

# Cornell CHRONICLE

Volume 19 Number 31 May 5, 1988

2

The Empire  
State Games

The history  
of anorexia

7

Making a fortune  
from grape juice

8

## New program safeguards computers

A computer program that helps safeguard stand-alone IBM Personal Computers and compatibles against computer "viruses" and software piracy has been developed by researchers here, who are offering the program at a minimal cost.

Called DiskManagerPC, the program already is in use at some 80 colleges and universities. It allows managers of large numbers of stand-alone, hard-disk PCs to effectively control access to the computers and their operating systems and disk files.

The program is being sold in quantity for \$10 per computer to universities and \$20 to other users. It was developed by Professor of Agricultural Engineering J. Robert Cooke and programmer Robert Oaks, with funds from Cornell.

Computer viruses are unauthorized programs that damage a computer's programs and data and that have been spread by vandals surreptitiously to computers throughout the country.

"Until we developed DiskManagerPC, managing roomfuls of public PCs was extremely difficult, because naive or malicious users could trash programs or disks almost at will," Cooke said. "We think the control this program gives will be a god-send to universities and other large-scale installations."

"We also think that software authors and vendors would be more willing to permit their products to be used in public facilities with DiskManagerPC installed."

According to Cooke, key features of the program include:

- The ability to "bootlock" the operating system so that it cannot be modified and so that the hard disk cannot be accessed if the machine is booted from a floppy disk. Many computer viruses alter the operating systems of the machines that they infect, Cooke pointed out.

- Software piracy prevention through a "protected" attribute for programs that prevents them from being copied from the hard disk onto a floppy. Other designations include "read only" and "execute only."

- Automatic purging of old and unnecessary files by comparing the disk directory with a "snapshot" of the directory taken by the operator when the program is installed. This way, old files, back-up copies, virus-infected programs and pirated software that frequently are left on such PCs are deleted automatically, Cooke noted.

- Codes that give different users access to different subdirectories and software and that run tailored batch files to set up individual start-up environments for different courses being taught with the PC.

- A continuous audit trail showing each user's activities, including access codes, session lengths, file manipulation, etc. Thus, operators can monitor and schedule machine users and detect unauthorized activities, Cooke said.

"We've made DiskManagerPC particularly easy to install and use for the operator — with graphical displays of directory trees, menus and an extensive help system," he said.

The cost of the program is \$99.95 for simultaneous use on five computers. For academic institutions, the cost is \$99.95 for use on 10 computers.

—Yong H. Kim

—Dennis Meredith



Claude Levett

**WHAT'S A PARTY WITHOUT A CAKE?** This twelve-square-foot chocolate and raspberry swirl chiffon cake was baked by Tom Neuhaus, right, and volunteers from his Desserts Merchandising class for Beebe Lake's 150th birthday party last Sunday. The cake, with its to-

pographical map of the lake and marzipan figures of a dragon, canoeist and trees made by the Hotel School students, was assembled in three hours on Sunday morning at Noyes Lodge. At left are Larry Rosoff and Linda Manaster, both in the Hotel School, Class of '88.

## Genetically altered plants of major U.S. crops pose little environmental threat, report says

Field testing and commercial use of genetically engineered plants of major agricultural crops grown in the United States will pose little or no risk to agriculture and the environment, according to a report based on a workshop held at the Boyce Thompson Institute for Plant Research.

Plants created through genetic engineering should "pose no significantly different risks than have been accepted for decades from conventional plant breeding," the report concluded. "If anything, biotechnology... probably reduces risk."

Boyce Thompson President Ralph W.F. Hardy said that the report, "Regulatory Considerations: Genetically Engineered Plants," is meant to provide government regulators with scientific advice to help them consider rules for field research and commercial use of genetically engineered plants and to inform the public.

"The degree of consensus reached in this workshop by biologists, environmentalists and lawyers from academe, government, industry and public interest organizations represents a significant advance toward field testing and commercial use of genetically engineered plants," he said.

The workshop, which was held last October, examined only genetically engineered plants of major U.S. crops that are expected to be ready for commercial intro-

duction within the next five years. It focused on the release of genetically engineered plants with resistance to herbicides, insect pests and disease, and with other traits, including those that make the plant change the quality and composition of its proteins.

Other key conclusions of the workshop:

- Risk assessment should focus on product characteristics, not the processes used to create them — whether genetic engineering or plant breeding. This is in agreement with the 1987 National Academy of Sciences report on "Introduction of Genetically Engineered Organisms into the Environment." Regulatory attention should not focus on the processes included under the umbrella term "biotechnology" but only on the characteristics of the products created from them, the report said.

- The possibility of genetically modified crop plants becoming weed pests is remote in the United States, because most modern crop plants now in use do not last long without constant pampering (fertilizers, herbicides, seed bed preparation, planting, etc.) and because many herbicides could be used for weed control should genetically altered crop plants turn into weedy plants.

Based on these conclusions, the report recommended research on both a national and international scale to improve the

knowledge base that regulators must use to decide whether to approve the release and use of genetically engineered crop plants.

The suggested research projects include:

- Creation of detailed maps of the distribution of wild and weedy relatives of the top 15 agricultural crops grown in the United States. Such maps would show precisely where these plants exist, and thus most care should be taken when testing or releasing genetically altered varieties.

- Once these plants' locations are known, further research should be done on their overall ecology — how their pollen is dispersed, how they transfer genes back and forth through cross-pollination, and who eats them, among other factors.

- Establishment of a public database of information gained through the suggested research efforts, and the provision of such a database to anyone who needs it.

More than 50 scientists from the United States, Canada and Britain participated in the workshop.

Besides BTI, sponsors included the National Science Foundation, the U.S. Department of Agriculture, the U.S. Environmental Protection Agency, and Cornell's Center for Environmental Research, College of Agriculture and Life Sciences and Biotechnology Program.



## Notables

English Professor **Scott McMillin** is the first Cornell faculty member to become an officer of the Shakespeare Association, which has grown into the largest organization of Shakespeare scholars in the world since it was established in 1972. McMillin was elected to the board of trustees at the association's annual meeting in Boston this spring. He is the author of articles on Elizabethan drama and theater history and of the book "The Elizabethan Theatre and the Book of Sir Thomas Moore," which was published in 1987 by the Cornell University Press.

**Verne N. Rockcastle**, professor emeritus of science and environmental education, has been presented with the President's Award of the National Science Supervisors Association as the outstanding science teacher in the United States for 1988 and particularly for his current activities in the field. Although he retired from Cornell in 1986, Rockcastle has continued to give a regular class at Cornell and to conduct science workshops for teachers throughout the country. The association is the supervisory arm of the National Science Teachers Association.

**Natalie W. Uhl**, associate professor of botany in the L.H. Bailey Hortorium, and John Dransfield, principal scientific officer of the Kew (Great Britain) Royal Botanic Gardens, have been awarded the Founder's Medal of the Fairchild Tropical Garden, Miami, Fla. The botanists are co-authors of "Genera Palmarum," a recently published classification of all the world's palms. That massive volume is built on the palm classification studies of Cornell Professors Liberty Hyde Bailey and Harold E. Moore. Moore, who died in 1980, won the same medal "for distinguished achievement in the world of palms and cycads" in 1954.

## Bauman, Reppy join Academy of Sciences

Nutritional biochemistry Professor Dale E. Bauman and physics Professor John D. Reppy are among 61 new members elected last week to the National Academy of Sciences.

The election brings to 42 the number of NAS members at Cornell.

The academy is a private organization established in 1863 by Congress to advise the government on science and technology.

Bauman, the Liberty Hyde Bailey Professor of Animal Science and a nutritional biochemist in the College of Agriculture and Life Sciences, is a pioneer in the use of bovine growth hormone in boosting the production efficiency of dairy animals.

A member of the faculty since 1978, Bauman previously won several awards for his research accomplishments, including the prestigious Alexander von Humboldt Award in 1985, the Superior Service Award from the U.S. Department of Agriculture in 1986 and the American Cyanamid Award from the American Dairy Science Association in 1987.

Reppy, the John L. Wetherill Professor of Physics, is a member of Cornell's Laboratory of Atomic and Solid-State Physics.

He has made major contributions to the field of experimental low-temperature physics, particularly in the area of critical phenomena and the properties of superfluid helium.

His awards include the 1981 Fritz London Memorial Award in Low Temperature Physics. He is a Fellow of the American Association for the Advancement of Science and of the American Physical Society.

He twice received Guggenheim Fellowships for research, and also has received National Science Foundation, Fulbright-Hays and the Senior Research Council (U.K.) fellowships.

Reppy joined the Cornell faculty in 1966.

—Dennis Meredith

## Briefs

■ **AIDS guide:** An 18-page pamphlet titled "AIDS: A Resource Guide for the Cornell Community" has been published under the sponsorship of the Albert R. Mann Library and is now available in the Reference Department on the second floor of Mann Library and at the health education center on the third floor of Gannett Clinic. The information was compiled by Ammy Amelkin, a senior in the College of Agriculture and Life Sciences, with the assistance of Sandra L. Caron, health educator at Gannett, and Bill Coons, information literacy specialist at Mann Library. For example, on page 15 is a listing of nine video tapes on AIDS available at Cornell and locally, and on page 17 and 18 are the names, addresses and telephone numbers of 19 national AIDS services and agencies.

■ **PBS on AIDS:** Public television station WSKG will broadcast an edited tape of Cornell's recent forum on "AIDS: Science and Public Policy" on June 12 at 2 p.m. WSKG also will transmit the videotape to

other public stations for broadcast.

The program, the Spring 1988 Henry E. and Nancy Horton Bartels Fellowship Lecture, was taped in Bailey Hall and edited to one-hour broadcast length at the university's Educational Television Center. An audiotape edited by WSKG radio was aired two weeks ago.

Participants were Dr. Halfdan T. Mahler, director-general of the World Health Organization; Dr. Samuel O. Thier, president of the Institute of Medicine of the National Academy of Sciences; and Dr. David Axelrod, New York State commissioner of health. President Frank H.T. Rhodes moderated.

■ **Memorial fund:** The Gerald B. Kelley Memorial Book Fund will be formally established at a public dedication ceremony scheduled for 4 p.m. on May 14 in the Andrew D. White House. Kelley, a professor of linguistics and former chairman of the Department of Modern Languages and Linguistics, died Dec. 7, 1987.

## Asian-Americans and higher education to be discussed in inaugural symposium

The role of Asian-Americans in higher education, including the question of whether their success has brought quotas to limit their access to universities, will be examined in a symposium here May 5 and 6.

Ten papers will be delivered by scholars and some administrators from among 18 invited specialists who will meet in Room 200 of the the School of Industrial and Labor Relations Conference Center.

Professor Lee C. Lee, director of Cornell's Asian American Studies Program, which is sponsoring the symposium titled

"Asian Americans and Higher Education," said observers are welcome to sit in.

Papers to be presented on May 5 will cover the entry of students into higher education and the entry of professionals, including teachers. Sessions on May 6 will focus on students' academic performance and their adjustment.

Lee, whose program began operation this academic year, said a symposium on Asian Americans will be an annual event, with the second already being planned for the fall of 1988.

## FCR expected to vote on minority hiring

The Faculty Council of Representatives is expected to vote May 9 on the Cohen/Gates Report on minority-group representation on the faculty during the council's last meeting of this academic year.

A proposed resolution presented to the council by its Minority Education Committee will suggest that the council amend the report to ask creation of a standing committee to review annually the results of newly created affirmative-action committees in Cornell's separate colleges and schools.

Another suggested amendment would specify a 1994 goal of 137 minority-group faculty members, which would be about 9 percent of tenure-track positions at Cornell and 9 percent of the number of minority-group members available nationally for academic appointments.

Among items expected to be discussed are reservations expressed last month by University Counsel Walter Relihan Jr. that some phrasing of the report suggests improper commitment by Cornell to "preferences based on race and gender."

The faculty council also will consider two resolutions to be submitted by the Committee on Academic Programs.

One recommends that the council approve the concept of a new, interdisciplinary real estate program within the College of Architecture, Art and Planning.

The second resolution would ask the Board of Trustees to approve a new charter continuing the National Research and Resource Facility for Submicron Structures as the National Nanofabrication Facility, its common name already.

## One of city's 100 anniversary trees to be planted here

A dogwood tree, one of 100 trees of varying species to be planted throughout Tompkins County in celebration of the City of Ithaca Centennial, will be placed on the grounds of the Andrew D. White House on May 6 at 11:30 a.m.

At the ceremony, Ithaca Mayor John C. Gutenberger will present the tree, a gift to the university from the city, to President Frank H.T. Rhodes.

The dogwood tree — the type to be planted on campus is known as a cornelian cherry tree — is one of 19 such trees that Gutenberger is presenting personally to educational institutions and governmental bodies throughout the county.

Originally from southern Europe, the cornelian cherry tree derives its name from the red cherry-like fruit it bears in the fall. Jam and syrup can be made from the fruit.

The trees are about 25 feet high at maturity. Their yellow blossoms appear in this area in late March and early April.

The gift from the city will be placed in the Ruth Uris Flower Garden on the south slope of the A.D. White House. The site faces Uris Hall, one of a number of gifts to the university from Cornell Presidential Councillor Ruth Chinitz Uris and her late husband, Harold D. Uris.

## Plans laid for smooth running of Empire State Games in '89

Although it is 15 months until the 12th Empire State Games arrive in Ithaca, Cornell has already begun planning to ensure that the event goes smoothly.

"Because we've known for some time — unofficially — that Ithaca stood a good chance of getting the games, we've already made sure that no conferences will be held on campus and that our athletic camps won't operate between Aug. 2 and 6, 1989," said Cornell's controller, John S. Ostrom.

Ostrom will be coordinating the university's part in the games.

And for continuous monitoring of plans and potential problems, Ostrom has organized a "cabinet" with representatives from Residence Life, Cornell Dining, Traffic, Public Safety, University Relations and other departments.

The Cornell Summer College, which brings about 800 high school students to the campus for six weeks, will be in its exam period during the first two game days, Aug. 3 and 4. However, Ostrom said the campus can handle both groups without harm to either.

Cornell has some 6,000 beds on campus but will need to provide only 3,000 to 3,500 for the games, because Cornell and Ithaca College are splitting the room-and-board provision for about 6,700 athletes and officials of the games, he explained.

There will be competition in 27 individual and team sports (all track and field events are considered part of one sport, "athletics") — including archery, yachting, team handball, canoeing, swimming, baseball, shooting, boxing, wrestling and water polo.

The events also will be split between Cornell and Ithaca College, and some will take place at Ithaca High School and locations on Cayuga Lake. Swimming events are likely to take place at the State University of New York at Cortland, the nearest place with a 50-meter indoor pool, Ostrom said.

He estimates there will be need for 1,200 to 1,500 volunteers, including up to 150 shortwave-radio operators to maintain live contact among the communication center, principal locations and officials at individual events. Another 150 people will be

needed to act as emergency medical technicians, he said.

In the case of Cornell employees who want to volunteer, it has not yet been determined what arrangements will be made with their offices.

"I am confident, though, that in a small city like Ithaca it will be possible to generate genuine community involvement," Ostrom said. "People will want to be part of it, and it can be fun for everyone."

