulysses Transit are available at the Traffic Bureau and at various locations on campus. Information may also be obtained at the TOMTRAN office, 128 East Buffalo Street (telephone: 274-5286), or at the CU Transit bus garage (telephone: 256-3782).

11.3 Charter Bus Service

University departments and agencies may charter CU Transit buses to transport groups on campus, between campus and local sites, and to destinations in the United States and Canada. The manager of CU Transit will provide information on rates and availability of buses and will make charter arrangements (telephone: 256-3782).

The Appeals Process

Anyone who receives a Cornell University parking summons has the right to appeal the fine at the Traffic Bureau. The only proper basis for appeal of a correctly issued summons is that the cited regulation was not violated.

A violation appeal is considered by the appeals officer, who reviews all relevant information and makes a decision on the appeal. An appellant has the right to request that a negative decision by the appeals officer be reviewed by the Violation Appeals Board (VAB).

The VAB is an independent body comprising faculty, staff, and student representatives appointed by the University Assembly. Appellants may appear before the VAB or may file a request in absentia. The VAB will consider all relevant facts and circumstances brought to its attention and will either deny, suspend, or grant the appeal in whole or in part. The VAB may reduce a penalty but may not increase it. Decisions of the VAB are by majority vote and are final.

The Special Request Process

The special request process was created to deal with the large number of special or unusual needs for mobility and to allocate the limited number of parking permits. The Special Request Appeals Board (SRAB) is a committee of the University Assembly and operates under the policy directives of the Committee on Transportation Services and the Office of Transportation Services.

An individual who has a need for parking access to a certain area sends a written request to the Traffic Bureau. The request is reviewed by Traffic Bureau staff members. If the need is well defined and space is available, the Traffic Bureau may grant the request. If the number of permits sold for that area is high or the need for mobility is vague, the Traffic Bureau may deny the request or refer it to the SRAB.

The SRAB meets about once every two weeks and attempts to make a decision during its initial review of a request. However, members may request more information or written support from a supervisor or department chairperson. Decisions are based on several factors, including workable alternatives. Community members are expected to walk a reasonable distance, which is defined as about three city blocks. Virtually all central campus locations can be reached by a two-to-three-block walk from a bus stop or drop-off point. If the SRAB denies a request, members often suggest an alternate solution. The decision of the SRAB is final. An additional review may be made when supplemental information has been supplied.

Pedestrian and Motorist Rights and Responsibilities

Pedestrians and motorists on the Cornell campus are expected to be familiar with the rights and responsibilities assigned them by the University and by the state of New York.

New York State law states, "The driver of a vehicle shall yield right of way, slowing down or stopping if need be . . . to a pedestrian crossing the roadway within a crosswalk. . . ."

It is the responsibility of pedestrians to use crosswalks.

Pedestrians are subject to traffic-control signals.

It is unlawful for a pedestrian to walk in the roadway where sidewalks are provided.

Where there are no sidewalks, pedestrians should walk on the left side of the road, facing traffic.

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