It's never too late I guess? Or um people have the room to learn, even if they've grown up with 21, 22 years of having this like not even seem like an issue of them. Um and patience number one key thing. Like sometimes people ask me questions that like make me uncomfortable, but I'm like "yeah but they're trying to learn." So like we can tell them, we can tell them like okay this is a little awkward for you to ask me because of x y z, but like don't worry, I'm gonna try to, try to explain anyways. And like people still learn that way. So I guess like like yeah beyond anything else I feel like patience was the big thing um that like it's--it's okay to make mistakes. I myself still make mistakes, so it's you know it's a matter of exercising patience with one another to know that like, we may not exactly be on the same page right now but we can at least acknowledge were on the same chapter now.