Cornell Athletic Director Laing Kennedy and former Senior Vice President William G. Herbster were early supporters of bringing the state-funded games to Ithaca, but the application sent to Albany in December of 1985 came officially from the City of Ithaca and the Tompkins County Chamber of Commerce.

In the past, other locations of the games have included the cities of Syracuse and Buffalo.

While Cornell and Ithaca College will bear the hosting responsibilities, Ostrom stressed that the off-campus community will take prime responsibility for organizing volunteers, promotion, the opening and closing ceremonies, and some cultural events for the athletes, their families and visitors.

Heading the community effort will be R. Davis Cutting. All Ithaca groups will coordinate with Michael E. Abernethy, full-time executive director of the annual summer games.

Although it is estimated that the games will generate between \$6 million and \$7 million in business for Ithaca-area motels, restaurants and businesses, Cornell's objective is to break even — charging the state for its expenses to house and feed guests and to provide sports facilities.

Why, then, did Cornell want to co-host the games and bring something like 5,000 to 10,000 people to the campus for each of those four days?

"We're pleased just to bring good athletes and other high school students and their families to the campus," Ostrom said. "But what really appeals to me is the chance for close town-gown cooperation in what ought to be a wonderful experience for all of us."

—Sam Segal

## Cornell Chronicle

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# Morley's mission: to strengthen campus planning

James E. Morley Jr. spent 25 years as a Marine Corps officer, including five years' active duty and a tour flying helicopters in Vietnam. With his athletic frame, laconic delivery and disciplined style, Cornell's 47-year-old senior vice president looks the Hollywood image of a Marine officer.

But the lesson he brings from the military to his supervision of Cornell's nonacademic business might strike the average movie-goer as ironic: Dictating orders is the very worst way to achieve the major changes he has in mind for Cornell.

"The military chain of command is as much a will-o'-the-wisp as any other chain of command," he said. "You may be the pilot, but your airplane doesn't go anywhere if the corporal doesn't have it fixed right. And if he doesn't want the plane to fly, it won't fly; and you'll never find out why."

The plane that the retired Marine Reserve colonel wants to see fly at Cornell is an open, orderly, rational planning process leading to a more stable financial future. But he said he can't pass that vision down the line by sending memos, so he schedules personal meetings that take 35 to 40 hours out of each week.

With travel and paperwork, his workweek runs to about 65 or 70 hours, leaving scant spare time for family, jogging and reading about astronomy. "But there's no choice," he said. "As you're making changes, it's important that people in an organization understand what's happening. If they want to work with you, you can get a lot done."

If one word characterizes what Morley wants to get done, it is "planning," which he began focusing on soon after leaving Rensselaer Polytechnic Institute three years ago to become Cornell's treasurer. Former Cornell treasurers had handled investments; he took on aspects of budgeting, internal auditing, real estate and insurance.

"I realized we lacked a comprehensive financial-planning process and began working with Provost Bob Barker to start that process," Morley explained. "But you can't have financial planning without institutional planning, which starts with academic programs and then must involve everything from administration to computer systems to facilities."

Barker and Morley both have three vice presidents reporting to them; both, along with Vice President for University Relations John F. Burness, report directly to President Frank H.T. Rhodes. But on the official organization chart, Barker's box is a little closer to the top of the page than Morley's: At Cornell, there is no doubt that the academic program drives everything else.

"With any proposed facilities project, we must first be sure it's reviewed within the context of the university's academic mission," Morley asserted.

From that clear-cut starting point, he worked closely with Barker and Malden C. Nesheim, vice president for budgeting and planning, to develop an elaborate chart — approved in December by the Board of Trustees — that sets down the critical steps of the capital-planning process. It requires that any proposed building project survive 29 review steps between the time it is checked against "university goals and objectives" and the start of construction (see accompanying chart).

The steps involve questions of academic program, available funding, construction, and environmental and campus review. Appropriate committees handle each step. Morley said that, although the steps can be speeded up in urgent circumstances, they cannot be skipped.

To Nesheim, Morley's commitment is as important as the chart. "Though with most projects, there is great pressure for a speedy decision, Jay is willing to take the longer view to get it right — to ensure that the decisions are the best ones and the consultation process has been followed," Nesheim said.

A key component of the process is the recently revitalized Campus Planning Committee that includes faculty from architecture, planning and other departments, as well as students and non-voting administrators of varied campus functions.

"Besides getting the views of deans and department heads concerned with specific projects, it's important to get the broader perspective of the whole committee," Morley said. "That this is critical to the effectiveness of the planning process is already clear from the revised plans for the Theory Center and in plans for other developing



Senior Vice President James E. Morley Jr. against the backdrop of Statler Hotel & Conference Center. He oversees construction and other nonacademic programs.

Claude Levett

## Committees will centralize planning

Any proposed capital project, besides being supported by the Cornell unit it would be part of, must clear the broad-based Campus Planning Committee (see text) and the following three committees. Only then can it be reviewed by appropriate trustee committees and considered for funding. Near the end of the 29-step process, CPC and FRAC are enlisted again to review design plans.

### Capital Funding and Priorities Committee (CFPC)

Approves all programs and facilities plans prior to submission to the Board of Trustees, all major projects to be included in the overall campus plan, and component detail planning for building siting, infrastructures needs, transportation and landscaping.

Members: Frank H.T. Rhodes, president; Robert Barker, provost; James E. Morley Jr., senior vice president; Malden C. Nesheim, vice president for planning and budgeting; Richard Ramin, vice president for public affairs; George Huxel, vice president and treasurer (chairman).

### Provost's Policy and Planning Committee (PPPC)

Assists the provost in formulating the annual university budget, evaluates long-range and master plans of academic and nonacademic units, and makes recommendations to the CFPC regarding priorities and the impact of capital-funding decisions.

Members: Barker; Morley; Ramin; Nesheim; Huxel; Joseph Ballantyne, vice president for research and advanced studies; Larry I. Palmer, vice president for academic programs; Nathan Fawcett, director of statutory college affairs; Joycelyn Hart, associate vice president for human relations; Michael Whalen, budget director; John F. Burness, vice president for university relations; William Gurowitz, vice president for campus affairs; M. Stuart Lynn, vice president for computing and information systems.

### Facilities Review and Advisory Committee (FRAC)

Is an administrative review committee in support of CFPC, PPPC and trustee committees, which will review all facilities plans and budgets prior to higher-level approval. It helps ensure compliance with the campus plan.

Members: Morley; Huxel; Barker; Nesheim; Ballantyne; Ramin; Gurowitz; Burness; Harold Craft, associate vice president for facilities and business operations; Paul Griffen, associate vice president for facilities planning and construction; Val Warke, chairman of the Campus Planning Committee; William McMinn, dean of the College of Architecture, Art and Planning; Walter Relihan Jr., university counsel; Joseph Bugliari, dean of the faculty.

projects."

Morley did not assume the senior vice presidency until after the campus and community protests over the location and design of the Theory Center. He said that, if there had been an effective review process, early feedback could have prevented false starts and could have saved the university time and money.

He said the next test of the new review process will be with the planned "gateway" center for alumni affairs and university admissions. The likely site, beside Beebe Lake, is cherished ground for alumni and is of special interest to the neighboring North Campus and to environmentalists on and off campus.

In the case of some contemplated projects, Morley is less concerned with gaining a consensus of constituencies than with assessing whether there is a need at all. He talks often of a national "edifice complex"

that overrates spending available money — and seeking new money — solely for new buildings and additions to old ones.

"If you have available, let's say, \$20 million and you put it into a building, then you have to maintain that building. We need a better balance between what we put into facilities and into endowment — not to build endowment for its own sake, but so that we have the money to make choices in the future."

Morley, who came to Cornell as treasurer three years ago and who moved up to the senior vice presidency last July, talks often of great enterprises — civilizations or corporations or industries — that begin to decline "when they're at the summit of their power and prosperity." He said a chief reason is that they are dragged down by "too much fixed infrastructure." For example, the U.S. steel industry declined because it was saddled with an outmoded

plant that was both costly to maintain and destructive of the flexibility needed for change, Morley asserted, adding that one way Cornell can secure that flexibility is with a nest egg.

"It's not unlike a family," said Morley, who is the father of four children, two of whom are in college, including a daughter at the U.S. Naval Academy. "The only way you're going to save any money is if you force yourself to put some away every month. At Cornell, we should find a disciplined way to put money aside every year."

The mechanics are easy. Now Cornell spends virtually all the income from its endowment funds, which means about 5 percent of about \$700 million. If it would spend 1 percentage point less and reinvest the savings, and also put more gifts into endowment, he would have the cushion he considers to be so important, Morley said.

But numbers are one thing; the will to adopt such a plan, quite another. And those whose views must be changed include department heads, deans and even the donors of large sums of money.

"To department chairs, we'll have to say, 'If you had another \$100,000 a year to do something with, are you sure you need more space?'" Morley explained. "Most of us, understandably, tend to think of our personal legacies to our schools and colleges in tangible terms — buildings — but a larger endowment may be a great legacy. And with our donors, we've simply got to be better sales people. We need to convince them that a portion of donated money ought to go into endowment — to provide a stream of income — as opposed to saddling us with a building that we've got to maintain."

To accomplish this fundamental sales job, a consensus among Cornell's leadership is essential, according to Morley: They must agree on what should have first claim to scarcer dollars. And he said that building a consensus on priorities is another reason for rational, long-range planning as to what Cornell wants to be. A clear plan also lets you know what you may not want to do at a given point.

It's not just senior staff whom Morley includes in the Big Picture. During last fall's United Auto Workers' strike, he brought jeans into his Day Hall office and volunteered to work at night on the short-handed cafeteria lines at Noyes and Willard Straight halls. He wanted no announcement and didn't drop his title to the people he served. In fact, when a student protested Morley's refusal to load on more veal parmigiana, Cornell's senior vice president cited the shift chief's rules, shrugged and said, "Don't ask me; I just work here."

He also listened to Cornell Dining managers, to students on the line and to non-striking workers, whose housing costs and commuting problems must be taken into account for any stable, long-range planning.

Indeed, even in his personal life, Morley's thoughts go back to his single-minded mission. In a recent interview, as he paced around his massive conference table, he was talking about the hard choices administrators must consider as alternatives to adding building space. He mentioned one dean who had agreed to cancel library subscriptions to 16 periodicals he had never heard of, even though they were allied to his own academic field. The thought of eliminating waste (which is potential saving of space as well as money) sent Morley darting to a far corner of the room. He returned with a plain, hard-cover book on the life of Nehru and opened it to the title page.

"I got it from the library — for my son in high school," he said. "And look at that: It hasn't been taken out since 1972! Fifteen years of shelf space."

"That I took the book out indicates the need for the library to have it, but for books and materials that may be used only once in 15 years, we need to identify and consider technologies that both enable access and minimize the use of space," he said.

He emphasized that the nonacademic university enterprises under his own administration also must plan for more efficiency so they can reduce charges to campus users.

"Sometimes the right choice will be more space," he acknowledged, "but other times it will be better use of technology or sharper management. In any case, the planning process forces us all to take a hard look. And we've got to do it, because we just won't have the money to do everything that everyone would like us to do."

—Sam Segal



# CALENDAR

All items for the calendar should be submitted (typewritten, double spaced) by campus mail, U.S. mail or in person to Chronicle Calendar, Cornell News Service, Village Green, 840 Hanshaw Road, Ithaca, NY 14850.

Notices should be sent to arrive 10 days prior to publication and should include the name and telephone number of a person who can be called if there are questions.

Notices should also include the sub-heading of the calendar in which the item should appear.

## DANCE

**Cornell Folkdancers**  
The Cornell community and the general public and beginners are welcome to join in folkdancing. Admission is free, unless stated otherwise.  
Instruction and requests, May 5, 7:30-10:30 p.m., North Room, Willard Straight Hall.

**Israeli Folkdancing**  
Folkdancing, Thursdays evenings, 8:30 p.m. in the Edwards Room, Anabel Taylor Hall.

**Theatre Arts**  
Dance Concert, an informal showing of student and faculty choreography from Dance Composition and other classes, May 8, 4:30 p.m., Helen Newman Hall dance studio.

## EXHIBITS

**Johnson Art Museum**  
The Herbert F. Johnson Museum of Art, on the corner of University and Central avenues, is open Tuesday through Sunday from 10 a.m. to 5 p.m. Admission is free. Call 255-6464 for further information.

"New York State Artist Series VIII," the eighth exhibition in a continuing series focusing on contemporary artists working in New York State, May 7 through July 3.

"Vital Information: Henry Walton's Gift," an exhibition of approximately 65 prints, watercolors, and oil paintings by Henry Walton, a 19th-century artist who spent the most productive years of his career in Ithaca, May 10 through June 26. In addition to accurate, minutely detailed lithographs and paintings of town views, Walton also created meticulous portraits of men, women and children.

"New Photography 2," featuring works in color by three contemporary photographers — Mary Frey, David Tavener Hanson and Philip Lorca diCorcia — will be on view through June 11. The exhibition was organized by John Szarkowski, director of the Department of Photography of The Museum of Modern Art, New York City, and an A.D. White Professor-at-Large here.

"Bryan Hunt: Falls and Figures," an exhibition featuring some 30 drawings and 20 bronze sculptures spanning Hunt's evolution from abstract water images to more figurative forms, through May 22.

**Uris Library**  
"U.S. Hispanics' Contributions to the Development of North American Culture," on view through May 15, Uris Library. Sponsored by the Hispanic American Studies Program.

## FILMS

Unless otherwise noted, films are sponsored by Cornell Cinema. An (\*) indicates that admission is charged.

*Cornell Cinema asks all those interested in co-sponsoring series or individual films in the fall to submit their proposals by May 6. Please direct any questions or requests for assistance to Richard Herskowitz, 255-3522.*

**Thursday, 5/5**  
"Forest of Bliss" (1986), directed by Robert Gardner, sponsored by the Arts College Pentangle Program, 8 p.m., Uris.

**Friday, 5/6**  
"Fatal Attraction" (1987), directed by Adrian Lyne, with Michael Douglas, Glenn Close and Anne Archer, 7:15 p.m., Uris.\*  
"Frida" (1984), directed by Paul Leduc, with Ofelia Medina, Jan Jose Gurrola, 8 p.m., Anabel Taylor.\*  
"A Night of Previews and Coming Attractions," 10 p.m., Uris.\*  
"Dirty Dancing" (1987), directed by Emile Ardolino, with Jennifer Grey and Patrick Swayze, midnight, Uris.\*

**Saturday, 5/7**  
"Fatal Attraction," 9:15 p.m., Uris.\*  
"A Night of Previews and Coming Attractions," 7:15 p.m., Uris.\*  
"Frida," 8 p.m., Uris.\*  
"Dirty Dancing," midnight, Uris.\*

**Sunday, 5/8**  
"Before Hollywood IV: Domestic Life" (1912-13), directed by D.W. Griffith, Oscar Apfel, Mack Sennett and others, co-sponsored by CCPA, 2 p.m., Johnson Museum.  
"Dirty Dancing," 4:30 p.m., Uris.\*  
"Fatal Attraction," 8 p.m., Uris.\*

**Monday, 5/9**  
"Adam's Rib" (1949), directed by George Cukor, with Katherine Hepburn and Spencer Tracy, 8 p.m., Uris.\*

**Tuesday, 5/10**  
"Spellbound" (1949), directed by Alfred Hitchcock, with Gregory Peck, Ingrid Bergman and Leo G. Carroll, 8 p.m., Uris.\*

**Wednesday, 5/11**  
"Dead Men Don't Wear Plaid" (1982), directed by Carl Reiner, with Steve Martin, Rachel Ward and Carl Reiner, 8 p.m., Uris.\*

**Thursday, 5/12**  
"The Man Who Came To Dinner" (1942), directed by William Keighley, 8 p.m., Uris.

## LECTURES

**Advisory Committee on the Status of Women**  
"The Impact of Sexual Harassment on the Academic Community," Molly Hite, English, May 10, 4 p.m., lounge, Phillips Hall.

**Chemistry**  
"Inorganic Chemistry Related to Biological Processes," Richard H. Holm, Harvard University, part of the 1988 Baker Lecture Series, May 5, 11:15 a.m., 119 Baker Laboratory.

**East Asia Program**  
"Politics and Political Science in Contemporary Japan," Jiro Yamaguchi, East Asia Program and Political Science, Hokkaido National University, May 5, 4:30 p.m., 230 Rockefeller Hall.

**International Studies Program**  
"The Transforming of Beijing: From Liberation Through Cultural Revolution and After," Charles Chen, architect, Academy of Urban Planning and Design, Beijing, co-sponsored by East Asia Program, May 6, 12:15 p.m., 115 Tjaden Hall.

**Johnson Graduate School of Management**  
Entrepreneur of the Year Address, Kenneth H. Olsen, founder of Digital Equipment Corp., May 6, 3:45 p.m., 120 Ives Hall.

**Modern Languages and Linguistics**  
"Language Teaching Methodology: The State of the Art in Hungary and in Europe," Jenő Bárdos, Foreign Language Institute, Eotvos Lorand University, Budapest and visiting Fulbright lecturer, Rutgers University, co-sponsored by Western Societies Program, May 9, 4:30 p.m., 106 Morrill Hall.

**Music**  
"Trent Codices," Adelyn Peck, Princeton University, May 11, 4 p.m., Grout Room, Lincoln Hall.

**Southeast Asia Program**  
"The Importance of Luck in Field Work: Research During the Indonesian Revolution," George Kahin, Government and Asian Studies, Cornell, May 5, 12:20 p.m., 102 West Ave. Extension.

**Theory Center**  
"Jupiter and Uranus: Photometric Modeling and Cloud Classification from Voyager 2 Images," Reid Thompson, Space Sciences, May 12, 1:30 p.m., E409 A Corson/Mudd.

## MUSIC

**Bound for Glory**  
Fred Small, songwriter, May 8. Bound for Glory presents three live sets, at 8:30, 9:30 and 10:30 p.m., most Sundays at the Commons Coffeehouse, Anabel Taylor Hall. Admission is free. The show can be heard from 8 to 11 p.m. on WVBR-FM93.

**Department of Music**  
Sonya Monosoff, violin, and Joyce Lindorff, harpsichord, will perform in concert May 5, 8:15 p.m., Barnes Hall. They will feature early composers J.S. Bach, Leclair and Cupis-de Camargo and contemporary works by Milhaud and Piston. Both are on the music faculty and have performed widely in Europe, the United States and Japan.

Karen Sams will give a student piano recital, May 6, 5 p.m., Barnes Hall. Featured will be Stravinsky's "Sonata," Hindemith's "Sonata for flute and piano," Janacek's "In the Mist," White's "Berceuse" and Crumb's "Vox balae-nae."

The Chamber Singers, with Susan Davenney Wyner conducting, will perform on May 6, 8:15 p.m., Sage Chapel. Featured on the program will be J.S. Bach's motet "Jesu, meine Freude," with William Cowdery, organ and Cathy Bishop, cello. The program also will include the 13th century English rondellus "Sumer is Icumen in," and Orlande de Lassus' motet "Ola, o che bon eccho." The Ithaca Cantorum will perform "Trois Chansons," of poems by Charles D'Orleans by Claude Debussy and "Trois Chansons" by Maurice Ravel.

Javanese gamelan music will be performed by the Cornell Gamelan Ensemble under the direction of Philip Yampolsky, May 7, 7:30 p.m., Barnes Hall. Featured will be five pieces for gamelan and one for gamelan with dance, with guest artists Sumarsam, I.M. Harjito and Deni Harjito.

Sage Chapel Choir with Chamber Orchestra under the direction of William Cowdery, will perform music by Johann Sebastian Bach on May 8, 4 p.m., Sage Chapel. Guest artists will be Jean Clay, Marion Hanson, Keith Earle and 12 assisting instrumentalists.

Midi Madness Marathon, an all-day student performance on May 9 of electro-acoustic music from David Borden's Music 120 course, will become a concert performance from 7 p.m. to midnight in Barnes Hall auditorium.

Chamber music will be performed by the Ithaca Camerata on May 12, 8:15 p.m., Barnes Hall. The 12-member ensemble will perform John Dowland's Duets for Soprano and Bass, with harpsichord; Mozart's Flute Quartet; the world premiere of Trevor Stephenson's "Summer," a Song Cycle on Emily Dickinson text, performed by Marion Hanson, soprano, and Stephenson, piano. Also performed will be Samuel Barber's "Dover Beach," for bass-baritone and string quartet; J.S. Bach's Cantata No. 51 for soprano, piccolo trumpet, harpsichord and string quartet, conducted by John Hsu.

## READINGS

**English**  
Toni Morrison, Pulitzer Prize-winning novelist, will give a reading from her works, May 10, 4:30 p.m., Bailey Hall. Several people will deliver tributes to Morrison during the program.

## RELIGION

**Sage Chapel**  
The name of the speaker for the May 8 interfaith service, beginning at 11 a.m., has yet to be announced.

**Catholic**  
Mass: Every Saturday, 5 p.m., every Sunday, 9:30 and 11 a.m., and 5 p.m., Anabel Taylor Auditorium.  
Daily Masses Monday through Friday, 12:20 p.m., Anabel Taylor Chapel.

**Christian Science**  
Testimony Meeting: Every Thursday, 7 p.m., the Anabel Taylor Founders Room.

**Episcopal (Anglican)**  
Every Sunday, 9:30 a.m., Anabel Taylor Chapel.  
Every Tuesday, 8 a.m., morning prayer, Anabel Taylor Chapel.  
Every Wednesday, 4:30-6 p.m., open house, 214 Wait Avenue.  
Every Thursday, 5 p.m., evening prayer, G3A, Anabel Taylor.

**Friends (Quakers)**  
Sunday, 10 a.m., adult discussion; 11 a.m. meeting for worship, Edwards Room, Anabel Taylor Hall.

**Jewish**  
Morning Minyan: Young Israel House, 106 West Avenue. Call 272-5810.  
Reform Services: Friday evenings 6:00 p.m., Anabel Taylor Chapel.  
Conservative/Egalitarian Services: Friday 5:30 p.m., Saturday 9:45 a.m., Anabel Taylor Hall Founders Room.  
Orthodox Shabbat Services: Friday evenings, Young Israel House, 106 West Avenue. Call 272-5810. Saturday, 9:15 a.m., Anabel Taylor Edwards Room.

**Korean Church**  
Every Sunday, 2:30 p.m. Anabel Taylor Hall.

**Muslim**  
Sunday through Thursday, 1 p.m., 218 Anabel Taylor Hall. Friday 1 p.m. Anabel Taylor Edwards Room.

**Protestant**  
Protestant Cooperative Ministry: Every Sunday, 11:15 a.m., Anabel Taylor Chapel.  
Baptist Campus Ministry (SBC): Every Tuesday, 7:30 p.m., Anabel Taylor Chapel.

**Zen Buddhism**  
Zazen meditation: Tuesdays at 7 p.m., Edwards Room, Anabel Taylor Hall. Every Thursday 5:10 p.m., Anabel Taylor Chapel. For more information or to arrange beginner's instruction, call Ian Dobson at 277-4364.

## SEMINARS

**Africa Research Group**  
"Multinational Corporations and Underdevelopment in Southern Africa," Ann Seidman, Economics, Clark University, May 6, 2:30 p.m., 245 Warren Hall.





a film about the life of artist Frida Kahlo, played by Ofelia Medina, left, will  
own by Cornell Cinema Friday and Saturday nights in Anabel Taylor Hall.

**omy**  
Quantitative Mapping of Spatial Variabil-  
rko Csillag, Institute for Soil Science  
rochemistry, Hungarian Academy of  
s, Budapest, co-sponsored by CLEARs,  
4 p.m., 135 Emerson Hall.

**ed Mathematics**  
thematical Models for the Recent In-  
Accidents in India: Dispersion of MIC  
Bhopal Gas Leak in 1984: Dispersion of  
Due to Oleum Leak in Delhi in  
M.P. Singh, Indian Institute of Technol-  
hi, May 6, 4 p.m. 322 Sage Hall.

**chemistry, Molecular and**  
**ology**  
Mechanisms in Receptor-Mediated Endo-  
How is the Clathrin Coat Structure As-  
Dr. James Keen, Temple University  
of Medicine, May 6, 4:30 p.m., 204  
g Hall.

**ysics**  
Structural Influences of Sensory Experi-  
the Development of Sound Localiza-  
its Neural Substrates in the Barn  
Dr. Eric Knudsen, Stanford University  
of Medicine, May 6, 3:30 p.m., 202  
g Hall.

**Thompson Institute**  
ical Mapping of the Chromosomes of  
and Higher Organisms," Maynard V.  
Washington University School of Medi-  
genetics, May 11, 2 p.m., BTI audito-

**athology**  
ect of Linker Insertion Mutagenesis on  
ination by the V-FMS Oncogene," Ste-  
man, May 6, noon, Hagan Room,  
n.

**ical Engineering**  
ne Recent Results on Multiple Steady  
Complex Isothermal Reactor," Martin  
s, Chemical Engineering, University of  
er, May 10, 4:25 p.m., 145 Olin Hall.

**istry**  
strial Chemistry and Physical Properties  
-Te Superconductors," Robert Cava,  
Bell Laboratories, May 5, 4:40 p.m.,  
er.  
d State NMR Studies of the Optical  
ft and Proton Pumping Mechanism in  
Rhodopsin," Robert Griffin, National  
Laboratory, M.I.T., May 12, 4:40 p.m.,  
er Laboratory.

**omics**  
eated Tenancy Contracts with Evic-  
nal Sengupta, Indian Statistical Insti-  
University of Western Ontario, May 6,  
n., 498 Uris.

**Environmental Toxicology**  
itiated Transport of Phenanthrene in  
erian Magee, Environmental Toxicol-  
6, 12:20 p.m., 304 Femow Hall.

**Floriculture and Ornamental Horticulture**  
"Turfgrass Management Effects on Ground-  
water Quality," Marty Petrovic, Floriculture and  
Ornamental Horticulture, May 5, 12:15 p.m., 404  
Plant Science.

**Geological Sciences**  
"Role of Fluids in Rock Deformation," Mi-  
chael Etheridge, Bureau of Mineral Resources,  
Canberra, Australia, May 12, 4:30 p.m., 1120  
Snee Hall.

**Immunology**  
"Effects of Irradiation and Cytotoxic Drugs  
on the Course of *Brucella abortus* Infection in  
Mice," Philip Elzer, Veterinary Microbiology,  
Immunology and Parasitology, Cornell, May 6,  
12:15 p.m., BTI auditorium.

**International and Community Nutrition**  
"Urban Food Policy Issues in the Sahel (West  
Africa)," Christopher Delgado, International  
Food Policy Research Institute, May 5, 12:40  
p.m., NG35 Martha Van Rensselaer.

**International Population Program**  
"The Growth of Applied Demography in the  
United States," Paul R. Voss, Rural Sociology,  
University of Wisconsin, May 6, 1:30 p.m., 360  
Uris Hall.

**Natural Resources**  
"Ecology of Hayfield-Nesting Boblink Popu-  
lations: Is Forage for the Birds?" Eric K. Bollin-  
ger, Ph.D. candidate, Natural Resources, May 5,  
4 p.m., 304 Femow Hall.

**Ornithology**  
"A Naturalist's Tour of Costa Rica: Sights,  
Sounds and Sanctuaries," Ken Rosenberg, Lou-  
isiana State University, May 9, 7:45 p.m., Labo-  
ratory of Ornithology, 159 Sapsucker Woods  
Road.

**Peace Studies Program**  
"Economic Reform and Military Technology  
in Soviet Security Policy," Matt Evangelista,  
University of Michigan, May 5, 12:15 p.m., G-  
08 A Uris Hall.

**Pharmacology**  
"G-Protein Mediated Regulation of  
Phospholipase C," Dr. T. Kendall Harden, Phar-  
macology, University of North Carolina Medical  
Center, May 9, 4:30 p.m., G3 Vet Research  
Tower.

**Psychology**  
"Instructional Influences of Sensory Experi-  
ence on the Development of Sound Localization  
and its Neural Substrates in the Barn Owl," Eric  
I. Knudsen, Neurobiology, Stanford University  
School of Medicine, May 6, 3:30 p.m., 202 Uris  
Hall.

**South Asia Student Association**  
"Language and Indian Politics: A Research  
Proposal," David Latin, Political Science, Uni-  
versity of Chicago, May 5, 12:15 p.m., 360 Uris  
Hall.

**Stability, Transition and Turbulence**  
"Lagrangian Statistics of Stationary Homoge-  
neous Isotropic Turbulence," P.K. Yeung, Cor-  
nell, May 10, 1 p.m., 282 Grumman Hall.

**Vegetable Crops**  
"The Supersweet Success Story," Art Abbott,  
director, Abbott and Cobb, Inc., May 5, 4:30  
p.m., 404 Plant Science.

**Veterinary Diagnostic Laboratory**  
"Comparison of a Cheetah Herpesvirus Iso-  
late with Feline Herpesvirus Type 1," Gail Sch-  
erba, University of Illinois, May 5, 10:15 a.m.,  
Hagan Room, Schurman Hall.

**Western Societies Program**  
"Minority Language Rights and Minority  
Education: European and North American Per-  
spectives," a conference May 7-9, 401 Warren  
Hall. For more information and registration call  
255-7592.

## THEATER

**Theatre Cornell**  
"Scapin," Moliere's classic farce, updated by  
the director and cast, May 5, 6, 7 at 8 p.m.,  
Willard Straight Hall Theatre. Tickets are \$5.50,  
\$4.50 for students and senior citizens, and can be  
purchased at the box office or by calling 255-  
5165.

## MISC

**Hebrew Speaking Club**  
Hebrew Speaking Club meets Tuesdays, 8:15-  
9:30 p.m., G-34 Anabel Taylor Hall.

**Hillel**  
Topics in Jewish Thought and History meets  
Tuesdays at 8:15 p.m. in 314 Anabel Taylor  
Hall.

Women's discussion group meets Wednes-  
days at 7:30 p.m. in 314 Anabel Taylor Hall.

**Natural Resources Book Sale**  
Books of all kinds on sale May 12, 12:30-  
5:30 p.m., 14 Fernow Hall. Proceeds to benefit  
Mann Library acquisitions.

**Palestinian Human Rights Committee (PHRC)**  
Weekly meetings every Friday at 5:30 p.m. in  
Willard Straight Hall, Loft II. This multinational  
group directs attention to the Palestinians and  
organizes social and cultural events in the aid of  
the Palestinian cause.



William Cowdery

**Waste Watchers**  
Cornell Waste Watchers, a group of staff,  
students and faculty working for an expanded  
university-sponsored recycling program and for  
solid waste reduction on campus, will meet  
weekly at 5 p.m. on Thursdays, beginning May  
5, in Anabel Taylor Hall, Room 314. For more  
information, call Paul Aeschleman at 255-7832  
or Tracy Frisch at 255-6549.

**Writing Workshop**  
Writing workshop walk-in service: free tu-  
torial instruction in writing, Monday-Thursday,  
3:30-5:30 p.m. and 7-10 p.m., and Sunday 2-8  
p.m., 174 Rockefeller Hall; Sunday-Thursday,  
10 p.m.-midnight, 340 Goldwin Smith; Sun-  
day-Thursday, 7-10 p.m., Clara Dickson  
Macintosh Computer Room; and Sunday-  
Thursday, 7-10 p.m. McFaddin Hall Computer  
Room.



Helen Marcus

**Toni Morrison**  
**Author Toni Morrison to read from her work**

Pulitzer Prize-winning novelist Toni Mor-  
rison will read from her works on May 10 at  
4:30 p.m. in Bailey Hall.

Morrison won this year's Pulitzer Prize for  
fiction for her novel, "Beloved." Her other  
novels include "The Bluest Eye," "Sula,"  
"Song of Solomon" and "Tar Baby."

In addition to the reading, several people  
will deliver tributes to Morrison during the  
May 10 program, according to Henry Louis  
Gates Jr., the W.E.B. DuBois Professor of  
Literature who is organizing Morrison's visit.  
The reading will be Morrison's only public  
appearance during her visit to Cornell, he  
added.

Morrison received a master's degree in  
English from Cornell in 1955. Earlier this  
year, Cornell instituted the Toni Morrison  
Lecture Series, in which scholars in Afro-  
American studies are invited to deliver a lec-  
ture here.

**Cowdery to lead Sage Chapel Choir on Mother's Day**

In honor of Mother's Day, the Sage  
Chapel Choir will give a concert at 4 p.m.  
on May 8 in Sage Chapel.

The choir, best known for its Sunday  
performances and seasonal concerts, will  
perform under the direction of William  
Cowdery and will be joined by guest artists  
Jean Clay, organ accompanist; Marion Han-  
son, soprano; Keith Earle, bass; and 12 as-  
sisting instrumentalists for violin, cello,  
bass, oboe, bassoon, trumpet and timpani.

The afternoon's program will include  
Johann Sebastian Bach's "Gratias agimus  
tibi," "Eine fest Burg ist unser Gott," "Prel-  
ude and Fugue in C Major," with Cowdery  
on organ, "Lobet den Herren, alle Heiden,"  
Sage Chapel Motet Choir, and the Cantata  
No. 21: "Ich hatte viel Bekummernis in  
meinen Herzen."

Cowdery, who is acting organist and  
choirmaster of Sage Chapel, studied piano  
at Interlochen Arts Academy and received a  
bachelor's degree from Cornell in mathe-  
matics and Russian.

After doing graduate work in Slavic lin-  
guistics at Harvard University, he entered  
the musicology program here and is finish-  
ing a Ph.D.



# Job Opportunities

May 5, 1988  
Number 16  
Office of Human Resources  
Cornell University  
160 Day Hall  
Ithaca, New York 14853-2801

In compliance with the Immigration Reform and Control Act of 1986, Cornell University is now required to check the identity and employment eligibility of all new hires.

Effective June 1, 1987, if you accept a position, you must show documents on or before your first day of work, that indicate your identity and employment eligibility; for example, a state issued driver's license and a birth certificate. For more information, contact Staffing Services, 255-5226.

-Interviews are conducted by appointment only.

-Send cover letters & resumes to Staffing Services, 160 Day Hall, Cornell University, Ithaca, NY 14853.

-Employment & employee transfer application forms are available at both Staffing Services locations-160 Day Hall & East Hill Plaza.

-Requests for referral &/or cover letters are not accepted unless specified in the ad.

-Cornell University is an Affirmative Action/Equal Opportunity Employer.

-This listing is also available on CUINFO. Terminals are situated in main lobbies of Day Hall & Gannett Clinic, & the Olin, Mann & ILR Libraries.

-DEPTs.-Deadline for submission is noon on Thursday for following week's Job Opportunities.

-Minimum salaries listed are for recruitment purposes only.

-S=Statutory; E=Endowed

## Administrative and Professional

### BEAR NECESSITIES MANAGER (PA1603) Unions & Activities-RPU-E

Retail mktg. & promotions, establish & monitor inventory, cost of goods sold, product selection & vendor relations. Hire, train, schedule & evaluate student employees. Develop budgets & other special data. Some nights & weekends. Mon.-Fri. 7 a.m.-3:30 p.m.

Req.: H.S. dip. or equiv. 2 yrs. exp. in retail mgmt. & cash handling. Must enjoy working w/people; able to work w/frequent interruptions & be creative/innovative in designing promotional campaigns. Letter & resume to Cynthia Smithbower by 5/13.

### SR. ACCOUNTANT (PC1606) Endowed Accounting-E

Resp. for all aspects of financial reporting for endowment & similar funds (plant & loan). Prepare financial summaries, stmts. & analyses; counsel & advise dept. mngs. on acctg. policies & procedures; provide analytical & tech. support as needed; supv. staff of 3 Jr. Accountants.

Req.: BA or equiv. in acctg. or Busn. Min. 3 yrs. prof. acctg. exp. Strong interper. skills. Previous supv. exp. highly desired. Working knowl. of micro-based spread sheet pkgs. & computerized financial systems essential. Letter & resume to Esther Smith by 5/13.

### GRANT & CONTRACT OFFICER I (PA1604) Sponsored Programs-E

Review, process & administer proposals; negotiate returning awards to review & approval of Assoc. Dir.

Req.: BA/BS & 3-4 yrs. equiv. work exp. Exc. interper. & comm. (written/oral) skills; able to work independ. Some travel. Letter & resume to Cynthia Smithbower by 5/20.

### APPLICATIONS PROGRAMMER II (PT1601) NYSSILR-Resident Division-E

Support admin. computing & WP functions. Write, maintain, document & train staff to use special applications programs. Install & monitor hard & software. Diagnose problems. Train staff to use special WP features. Install/download fonts. Encourage & facilitate comm. among users through user groups, workshops & newsletters.

Req.: BA or equiv. 2-3 yrs. exp. w/IBM-PCs or compatible & Macs incl. hard & software pkgs.-Wordperfect, Microsoft Word, LOTUS, DBase. Exp. w/IBM mainframe using CMS & Kermit. Knowl. of database concepts & systems, e.g. ADABAS & 2 prgrmg. lang. (e.g. Natural, Pascal, Fortran). Exc. interper., comm. & org. skills nec. Letter & resume to Christa Carsello by 5/20.

### APPLICATIONS PROGRAMMER / ANALYST I (PT1603) Computer Services-E

As member of project team, install & maintain batch & interactive programs. Write production procedures & JCL. Interface w/production clerks.

Req.: BA or equiv. w/computer related courses. Knowl. of applications for interactive admin. systems & data base concepts desired. Exp. w/machine arch., prgrmg. lang. (e.g. PL/I, NATURAL, COBOL) & system utility programs nec. Letter & resume to Christa Carsello.

### PERSONNEL ASSOC. III (PA1605) ILR-S

Direct & mng. all psnl. aspects of ILR School & provide staff asst. to Dean.

Req.: BA/BS; 3-5 yrs. gen'l. psnl. exp. incl. employment, affirmative action, employee benefits, wage & salary admin., human resource planning & employee counseling; admin. exp. in higher ed. pref. Letter & resume to Cynthia Smithbower by 5/20.

### PURCHASING AGENT III (PA1602) Purchasing-E

Select, purchase & prepare bid specifications (e.g. equip., supplies, &/or svcs.) for CU depts. Req.: BS in busn. or engr. Min. 5 yrs. purchasing exp. req. C.P.M. Cert. pref. Must be eligible for University bonding. Able to work harmoniously w/faculty, staff, vendors & gen'l. public. Letter & resume to Cynthia Smithbower by 5/19.

### DIRECTOR, LABORATORY OPERATIONS (PT1610) Clinical Sciences-S

Supv. operations of Gastrointestinal Unit's lab devoted to investigation of pathogenesis of gastro. & hepatic diseases. Emphasis on viral hepatitis studies & role of woodchuck hepatitis virus in hepatocarcinogenesis.

Req.: PhD in bio. sci. or MS & equiv. exp. in lab research mgmt. Exp. utilizing experimental animals in disease research. Exp. w/biohazardous materials incl. chem. carcinogens & oncogenic viruses. Exp. in use of electrophoretic & chromatographic tech. & w/radioactive isotopes as tracers highly desired. Letter & resume to Christa Carsello by 5/13.

### MINORITY AFFAIRS DIRECTOR (PA2911) Hotel Admin.-E (Search Reopened)

Reporting to Assoc. Dean for Academic Affairs, administer school's minority affairs programs incl. recruitment of qualified H.S. candidates, academic advising, non-academic counseling & placement. May assume minimal teaching load.

Req.: BA/BS from hospitality program. Related industry exp. highly desired. MS, student psnl. admin. or related field desired. Must be able to work closely w/variety of students, faculty & administrators as well as w/H.S. college counselors, alumni & industry professionals. Letter & resume to Cynthia Smithbower by 5/20.

### WRITER & CONSULTANT (PC1503) University Relations-Publications-E

Consultant & writer to analyze publications & comm.; develop new or rework existing publications & answer identified needs w/in overall univ. promotional goals.

Req.: BA or equiv. Exc. writing skills, marketing or public relations. Exp. in college or Univ. Letter, resume, 3 writing samples & salary history to Cynthia McFarland, Dir. Consulting Services, Cornell University, East Hill Plaza, Ithaca, NY 14850.

## Clerical

### REGULAR EMPLOYEES Submit employee transfer application, resume & cover. Career counseling interviews available by appt. EXTERNAL APPLICANTS Mail employment application & resume to 160 Day Hall. Interviews conducted at Staffing Services, East Hill Plaza by appt. only. Qualified applicants are contacted after materials are reviewed.

### OFFICE ASST., GR17 (C1213) Floriculture & Ornamental Hort.-S

Dept. receipt., provide backup sec. support on PC. Answer phones; coord. travel schedule of faculty; process grant proposals; serve as key copy machine operator, maintain instruct'l. projection equip. Interact w/students & visitors.

Req.: H.S. dip. or equiv. Busn./sec. school desired. Min. 1 yr. sec. exp. PC exp. desired. Exc. org. & interper. skills nec. Knowl. of transcription machine desired. Able to work in active environ. Heavy typing. Min. Biweekly: \$420.76

### OFFICE ASST., GR18 (C4202) Contracts Mgmt.

WP; set up filing systems; distribute bid pkgs.; keep current pre-qualif. procedures & order supplies, etc.

Req.: AAS; WP or equiv. Exc. interper./comm. (written/oral) skills. Able to set priorities & work independ. in complex, active environ. Min. Biweekly: \$444.37

### RESEARCH AIDE, GR18 (C1602) CISER-E

Support processing of survey research projects. Implement & coord. of mailing & phone interviewing; data collection & prep; preliminary stat. analysis. Nights & weekends as needed.

Req.: AAS or equiv. Basic knowl. of survey methods, WP, Dbase, SPSS-PC & SPSS-DE desired. Exp. in survey research facility desired. Demonstrated ability & exp. in project mgmt. pref. Letter & resume to Esther Smith by 5/13.

### ACCTS. ASST., GR18 (C1611) Dining Services-E

Maintain financial & psnl. records for unit. resp. for routine functioning of units main off.

Req.: H.S. dip. or equiv. Min. 1 yr. sec./acct. exp. Good org./interper./computation/comm. (written/oral) skills essential. Knowl. of WP & PCs pref. Lt. typing. Min. Biweekly: \$444.37

### SECRETARY, GR18 (C1612) Communication-S

Prep. classroom materials, scholarly publications, corresp., etc. for 8 lecturers; provide admin. support incl. travel arrangements & forms, annual inventory review; coord. scheduling of sections & facilities for undergrad. courses; support nat'l. caliber forensics program & team; receipt. support (phone & in person).

Req.: H.S. dip. or equiv. Busn. or sec. school desired. Exp. w/(IBM PC) microcomputers & (Wordperfect) software essential. Good comm. (oral/written) skills. Familiar w/Stat. forms & procedures at CU desired. Heavy typing. Min. Biweekly: \$443.13

### COLLECTION REPRESENTATIVE, GR19 (C1601) Bursar-E

Resp. for collection of outstanding student accts. & delinquent student loans. Involves phone contact & written comm. to arrange dept. repayment. Mon. 12:30-9; Tues.-Fri. 8-4:30.

Req.: AAS or equiv. Must be able to effectively comm. both orally & in writing. Lt. typing. Min. Biweekly: \$470.80

### ACCTS. ASST., GR19 (C1607) Bursar-E

Maintain Student finance & Cornellcard billing systems. Direct contact w/students, parents & other CU depts. in person, via phone & written corresp.; process adjustments & other transactions to student accts.; reconcile stmts.; process deposits, vouchers & journal entries.

Req.: H.S. dip. or equiv. College coursework pref. Knowl. of gen'l. acctg. Strong interper. skills. Able to reconcile accts., set priorities & work in a complex, active environ. Lt. typing. Min. Biweekly: \$469.53

### ACCTS. COORD., GR21 (C1613) Administrative Services-E

Provide admin. & acctg. support for M&SO (\$16M budget, skilled service psnl. numbering 200), Grounds dept. (\$2M budget, 60 employees) & Admin. Services Psnl.

Req.: AAS in acctg., busn. or equiv. Min. 3 yrs. exp. in budgeting, forecasting cost tech. Exp. using calculators, typewriter, PC & Mac necessary. Accurate typing. Exc. interper. (oral/written) comm. skills. CU acctg. essential. Lt. typing. Min. Biweekly: \$527.69

### ACCTS. COORD., GR21 (C1609) Center for International Studies-E

Maintain acctg. records for Ctr. Internat'l. Studies & related programs. Distribute monthly reports & monitor acct. balances. Prep. p/r; maintain equip. inventory; mng. chargebacks among CIS programs; utilize CUD & perform weekly download functions.

Req.: AAS or equiv. Coursework in acctg. principles. Trng. in PC, CU acctg. Expertise w/CU acctg. procedures & policies. Proficient w/Lotus. Good comm. (oral/written) skills. Able to work closely & w/wide variety of people. Lt. typing. Min. Biweekly: \$526.14

### ADMINISTRATIVE AIDE, GR21 (C1505) Modern Languages & Linguistics-E

Handle records, scheduling & serve as archivist for large academic dept. Work w/dir., Undergrad. Studies & Lang. Committee Chair. Advise undergrad. lang. placement, requirement, credit, major, etc. Schedule courses, classrooms, prep. grades & reports; schedule exams & reserve exam rooms for evening & Summer Session finals. Coord. data transfer from manual to computer.

Req.: AAS or equiv. Min. 3 yrs. exp. (pref. in academic dept.) at CU. Strong org. skills w/attention to detail. Exp. w/faculty, staff & students. Able to set priorities & work in a complex, active environ. Maintain confidentiality. Able to compose letters. Lt. typing. Min. Biweekly: \$527.69

## Technical

### REGULAR EMPLOYEES: Submit employee transfer application, resume & letter. EXTERNAL APPLICANTS: Mail employment application, resume, & list of lab techniques/equip. or computer software/hardware with which you are familiar. Submit letter per position, specify title, dept. & job number. Interviews conducted by appt. only. Qualified applicants are contacted after materials are reviewed. Backgrounds highly desired: biochem., chem., microbio., elect., physics, lic. animal health tech.

### TECHNICIAN, GR18 (T1609) Diagnostic Lab-S

Tissue handling, serum splitting, data processing & clerical tasks. Handle & process potential hazardous animal specimens. Assist in various operations projects.

Req.: H.S. dip. or equiv., AAS pref. Exp. in lab setting pref. Med. bkgrnd. helpful. Able to adapt to changing priorities & work closely w/variety of people. Able to lift 50 lbs. Min. Biweekly: \$443.13

### PROGRAM AIDE, GR19 (T1606) NYS Cooperative Extension-S

Recruit & teach families & youth knowl. & skills for improving nutrit'l. quality of their diets. Take req. 3 wk. trng. Maintain program records. Identify & recruit potential volunteers to work w/adult & youth. Asst. in establishing & maintaining liaison w/community agencies in Far Rockaway.

Req.: H.S. dip. or equiv. 1 yr. exp. working w/low income adults &/or children in groups or individ. Good writing/math skills. Able to meet deadlines, work under pressure. Able to work w/variety of people. Apply by 5/13. Min. Biweekly: \$469.53

### TECHNICIAN, GR19 (T1607) Natural Resources-S

Asst. in studies of root production & decomp. at field site in NH. Field placement & collect root & soil samples. Process lab samples. Data mgmt., entry analysis. Methods develop. & testing.

Req.: BS or MS in forest sci. or ecol. Field exp. in ecol. methods, incl. prod. studies, decomp. studies & principles of exper. design. & analysis. Apply by 5/13. Min. Biweekly: \$469.53

### ANIMAL HEALTH TECH., GR20 (T1608) Vet Medical Teaching Hosp.-S

Provide supportive therapy for ICU patients & asst. w/emergency procedures. Teach intensive care & emergency protocol to vet. students assigned to ICU duty. Rotating shift, 3 p.m. 11 p.m. & 11 p.m.-7 a.m., some weekends & holidays.

Req.: NYS Lic. AHT or eligible for lic. 2 yrs. exp. in small animal practice. Willingness & interest in teaching Critical Care Techniques. Min. Biweekly: \$495.35

### ANIMAL HEALTH TECH., GR20 (T1605) Vet Medical Teaching Hosp.-S

As anesthesia tech., maintain well stocked & clean environ. Work w/3rd & 4th yr. vet. students & teach various anesthetic techniques in vet. med.

Req.: NYS Lic. AHT, 2 yrs. exp. working as AHT. Apply by 5/20. Min. Biweekly: \$495.35

### ANIMAL HEALTH TECH., GR20 (T1604) Vet Medical Teaching Hosp.-S

Provide supportive therapy for ICU patients & asst. w/emergency procedures. Teach intensive care & emergency protocol to students assigned to ICU duty. Weekends, evenings or nights.

Req.: NYS Lic. AHT, 2 yrs. exp. in small animal practice. Interest in teaching critical care tech. Apply by 5/20. Min. Biweekly: \$495.35

### COMPUTER OPERATOR, GR21 (T1602) Computer Services-E

Operate large scale computer system & assoc. peripheral equip.; monitor data comm. networks. Consult w/vendor customer engr. & dept. support staff.

Req.: AAS or equiv. combination of ed. & exp. in large data processing facil. Computer oper. exp. req., data comm. exp. helpful. Knowl. of computer hardware, software, operating systems & prgrmg. lang. Min. Biweekly: \$527.69

## Part-Time

### OFFICE ASST., GR18 (C1608) Vet Medical Teaching Hosp.-S

Front desk receipt. in Small Animal Clinic. Gather patient history, client info.; operate computer terminal for medical records function; handle discharge of patients & cashiering. Mon.-Fri., 2:00-6:00 p.m.

Req.: H.S. dip. or equiv. Some college or med. bkgrnd. desired. Knowl. of med. term. Strong org., interper. & comm. skills. Able to work independ. in active, complex environ. essential. Lt. typing. Min. Biweekly: \$443.13

### SECURITY GUARD (G1601) Johnson Museum-E

Guard all works of art in bldg., follow security & safety procedures; interact w/public & staff & work special events. Sat. & Sun., 9:45-5:15 (20 hrs.); eves. & weekends.

Req.: H.S. dip. or equiv. Able to work

w/schedules & in group situation. Bkgrnd. in security area helpful. Dependable & attentive to detail. Good comm. skills. Min. hourly: \$5.11

### OFFICE ASST., GR17 (C1502) Vet Computing Services-S

Provide off. support. Type; file; copy; order supplies as necessary. Perform monthly accts. receivable billing; answer & screen incoming phone calls; direct visitors. Mon.-Fri., 12:15-4:30.

Req.: H.S. dip. or equiv. Min. 1 yr. exp. Good org. & interper. skills. Accuracy essential. Med. typing. Min. full-time equiv.: \$420.76

### TECHNICAL ASST., GR18 (T1517) Computer Science-E

Provide asst. & support for Tech. Consultant. Create syst. file backup tapes; order, ship, monitor computer supplies, maint. parts catalog lib. Maint. files on software lic. agreements. Maint. & org. tech. lab; distribute printer output. Mon.-Fri., 2-6 p.m. or 6-10 a.m.

Req.: H.S. dip. or equiv. Knowl. &/or exp. w/computers. Apply by 4/13. Min. Biweekly: \$444.37

## Temporary

Experienced & skilled individuals specifically interested in temporary work should mail application to 160 Day Hall.

### CHIMES ASST. (C1604) Campus Affairs-E

Asst. w/corresp. & other contacts w/donors, visitors, alumni & others. Participate in org. & continued maint. of chimes off. files related to ongoing projects. search out info. related to nec. supplies, etc. Provide staff asst. Asst. w/mtg. arrangements & maintain comm. Casual position, approx. 15 hrs./wk. for 1 yr. Letter & resume to Laurie Worsell.

### SUMMER FIELD ASST. (T1505 4 positions) Plant Breeding

Asst. in performing routine experimental field & greenhouse work in Plant Breeding program. Plant, weed, harvest crops. Reliable, must have NYS driver's lic. May-Aug. \$4.25/hr. Apply to Christa Carsello by 5/13.

### FIELD ASST. (T1506) Agronomy

Asst. Farm Mgr. Able to drive tractor, lift 60 lbs. Able to work w/limited supv. 6 months. Mon.-Fri. hrs. vary. \$5/hr. Apply to Christa Carsello by 5/13.

### SECRETARY (C1209) Agricultural Economics

Provide sec. support for 2 teaching faculty members. Answer phones; maintain calendars; assist in course mgmt.; coord. teaching assts.; keep class records; collect assignments; record grades; type class work & notes. 2 months. Req.: H.S. dip. or equiv. Busn. or sec. school desired. Knowl. of IBM PC-XT or Wordperfect. Able to oversee & coord. activities of 10-15 teaching assts. Strong org. & interper. skills. Med. typing. Letter & resume to Laurie Worsell.

## Academic

### ASST. PROFESSOR/CANCER CELL BIOLOGIST (A1601) Vet. Pathology-S

Send CV, detailed statement of research & career goals & 3 letters of reference to Dr. Berndt U. Pauli, Professor & Chairman, Dept. of Pathology, NYS College of Veterinary Medicine, Cornell University, Ithaca, NY 14853-6401.

### EXPERIMENTAL PATHOLOGIST (A1602) Vet. Pathology-S

Send CV, 3 letters of reference & statement of research & career goals to Dr. David O. Slauson, Chairman of Search Committee, Dept. of Pathology, Box 60, NYS College of Veterinary Medicine, Cornell University, Ithaca, NY 14853-6401, phone (607) 253-3329.

### TEACHING ASST.-HEBREW LANG. 1988-89 ACADEMIC YEAR (A1603) Near Eastern Studies

Send resume to Nava Scharf, 360 Rockefeller Hall, Cornell University, Ithaca, NY 14853.

## 2 computers stolen

Two computers valued at \$4,900 were reported stolen April 29 or 30 from Malott Hall, according to the morning reports of the Department of Public Safety for April 25 through May 1.

They were among 21 reported thefts with total losses of \$9,358 in cash and valuables. Other thefts included a \$1,000 balance scale taken from Olin Hall, a \$539 sewing machine stolen from Martha Van Rensselaer Hall, and two golf ball washers and two poles with flags worth a total of \$450 taken from Cornell University Golf Course. In addition, there were four wallets and one purse stolen with losses in cash and valuables set at \$581.

## Graduate Bulletin

**Summer Graduate Registration:** Forms may be submitted beginning May 12 at Sage Graduate Center. Students must register if they are receiving student aid during the summer, wish to use campus facilities, or are off campus but require credit for summer study. Registration must be done in person. Student ID is required. Those who have been registered for a regular semester during the preceding academic year do not pay tuition for noncredit summer courses.

## Cases handled by Public Safety dropped while county's crime rate rose in '86-'87

The number of crimes handled by the Department of Public Safety — predominantly burglary and larceny — dropped by 7.9 percent to 780 in 1987 from 847 in 1986, according to statistics released by the State Division of Criminal Justice Services.

The decrease came despite an increase of nearly 11 percent in 1987 for all of Tompkins County to 4,879 crimes, up from 4,408 in 1986.

Last year on campus, Public Safety handled one robbery, six aggravated assaults, 157 burglaries, 614 larcenies and two auto thefts. In 1986 the totals in these

five categories were one robbery, four auto thefts, five aggravated assaults, and 182 burglaries and 655 larcenies.

There were no crimes reported either year in the other three categories included in the state's statistics — murder, negligent homicide and rape. Director of Public Safety William E. McDaniel attributed the decrease mainly to the department's continuing crime-prevention efforts, which he emphasized "ultimately depend on the cooperation and active participation of all members of the Cornell community."

—Martin B. Stiles



# Kenneth McClane: a celebratory voice on the fringe

Poet Kenneth A. McClane has a scratchy, soprano laugh that starts in the bottom of his lungs and emerges in a series of sharp, staccato bursts of air liberally interspersed into most any conversation.

It is an intense and infectious laugh, accompanied by a broad smile, a quick nod of the head and a slight bend forward at the waist, all pleading with others to join in McClane's gaiety.

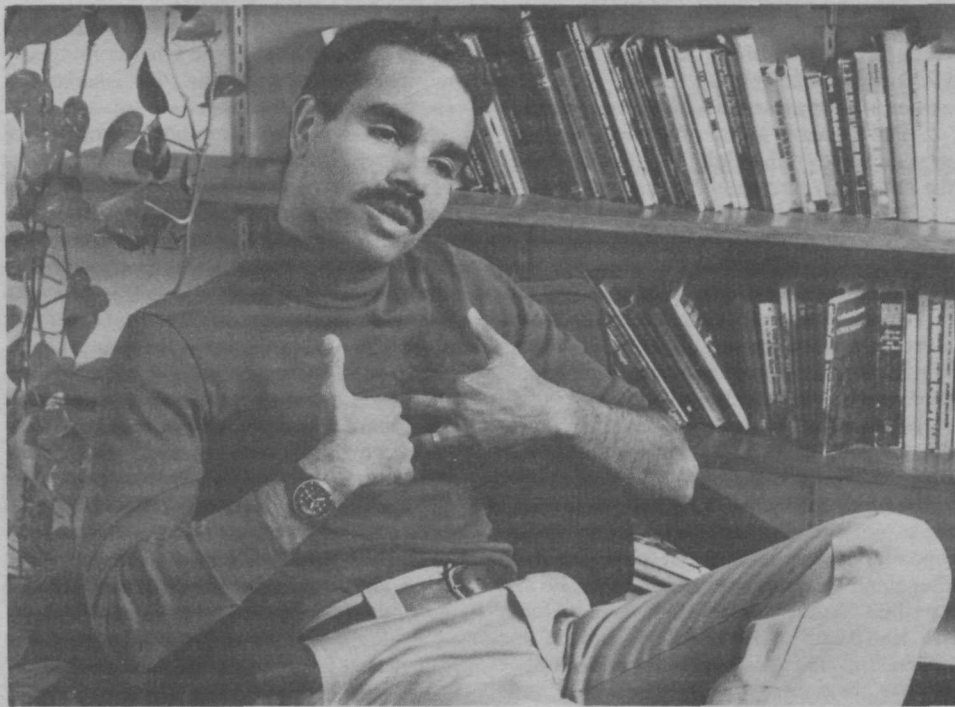
Why is Ken McClane laughing? Because he, and we, are surviving, often in spite of ourselves.

"Ultimately, I hope these poems remind us that as long as we have music, as long as the human voice or the sound of a saxophone still rises, the human spirit may outweigh the ever-mustering forces of destruction," McClane writes in the introduction to his seventh book of poetry, "Take Five," published this spring by Greenwood Press. "This, at bottom, is why I write: I want to celebrate us, to celebrate human potentiality, to celebrate the child who forever cries to the world that he expects it to love him."

McClane, an associate professor of English, won two undergraduate poetry prizes here and has been honored as a distinguished teacher. He knows a lot about love and destruction. He grew up in Harlem, but as the son of a physician and an artist who didn't move their family to mid-town because "black people need good doctors, too." His sister, who is retarded, still lives at home; his brother drank himself to death at age 29.

McClane was only the second black to attend Manhattan's prestigious Collegiate School — "I took the subway from one ghetto to another," he said, calling Collegiate a "ruinous" experience — and enrolled at racially divided Cornell in the fall of 1969, only a few months after armed black students had occupied the student union. As a Cornell professor, "I have felt in some classes that if I told them that black people ate their children, there would be students who believed it. People still say to me that this is the first time they've met a black person."

Through it all, McClane has been more reflective than radical, adhering to his conviction of "taking something that ostensibly seems negative and talking about it positively." In the early 1970s, his college friends kidded him for writing "English pastoral, running-through-the-fields" poems that were not politically relevant.



Claude Levett

Ken McClane, author of "Take Five," his seventh book of poetry.

"We knew it was good and we admired it, but we made fun of it because it was so unusual for the time," said classmate Dennis Williams, formerly education editor at Newsweek magazine and now a lecturer in the Cornell Writing Workshop.

In presenting McClane with the Clark Distinguished Teaching Award in 1983, English Professor Reeve Parker said that he "will not be dishonest to his enthusiasms in order to appeal to the cooler restraints of a majority culture, nor will he accept the conventions of minority literary representation that fails to reflect the idiosyncrasies of his own awareness."

In 1984, scholar J. Saunders Redding described McClane as "being well on the way to wide acclaim as a universal poet who happens to be American and black." Today, McClane describes himself as "always being this person on the fringe."

None of which is to say that McClane is not proud to be black — quite the contrary — but "he likes to confound expectations, to avoid being typecast or pigeonholed," according to Williams. "He was unusual to white people and to black people."

McClane enrolled at Cornell because of,

not in spite of, the occupation of the student union. "This was a place that was painfully understanding how truly great the gulf was between blacks and whites; it was in the middle of it," he explained. "If there was a school in the United States that was adequately and accurately responding to the American racial situation, it was Cornell. It seemed to be the place where I was going to encounter myself, my fears, trepidations, and learn how to celebrate myself."

He stayed here to earn a master of fine arts degree and, after teaching at Williams and Colby colleges and Wayne State University, always returned to his teaching position in the Ivy League university's English Department because "you should stay where you can write," he said. "At the other places, there wasn't much output."

The city boy transported to rural upstate New York is reflected in McClane's poetry, where, said one reviewer, "the lyric and narrative forms of the black urban tradition are coupled with an Emersonian reverence for nature."

To esteemed American poet and Cornell colleague A.R. Ammons, McClane is "possibly the finest poet of his generation."

"The language does not always answer to him. It's a language of the majority that he carries in his mouth, savored and resented at the same time," Ammons commented. "He's undertaken the medium of poetry at a level of complexity and difficulty that has allowed him to achieve spectacular results."

McClane will follow "Take Five" — which includes all of his previously published poetry as well as 10 new poems written between 1983 and 1986 — with a collection of autobiographical essays, "Walls," to be published next year by Wayne State University Press. One of the essays also will appear in the annual collection, Best American Essays.

"I had things I had to say that I couldn't figure out how to do responsibly in poetry," McClane said of the essays, which he describes as a celebration of his family. "Poetry is as close to the sublime as we can get. I would never want to demean it."

The title, "Walls," was inspired by McClane's visit to the Auburn, N.Y., Correctional Facility, where he gave a reading of his poetry. While there, he was struck by how little separates those inside the walls from those outside the walls.

"When I was 6 years old, I chucked a dart at my [four-year-old] brother and narrowly missed puncturing his heart," McClane recalled. "I realized that I could get that angry, that I could kill. With human beings, all things are possible."

When the idea first was raised of collecting all of his published works into one book, the 37-year-old poet thought the suggestion "seemed pompous and like a kiss of death, like I was saying it was all over."

He reconsidered because five of his books were out of print and this would make them available again, and because he saw "Take Five" as a teaching opportunity, showing young poets that "the idea that you suddenly awake and find yourself writing poems is not true. There's a lot of poems in there I'd like to winnow out, ones that did not transcend their limited occasion, ones that I wrote because I needed to write something."

"I wrote them because I feel better writing than not writing," he added. "Of course, maybe the reader has a right to say, 'Well, Ken, it would have been better if you felt a little worse.'"

And then, Ken McClane laughed.

—Mark Eyerly

## 'Fasting Girls' looks at anorexia nervosa's history

Anorexia nervosa, the disease of progressive starvation that tends to pick its victims among young, white, well-educated and affluent women, has moved out of the medical textbooks and into the magazines at supermarket check-out lines in the last 10 years.

Historian Joan Jacobs Brumberg illustrates its currency this way: Time magazine offhandedly quotes actor Sylvester Stallone telling his debutante girlfriend, "I like my women anorexic"; or, if you don't eat lunch one day, someone's likely to ask, jokingly, "What's the matter, you anorexic?"

"I had never heard of anorexia when I graduated from college in 1965," Brumberg said in an interview, adding that today it's prevalent at elite colleges — where estimates of female students with eating disorders sometimes run as high as 20 percent.

As if the point were not strong enough, Brumberg added that the term can be found even in E. D. Hirsch's book "Cultural Literacy," — in its list of common terms every educated American should know.

Brumberg, an associate professor of human development and family studies and director of the Women's Studies Program, long has been interested in the history of adolescence. And she was curious about the origin of anorexia nervosa — whether it is a new disease or, if not, why the increase in incidence in the 1970s and 80s.

The result of years of research in this country and in Great Britain, her new book, "Fasting Girls: The Emergence of Anorexia Nervosa as a Modern Disease," (Harvard University Press), looks at today's anorectic as part of a long history of girls and women who've used food and the body as a focus of symbolic language.

Brumberg began the book in 1982, while a fellow at the Charles Warren Center for Studies in American History at Harvard and continued work on it with a Rockefeller Foundation Humanities Fellowship in 1984.

"Fasting Girls" dispels several myths about the disease, including casual misuse of the medical terminology. Chronic dieting and anorexia nervosa are not the same thing, Brumberg said: A woman who weighs 101 pounds and remains at 101 by exercising vigorously if she eats so much as an M&M is not necessarily anorexic. The anorectic is a woman who weighs 101 pounds and says to herself, "I'd be happier if I weighed 95 pounds," and then, weighing 95, says, "I would be a more perfect person if I weighed 90 pounds," in an unremitting downward direction characteris-

tic of the disease.

Why this is happening in greater numbers today — why young women from affluent households, privileged and well-educated, succumb to a pathological desire to be thin — is a medical detective story Brumberg uncovers.

Many people believe anorexia nervosa never existed before Twiggy, she said, referring to the British fashion model of the 1960s; but anorexia isn't a contemporary disorder created by the modern media, she asserted.

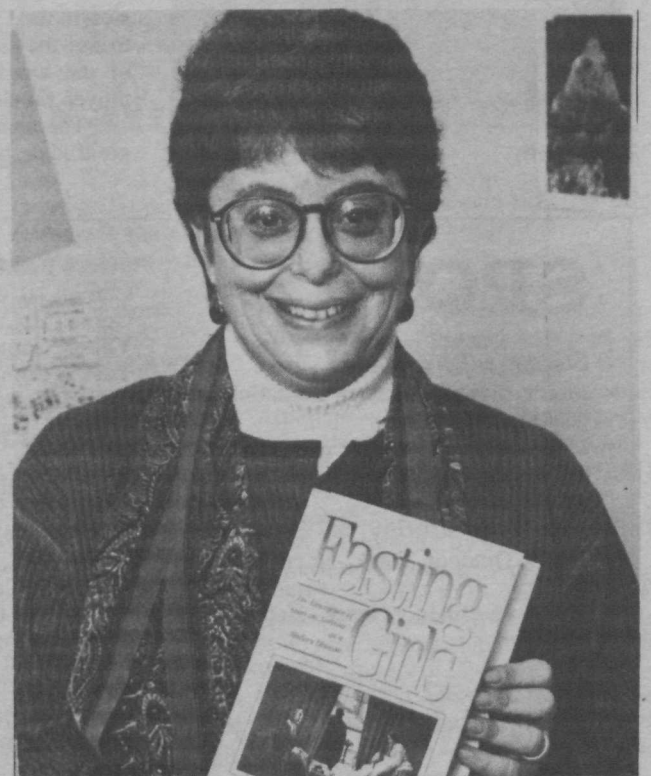
"Fasting Girls" surveys the history of women who have gone to extremes to control their appetites — from religious ascetics of the late Middle Ages, such as Catherine of Siena, who claimed divine nourishment and no need to eat; through the bourgeois families of the 19th century whose daughters cried they could not eat or that eating was painful; to the offices of doctors William Gull and Charles Lasegue, who identified and named the disease; and to present-day, health- and fashion-conscious America, where many people equate being thin with being successful.

Still, Medieval ascetics and modern-day anorectics should not be thought to suffer from the same disorder, Brumberg said. "The biological effects of emaciation may be similar in both cases, but it makes no more sense to call Catherine of Siena an anorectic than it does to call Karen Carpenter [the popular singer who died of complications of anorexia nervosa in 1983] a saint," she asserted. "To conflate the two is neither good history nor good medicine."

Social and cultural circumstances have changed enormously since the 14th century, especially in family life; and it's in the context of the bourgeois family that anorexia nervosa as a disease emerges in its modern manifestation, Brumberg shows.

"Fasting Girls" isn't a psychohistory in the traditional sense, nor, since Brumberg isn't a psychologist, is it a clinician's examination of why any individual got the disease. As a historian, Brumberg looks at the kinds of cultures and families anorectics came from, the people who surrounded them, including their doctors, and she asks why women in various times would want to restrict their body size.

Although anorexia nervosa is not all that common in the general population, issues associated with the disease — food and self-control, weight and body image — are uppermost in modern female consciousness, according to Brumberg. "There are very few women in this society who are not at some level preoccupied or at least attentive to these



Claude Levett

Joan Jacobs Brumberg

kinds of issues," she said. "It's a part of female socialization, of being successful, and it's a trouble and a handicap to women."

"Hopefully the book makes a comment on what has become a very wasteful female activity: constant control of the appetite. It's sad to think about the amount of female creativity, energy and resources that have gone into the idea that control of appetite and a thin body represent female perfection."

"What might have happened if women had used that energy for other things? For painting, for writing, for politics, for social change?" she asked.

—Carole Stone



# Cornell to honor its early entrepreneurs

Ezra Cornell and five other industrial pioneers will be named Entrepreneurs of Distinction in an expansion of the Entrepreneur of the Year Program tomorrow.

To be honored along with Cornell are:

- Frank E. Gannett, Class of 1898, founder of the Gannett newspaper chain.
- Leroy R. Grumman, '16, aviation pioneer.
- Floyd R. Newman, '12, petroleum engineer.
- Franklin W. Olin, 1886, industrialist.
- Ellis L. Phillips, 1895, founder of the Long Island Lighting Co.

Two executives of a nationwide food company, Arthur S. Wolcott, '49, and Julius G. Kayser, '47, will be named the 1988 Entrepreneurs of the Year.

Kenneth H. Olsen, founder of Digital Equipment Corp., will deliver the ceremony's keynote address in 120 Ives Hall at 3:45 p.m. tomorrow.

Curtis W. Tarr, dean of the Johnson Graduate School of Management, said Cornell emphasizes entrepreneurship to carry on the traditions of its 19th century founder.

With little formal education, Cornell worked as a carpenter and a mechanic, failed in a grocery business six months after starting it, was unsuccessful in selling patent rights for a plow, and became a farmer.

After helping test Samuel F.B. Morse's telegraph, Cornell built telegraph lines and formed small telegraph companies that were merged into the Western Union Telegraph Co. and made him wealthy by age 55.

Gannett attended Cornell on a scholarship while working as a Daily Sun reporter

and editor of Cornell Alumni News.

After working as managing editor and manager of the Ithaca Daily News from 1900 to 1905, he became sole or controlling owner of numerous New York State papers.

The Gannett group now owns newspapers throughout the United States, including the nationally circulated USA Today.

Grumman, a test pilot during World War I, started an airplane repair shop in a run-down garage on Long Island just two months after the 1929 stock market crash.

His enterprise grew into a billion-dollar-a-year operation by the late 1960s. During World War II, Grumman was the leading producer of U.S. combat aircraft.

Newman entered the oil industry working for Standard Oil Co. of New York in Shanghai before the first World War.

After handling petroleum deliveries for the American Expeditionary Force in Europe, he held management positions in a Cleveland oil company, and in 1925 he and a partner founded Allied Oil Co. Inc. Under his leadership the company became the largest fuel marketer in the United States.

Olin, dean of the nation's sporting arms and ammunition industry, developed a small powder plant into Olin Industries Inc. after acquiring Winchester Repeating Arms Co. in 1932.

Impetus for this growth came from his invention of a machine to load paper shotshells. He worked his way through Cornell, and was the captain of varsity baseball.

Phillips worked in numerous engineering enterprises before establishing the Long Island Lighting Co. in 1910 and serving as

its president and chairman until 1945.

Wolcott, one of this year's Entrepreneurs of the Year, went to a bankruptcy sale to pick up a used typewriter but instead purchased the bankrupt firm.

He now is chairman and Kayser is vice chairman of Seneca Foods Corp., which last year reported net sales exceeding \$270 million, largely from food processing.

Immediately after graduating from Cornell, Wolcott went to a bankruptcy sale of a grape juice company in Dundee, N.Y., to buy one of its used typewriters for his planned return to Cornell to earn an M.B.A.

Instead, with his father's help, he purchased the company, cancelled study plans and founded Seneca Grape Juice Corp.

Meanwhile, Kayser started his professional career at New Jersey Bell Telephone Co., later moved to Eastman Kodak Co. but left Kodak to shop for his own companies.

Kayser, an investor in Seneca Grape Juice, and Wolcott met in 1971 and merged their businesses into Seneca Food Corp.

Friday's seminars on entrepreneurship will start at 9:15 a.m. in Malott Hall with:

- Mary Falvey Fuller, '63, president of two auto dealerships near Detroit that sell imports.

- John T. Kontrabecki, '73 B.A. and '77 M.B.A. and J.D., a commercial real estate developer in the San Francisco Bay Area.

- John D. MacEachron, '65, a marketer of software programs.

- Dorothy Sarnoff, a Broadway actress, author and speech coach.

- Furman South III, '43, a manufacturer.

—Albert E. Kaff

## Ethicist to visit Soviet peers

Professor Henry Shue is among six North American philosophers who will visit the Soviet Union next spring to discuss nuclear confrontation. Three philosophers from the U.S.S.R. will make an exchange visit to the United States later this year as part of the program, which is being conducted under the auspices of the American Philosophical Association.

Each participant will prepare an original paper for publication in a joint Soviet-American volume, and will be given an opportunity to study and comment on a paper by an opposite number. The Soviets are expected to travel to the cities in which their American hosts teach.

Shue includes ethical issues concerning nuclear weapons in his course, "Ethics and Public Life," and hopes to introduce Soviet visitors to his class. Besides directing "Ethics and Public Life," the new program that brought him to Cornell, he does research on ethical aspects of foreign policy, including moral issues affecting the Strategic Defense Initiative and other forms of nuclear deterrence.

—Irv Chapman



Anh Tran

Claude Levett

## Student's study reveals unfair rest room ratio

The standard 50-50 ratio between women's and men's toilet facilities in public rest rooms around the country is not fair, according to engineering undergraduate Anh Tran.

Tran's study of highway rest stops in Washington State shows that a more equitable arrangement would be a 60-40 ratio of women's to men's stalls because while men average 45 seconds to use the bathroom, women average 79.

Tran did the study as part of a summer job with the Washington State Department of Transportation, which is updating its criteria for rest stop design.

She gathered statistics on the number of vehicles using the highway, the percentage that stopped at the rest stop, the occupancy of the cars, ratio of men and women in the cars, the percentage using the rest rooms and the capacities of the rest stops.

She also chose one high-volume rest stop to time how long men and women took to use the facilities. While Tran timed use of the women's room, a male DOT employee timed the men's.

"The women I timed all thought it was a great idea, because they had always had to

wait longer than men to use the rest room," said Tran.

"The only problem I had was that they kept trying to race, to get the quickest time, and I had to keep telling them to take their time and not rush through!"

For those who are statistically inclined, Tran found that the 106 men timed took an average of 45 seconds, with a standard error of 3.73 seconds; and the 71 women took 79 seconds, with a standard error of 4.47 seconds. Thus, she noted, because there is no overlap in the times, the differences are statistically significant.

Back at Cornell, Tran did a thorough search of the technical literature to see whether past rest room designers had thought to take into account the basic differences in how men and women use rest rooms.

Much to her surprise, she found no evidence that architects or rest stop designers had ever considered that difference.

"The closest we came was a study back in the 1970s that said that no data were available," she said. "I have yet to understand why architects have never taken this difference into consideration."

Tran has developed a computer program to make it easier for future designers to figure out how many men's and women's rest room facilities they will need.

The program runs on an Apple Macintosh computer and, after being fed basic traffic and usage data, comes up with the numbers of toilet fixtures needed to meet peak demand.

For Tran, the research project has been an eye-opener. She now notices the inequity in rest rooms wherever she goes.

"I was in O'Hare Airport in Chicago, and I saw lines everywhere outside the women's rooms, and lots of husbands standing around waiting for their wives," she said.

"And in the Washington State DOT building, there's one floor where women outnumber men, but the rest room facilities are equal, and there are often very long lines outside the women's room."

Tran, who is majoring in operations research, said she would like to go on for an M.B.A. at the Johnson Graduate School of Management, and perhaps to work in the hotel industry.

—Dennis Meredith

## SPORTS

### Friday, 5/6

Men's Golf, Rochester Invitational at Oakhill  
Men's Heavyweight Crew, Carnegie Cup w/Princeton

### Saturday-Sunday, 5/7-5/8

Men's Outdoor Track, Heptagonals at Brown  
Women's Outdoor Track, Heptagonals at Brown

### Saturday, 5/7

Men's Baseball, at Harvard (2 games), noon  
Men's Lacrosse, Brown, 1 p.m.

### Sunday, 5/8

Men's Baseball, at Dartmouth (2 games), noon  
Women's Crew, Eastern Sprints at Lake Waramaug

### Wednesday, 5/11

Men's Baseball, Ithaca College (2 games), noon

### Last week's scores

[X-Y] Overall record to date

### Men's Baseball [16-25], EIBL 4-10

Cornell 10, Canisius 2  
Cornell 9, Canisius 2  
Yale 5, Cornell 3  
Yale 3, Cornell 1  
Cornell 7, Brown 6  
Brown 4, Cornell 2

### Men's Lightweight Crew [4-5]

Cornell 457.9 (New course record)  
Dartmouth 459.2

### Women's Crew [5-4]

Cornell 545.0  
Dartmouth 553.5

### Men's Lacrosse [5-5], Ivy 2-3

Cornell 17, Hobart 15  
Cornell 21, Princeton 5

### Women's Lacrosse [7-6], Ivy 2-4

Cornell 11, Cortland 6  
Virginia 5, Cornell 4

### Men's Tennis [10-11], EITA 1-8

Cornell 6, Colgate 3  
Dartmouth 9, Cornell 0  
Cornell 6, Boston University 0  
Harvard 8, Cornell 1

### Women's Tennis [3-12], Ivy 0-7

Syracuse 5, Cornell 4  
Harvard 9, Cornell 0  
Dartmouth 6, Cornell 3

## Grad students list grievances in meeting with administrators

Representatives of the Graduate Student Council met recently with senior administrators to request improvements in graduate-student housing and health-care benefits, increases in stipends paid to teaching assistants, a training program for teaching assistants and a greater role in university governance.

Also among the graduate students' requests to the administrators were:

- Student representation on the policy-making General Committee of the Graduate School.

- Creation of a graduate-student center in Sage Hall that would include a lounge and office space.

- Removal of the links between assistantship stipends and tuition fellowships to ensure that fellowships are not subject to income tax under the revised tax laws.

Attending the meeting on April 20 were Graduate School Dean Alison P. Casarett, President Frank H.T. Rhodes and Provost Robert Barker.

Some of the requests will be discussed at the May 9 meeting of the Graduate Student Council.

Responding in an April 26 memo, Casarett told members of the Graduate Student Council that administrators are "looking into the cost of living in Ithaca," including

the "competitiveness of our stipend levels and on the package offers made by other schools."

In her memo to the Graduate Student Council representatives, Casarett also made the following points:

- "We will be pleased to include you in meetings of the General Committee of the Graduate School on a regular basis."

- Administrators are studying health-care benefits currently provided.

- "A decision will be made within the next few weeks on your request for use of the Sage Lounge and a graduate student center."

- "I expect that your concerns will be taken into consideration for planning the new housing units. As you may know, we will replace Cornell Quarters with new housing for graduate students, both married and single."

Also, Cornell's administrators are discussing the graduate students' proposal to limit enrollment to "those graduate students who can be supported in each of the fields," the dean added.

"The response from the deans has been cautiously favorable," but there is concern about unduly limiting access to graduate study, Casarett wrote in her response to the requests made at the meeting.



# Networking

A Cornell Newsletter Published by Employees for Employees

Volume 9, Number 4

Thursday, May 5, 1988

## Janice Larsen Receives Dedicated Service Award for May

Janice Larsen recently told a Networking staff member, "Working in the Theatre Arts Department is an incredibly special experience. I have always enjoyed theatre and when I have the opportunity to work with people who, many times, become successful in the entertainment world, it's exciting."

Let it be known that many of the people who work in the department feel that Jan's presence has a lot to do with the special feeling they have about working at Cornell. For 27 years Jan has dedicated herself to work at Cornell - 24 of those years were spent as registrar and faculty secretary for the Department of Theatre Arts.

Don Frederickson, chair of the department from 1981-84 and current professor of film studies, said this about Jan: "During the early 70's, when I began to teach here, Jan and I used to kid about holding down the 'graveyard shift' in the department. Both of us were often here past midnight."

When I became chairman, I often tried to get Jan to go home earlier but neither good-intentioned threats nor humor would make her budge. After some time chairing, I began to appreciate the kind of motivation required to work all day through details -- only to have another desktop full of them the next day, and the next. Without Jan's capacities in this regard, we would all quite literally be lost."

Faculty member Alison Van Dyke tells a similar tale. "One night several years ago, I said good night to Jan as I left Lincoln Hall after rehearsal at 11:30pm. When I came in to teach the next morning, I was surprised to see Jan at her desk again. The interesting thing was that she was wearing the same clothes she had worn the previous night. I suspected that she had not gone home and, after much prodding, she admitted

**Bruce Levitt: "Jan has been the soul of our department for 25 years."**

that she indeed had worked all night. Her dedication to her job is, without question, more incredible than anyone could imagine."

Graduate student Kim Langford notes, "It's hard to imagine what the Theatre Arts Department would be like without her. Jan is the one who keeps all of us going. It's no accident that her office is the most popular spot in the department. A dose of 'Jan chat,' heart-to-heart and one of her shy yet ever so slightly wily smiles can put you back on track for hours. I'm one of many students who owes many a moment of recuperated perspective and humor to Jan."

Dana Cummings, department manager said, "Jan is indispensable! She is all things to all people at all times and no job description at Cornell could meet Jan's qualifications."

Back in 1943, Jan began her career at Cornell as registrar and secretary for the Civil Engineering Department, then located in Lincoln Hall. She remembers when Drummond Studio Theatre was used to test I beams for battleships. She took an 18 year leave after she got married in 1946, but returned in 1964 as registrar and faculty secretary for the Drama Department.

"I acted in plays in high school and put together scrapbooks about my experience," she recalls. "The things I enjoyed in that environment I have found in this job. There is a great variety of work, the field is exciting and the people are fascinating."

Some of the more famous fascinating people she's worked with in her years here include Jimmy Smits (LA Law),



Jan Larsen

Christopher Reeve (Superman), Cathy Hicks (played Marilyn Monroe on TV), Margaret Reed (lead actress in daytime TV) and many, many other Cornellians who have gone on to successful acting and design careers.

"I can't tell you the thrill I get when I see a student I knew at Cornell in the movies or on TV or read about a recent performance on stage. It's nice that I could be some part of their college experience," she said.

We in the Theatre Arts Department can't begin to express the thrill WE get knowing that Jan will bring her expertise and personality to our new home in Collegetown.

Chairman Bruce Levitt sums it up by saying, "Jan has been the soul of the department for 25 years. Her devotion to students and faculty, her thorough knowledge of her job and every aspect of department operations and the link she provides to the department's history, make her an obvious choice for the Dedicated Service Award. Jan is essential to our day-to-day existence."

Jan, the Networking staff and your many friends and fans want to congratulate you on the fantastic job you've done for many years. We're all looking forward to seeing your friendly smile for many years to come. Thanks, Jan!

## Viet Nam Veterans: Cornell's Hidden Minority

By Carl Steckler

"Vietnam Veterans: Cornell's Hidden Minority" was written by Carl Steckler who is a teaching support specialist with the department of physics. He has worked for the university since April 1978.

In June 1966, upon graduating from high school at the age of 18, Carl joined the Marine Corps. One short year later he was on his way to Viet Nam, and, at the end of his first tour of duty, extended his service for a second tour. While in Viet Nam he served with a Marine security force for several small Vietnamese villages about 20 miles southwest of Da Nang.

Carl served the last half of his second tour of duty with armed forces police as an M.P. in the city of Da Nang. He returned home in late May 1969 to find Cornell in the midst of anti-war demonstrations.

Carl held several jobs -- some successful, some not -- before deciding to attend college on the GI bill. He finished his college program part time after he started here at Cornell with the Department of Nuclear Studies in 1978.

In 1982 he transferred to the Physics Department where he is responsible for setting up the demonstrations for the large physics lectures.

Today Carl is divorced and is still experiencing problems stemming from his combat experiences while in Viet Nam. After losing two close friends to suicide, he helped start a veteran's outreach support group here in

Tompkins County and is active in getting help for Viet Nam veterans.

### A Hidden Minority

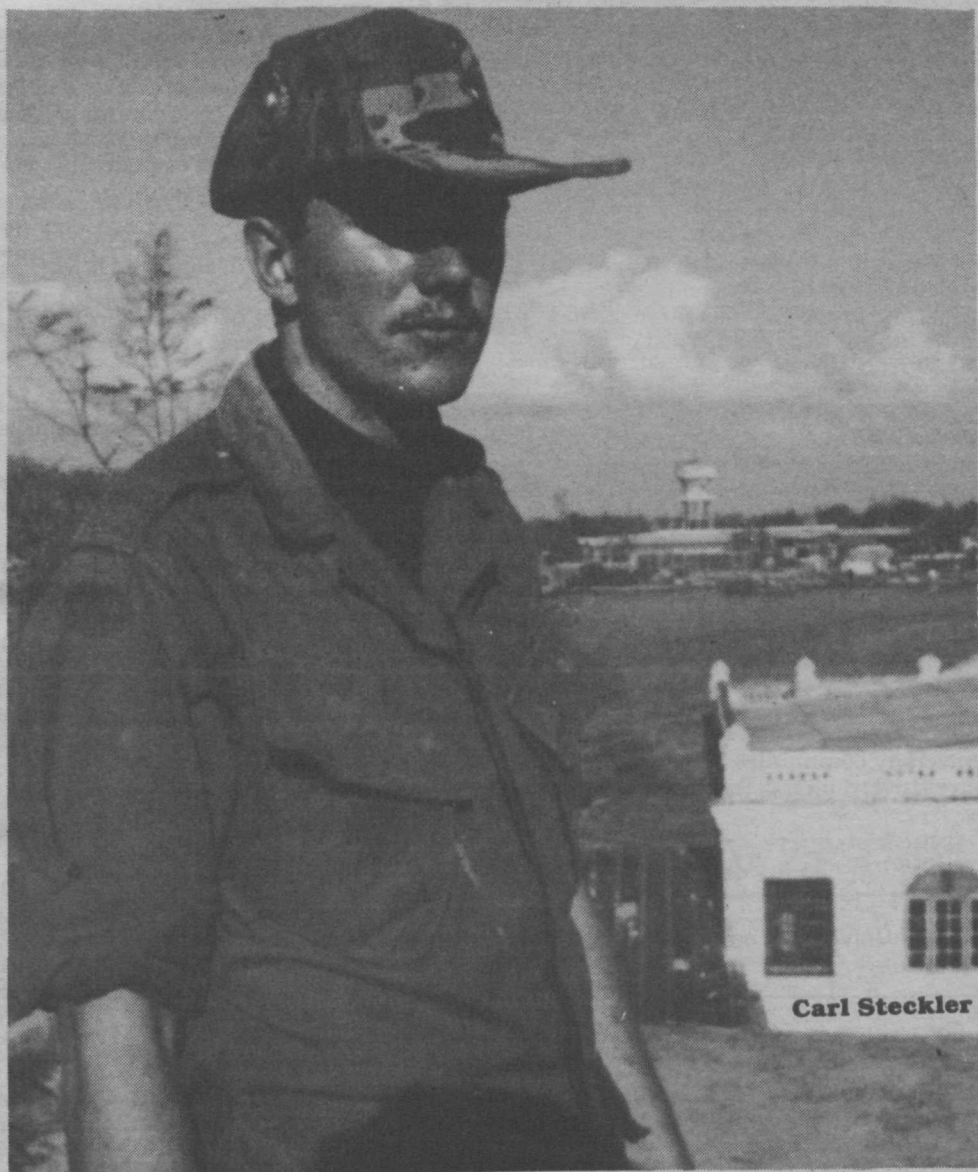
There exists today a minority which remains hidden from the everyday working atmosphere here at Cornell. A minority which is not readily apparent from all outward appearances and is indeed hidden by those who are a part of that minority.

Viet Nam veterans are that minority. They became so by virtue of their experiences both in Viet Nam and by what happened to them after returning home. They suffer from a handicap that is as real as a missing limb but not as readily apparent. Yet, they are discriminated against simply because that handicap is not readily apparent and because little is known about their problems.

It is the goal of Cornell to treat them with the same affirmative action guidelines as one would for sex, religion or a person of color in terms of working relations, human relations and discrimination. This is being done through training seminars and general programs of education about the Viet Nam veteran.

The plight of this country's Vietnam veterans has not been an easy one. We were harangued and spit upon when we arrived home. We were called losers,

**Continued on page 2**



Carl Steckler



Viet Nam Veterans: Cornell's Hidden Minority

Continued from page 1

baby killers, and dope addicts, and, more often than not, depicted as such on television, movies and in literature.

**Unable to Cope**

As time passed and more became known about us, we became less able to cope with society in general. A large number of combat veterans actually withdrew from the mainstream of life and all too many withdrew from life itself.

Unable to cope with a world that had no place for us, many committed suicide. A study completed in the spring of 1986 showed that more than 100,000 Viet Nam vets have committed suicide since the end of their war experience -- almost twice the number killed in the war from 1965 to 1975 (Hearst, Newman, Hulley, 1986).

Still others became "enemies" of society. A large percentage found that the only way to cope was through drugs or alcohol and this often led to crime. Indeed the statistics were against us.

We were 86% more likely to commit suicide than non-Viet Nam veterans (Hearst, Newman, Hulley, 1986). We were 53% more likely to be killed in an automobile accident. (People with psychological problems suffer a disproportionate number of motor-vehicle deaths, studies have shown, possibly because of alcohol consumption, depression, or even intent to commit suicide.)

At one time almost 25% were involved with breaking the law in some form or another. During the late 70's the prison population in New York was mostly comprised of Vietnam veterans almost 75%.

**Higher Rate of Cancer**

Marines that served in Viet Nam were more likely to have cancer than the other services (V.A. studies) and Vietnam veterans in general had a higher incidence of cancer than non-Vietnam veterans.

With all of that going for us, it is little wonder than some have some difficulty dealing with everyday life. As we became more and more excluded from ever hoping to continue with a normal life, a very strange thing began to happen. We became aware that we were holding on to the very thing that seemed to cause all of this -- Viet Nam. We began to experience things in our lives that were directly related to Viet Nam.

Some were plagued with feelings of guilt for having come back alive while friends were killed or crippled. We found that sleeping was, at best, difficult and downright impossible at times. The anniversaries of significant events that happened in Viet Nam such as the Tet offensive of February 1968 bring back a flood of memories and bad feelings, causing anxiety in some who were involved with the heavy combat at the time.

A good many became distrustful of the government which had sent them to Viet Nam and resented any authority figure at all. We were social outcasts as long as we continued to admit to being a Viet Nam veteran.

I myself still find after almost twenty years that some people I consider friends feel uncomfortable about my wartime experiences. I was in some way, not known to me, a carrier of some unknown disease that would in time cause more pain than the actual experience.

**Post Traumatic Stress**

Some of us came to realize that, although we had left Viet Nam, Viet Nam had not left us. We began to experience what has now come to be known as Post Viet Nam Stress Syndrome, or Post Traumatic Stress Disorders (PTSD).

Out of the approximately 8 million Viet Nam Era veterans (a title which many combat veterans dislike) about 2.8 million actually served in Viet Nam and about 500,000 actually experienced intense combat duties during their years tour of duty.

The most intense combat experiences were born by ground combat troops known as "grunts." It is from this intense combat duty that most of the veterans' problems arise (President's Commission on Mental Health, 1978).

To compare Viet Nam to World War II we can see a difference. The average Marine in WWII had several days to several weeks of combat and was then rotated to a rear area for R&R or regrouping.

The average Marine in Viet Nam who saw combat was more likely involved on a daily basis and many times subjected to

long periods under combat conditions. Some who chose to extend their tour of duty were exposed to even longer periods of combat.

**One Week of R & R**

The "grunt" also did not get rotated to a rear area but spent his entire 13 months in the field or at a forward combat base. His only escape from combat came with the one week R&R that he was entitled to during his stay there; with a wound; or in a body bag. There was precious little time between combat missions to reflect on what was happening, no time to adjust and grieve for fallen comrades.

Our war was different also in the fact that few of us went to Viet Nam as a unit. We went as individuals each with his own tour of duty (12 months, except for

Marines who served 13 months) and each returned home as individuals.

There were no long times spent aboard ship returning home with your unit and friends, long periods during which you could talk to others about your feelings and sadness at losing buddies. When you returned to "the world" -- as we called home -- you were put aboard a jet plane and 24 hours later you were home (Kormos, 1978). Home to a world so very different from the one you had just left. It is from these long periods of prolonged combat that the seeds of PTSD were sewn.

The second part of Vietnam veterans, which will describe the manifestations of PTSD and tell where help is available, will appear in the May 19 issue of Networking.

Employee Assembly Resolutions

The Employee Assembly passed the following resolutions at its March 2, 1988 meeting:

Resolution . 1

"WHEREAS The Performance Appraisal form is not effective, consequently one-third of the supervisors do not use the form

WHEREAS The form does not promote personal growth and goals

WHEREAS The form should be changed in a form or manner that promotes career development or personal development on the job

BE IT THEREFORE RESOLVED THAT The Personnel Policy Committee makes a recommendation to the Employee Assembly that an Assembly Ad Hoc Committee be formed to work with the Office of Human Resources to review and revise the present performance appraisal form."

Resolution . 2

"WHEREAS Changes and-or clarifications in the Personnel Manual as of January 1, 1988 were made without input by the Personnel Policy Committee of the Employee Assembly

WHEREAS Section 7.3.1 of the Employee Assembly Charter requires that the Personnel Committee participate in the review of personnel policies with the Office of Human Resources

WHEREAS Changes and-or clarifications were made in the January 1, 1988 revisions of the Personnel Manual without prior review of the Personnel Policy Committee

BE IT THEREFORE RESOLVED THAT The Personnel Policy Committee of the Employee Assembly be consulted by the Office of Human Resources relative to all proposed changes and-or clarifications in personnel policy before said changes are made."

Resolution . 3

"Because dogs can pose a life safety problem, particularly to the handicapped, and because pets deserve humane treatment, the Employee Assembly calls on all employees, students and faculty to exercise owner responsibility in the supervision and control of their dogs. Community members are reminded that all local leash laws apply and will be enforced."

Resolution . 4

"WHEREAS The Board of Representatives of Tompkins County has presently selected the location of Dryden site . 7 for a landfill, and;

WHEREAS Fall Creek water receives water from Mill Creek, which flows through the Dryden . 7 proposed landfill location, and;

WHEREAS Fall Creek is the primary source of water for Cornell University employees while working at the Ithaca campus, and;

WHEREAS There is always a potential leachate problem from landfills, which may contaminate ground water and aquifers,

BE IT THEREFORE RESOLVED THAT The Employee Assembly supports Cornell University in protecting the water supply of the present and future employees of Cornell University.

The Employee Assembly supports Cornell University involvement in a landfill Citizens Advisory Committee set up by the Tompkins County Board of Representatives.

The Employee Assembly supports Cornell University in becoming an active participant in the environmental reviews

of proposed Dryden . 7 site.

The Employee Assembly recommends that Cornell University become involved with the monitoring of all leachate that may be collected at the Dryden . 7 site.

During the past few weeks the Employee Assembly has taken action on the following resolutions:

1) The Personnel Policy Committee makes a recommendation to the Employee Assembly that an Assembly Ad Hoc Committee be formed to work with the Office of Human Resources to review and revise the present Performance Appraisal Form.

2) The Personnel Policy Committee of the Employee Assembly be consulted by the Office of Human Resources relative to all proposed changes and-or clarifications in personnel policy before said changes are made.

3) Because dogs can pose a life safety problem, particularly to the handicapped, and because pets deserve humane treatment, the Employee Assembly calls on all employees, students and faculty to exercise owner responsibility in the supervision and control of their dogs. Community members are reminded that all local leash laws apply and will be enforced.

Joan Fisher spoke with the members of the Employee Assembly explaining services available to staff members from the Office of Equal Opportunity. She addressed the problems of handicapped accessibility, problems related to blind persons being harassed by unattended dogs on campus, and resume-counseling services available to the disadvantaged.

Highlights from the employees referenda. There were 98.3 percent of the in favor of the A & B parking remaining a free option; 91 percent favor new or replacement parking, provided at no additional cost to employees for all new construction; 80.2 percent prefer that the A & B combined parking permit should be reinstated. On the issue of mandatory recycling 80.3 percent responded favorably.

Your Signature Counts

TO: Cornell Community  
FROM: Employee Education Committee of the Employee Assembly  
DATE: April 25, 1988  
SUBJECT: Your opportunity to affect Educational Benefits  
HOW: Sign the petition below and return it as soon as possible to the Office of the Assemblies.  
OR  
Sign one of the petitions available outside the major dining facilities on campus and at the Campus Store on May 5 and 6 during the lunch period.  
WHY: read on.....  
On December 31, 1987, Congress allowed Section 127 of the Internal Revenue code to expire. The effect of this on the Cornell community is that employees who elect to take graduate-level courses which are not job related must include the value of these courses as taxable income and the university

must withhold taxes accordingly.

This also may affect certain graduate teaching assistants and graduate research assistants because part of Section 127 had extended to them the benefit of Section 117(d) of the Internal Revenue Code. That section excludes from taxation tuition remitted to employees.

In the past, other sections of the tax code have been allowed to lapse and have been reinstated retroactively or rephrased and brought back into effect once sufficient interest was shown by the public at large.

The Employee Education Committee has prepared the attached petition to solicit support for reinstatement of this legislation. We hope all concerned employees are willing to endorse this petition which will be sent to the Congressional Taxation Committee and other interested members of Congress.

PETITION

As of December 31, 1987, Section 127 of the Internal Revenue Code, which entitled employees to a partial exemption from income taxes on certain educational benefits, has been allowed to lapse. The undersigned members of the Cornell University community hereby urge the Congress to: 1) Reenact this legislation retroactively, and: 2) Raise the maximum exclusion.

ENDORSEMENT

I, \_\_\_\_\_, a member of the Cornell University community, hereby signify my support of this statement.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## Commencement Ushers:

**"Cornell means a lot to me. I like to be a part of this tradition."**



**Commencement Usher Group Leaders: (l to r) Betsy East, Janet Lalor, Linda Hill, Andrea Dutcher, Connie Mabry, Joe Sirico, Allene Hays.**

On Sunday May 29, three hundred fifty commencement ushers - wearing easily identifiable red coats - will be stationed at strategic points on campus assuring a smooth and orderly 120th Cornell Commencement.

You are invited - as a member of the Cornell community - to volunteer to be one of the 350 and contribute to the success of a very important day for 5000 graduates and 28,000 guests.

What do commencement ushers do? Their responsibilities vary but generally include overseeing the procession, crowd control, and the seating of graduates and faculty on the field and guests in the stadium. Other ushers provide support and care for mobility-impaired visitors and some ushers are assigned special tasks.

Overseeing the 350 commencement ushers are group leaders with years of experience behind them. Below are some of their thoughts on participating in this special day.

Andrea Dutcher of Athletics and her 60 ushers assist in lining up graduates and proceeding with them from the Arts Quad to Schoellkopf Stadium. Once in the stadium, they assist with crowd control and the recession when the ceremony has ended.

"As a coach I watched these kids come in as freshmen and I want to be part of the celebration when they finish," says Andrea. "In a sense I have been a surrogate mother who is now seeing her offspring graduate. It's really a very special day."

Janet Lalor returns for her fourth year as a commencement usher and third year as a group leader. Her responsibilities include the coordination and distribution of the red jackets, name tags, and boutonnieres to the 350 ushers. She is also responsible for the care and feeding of the ushers - who are provided with soft drinks, coffee, bagels and donuts on commencement day. Janet and her husband, Walter Lalor, volunteer because they enjoy being part of the excitement and enjoy community work.

This will be the first year as a group leader for Joe Sirico of Maintenance and Service Operations. "My supervisor, Karl Schmid, is receiving his MBA degree this year and asked me to take his place as the West Stands group leader," said Sirico. "This is working out well for a lot of reasons. The Maintenance and Service Operations has a long history of supporting commencement activities, and also, I am a Cornell graduate. There is a certain sense of nostalgia in being part of the ceremony again. Cornell means a lot to me, and I like to be a part of this tradition."

Connie Mabry, also of Maintenance and Service Operations, will help Joe with the West Stand group of ushers. "I enjoy making arrangements for nice things to happen," she noted. "It's a thrill to be down on the field with the graduates and to be part of such an exciting time."

When the information group was formed in 1987, Linda Hill and her volunteers were there to answer guests'

questions. The service worked so well that it will be expanded this year as Linda and her 12 volunteers supply the right answers - or find out where to go to get the needed information - for Cornell's 28,000 guests. A volunteer for many years, she enjoys, "seeing a part of Cornell most people don't see" and especially enjoys "watching the proud parents and happy kids."

Betsy East, associate director of Athletics and Physical Education, will be in charge of faculty and degree candidate seating for the third year. One of the most difficult and stressful of all the usher jobs, Betsy and the other volunteers in her group will count heads and make sure that the graduate and faculty processions move quickly and to the right sections so the seating of the nearly 5000 participants is completed with minimal confusion. The graduate-seating

ushers are responsible for the graduates from the time they enter Schoellkopf Field in the processional until the end of the commencement ceremony when President Rhodes leaves the stadium.

The mobility impaired section ushers provide support for the seating and care of mobility-impaired visitors. Last year more than 350 guests used the service that group leader Allene Hays coordinates. A special seating area is designated in the Crescent for mobility-impaired guests and transportation is provided from the Kite Hill parking lot. "The required meetings throughout the year to make sure all goes well on commencement day are really worth it in the end," says Allene. "We might be physically drained but we are on an emotional high. It makes us feel so good to know we've helped make these people feel safe and secure."

If you have volunteered in the past, why not consider joining us again this year and ask a colleague to join you. It's lots of fun, very, very rewarding, and you'll probably enjoy the experience so much that you'll volunteer again next year.

All employees who volunteer to work during commencement exercises will be granted compensatory time-off equivalent to their standard work-day. This comp time must be used by December 31, 1988. In addition, all volunteers are invited to a thank-you reception at President Rhodes' home and given a commencement commemorative mug.

Volunteers for the 120th Cornell Commencement - Sunday, May 29 - are asked to return the coupon in this issue as soon as possible. Thanks.

## Commencement Volunteer Coupon

**1988 Commencement Volunteers: Please return this coupon to the Commencement Office, B-25 Day Hall, via campus mail now. Thanks.**

**I would like to volunteer to be a commencement usher on Sunday, May 29:**

Name \_\_\_\_\_

Campus Telephone \_\_\_\_\_

Department \_\_\_\_\_

Campus Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Supervisor's Campus Address \_\_\_\_\_

Another possible volunteer \_\_\_\_\_

Campus Telephone \_\_\_\_\_

Campus Address \_\_\_\_\_

**1988 Volunteers Asked to Return Coupon Now**



## Leadership Leads

## Leadership is Personal Power: Stretch Yourself

**By George Peter**

Nadine Baker, director of public relations at Wells College, gave the keynote address at a leadership conference held at the college on Saturday, April 23. Here are some of the points she highlighted in her talk:

Leadership is successful if you believe in yourself. It's not what happens to you that makes a difference. It's what you make happen that counts. Believe that

you can achieve success and you will. Act as if, until you are.

Leadership is personal power. Take action. If it doesn't work, change the action. Try again. Stretch yourself.

Ms. Baker talked about public appearances: Look like a leader. Our words are only 7% of our effectiveness. The tone of our voice accounts for 38% and our body language accounts for 55%.

Let the listener sense that you believe in what you say.

Help is always available. None of us is alone. Turn adversity into challenge. Ask for help and advice. Nadine closed by quoting Marriott:

"Good timber does not grow with ease. The stronger the wind, the stronger the trees."



# Unclassified Ads

- 1. Please send all unclassified ads through Campus Mail ONLY to Networking Unclassifieds, Humphreys Service Building, (hand delivered ads will be omitted) - no phone calls please.
- 2. For our information your name and campus phone number MUST be submitted with ads, otherwise your ad will be omitted.
- 3. All unclassified ads are free of charge to Cornell faculty, staff and students and will be printed in the order received as space permits.
- 4. Please limit your ad to 30 words or less. Any ad longer than 30 words may be shortened by the Networking staff.
- 5. Unclassified ads are for nonbusiness purposes only.
- 6. The deadline for the May 19th issue is May 9th
- 7. If an error appears in your ad, please resubmit the ad to be published in next available Networking.
- 8. Please submit an ad for each issue that the ad should appear in.

**For Sale**

1986 Z-28 Camaro, red, T-top, many extras, exc cond, 20k miles. Bernie 5-6143 or 564-9375.  
1986 Cavalier Z-24, V-6, 4-spd, AM-FM with cassette, sunroof, 22k actual miles, super sporty, mint cond, \$7,800. 5-7206 days or 607-546-9241 eves.  
1985 Ford Ranger, 4 cyl, new tires and paint, AM-FM, 5-spd overdrive, mint cond, 37k miles, asking \$5,200. 257-4158 after 6pm (except Sundays).

# Unclassified Ads Address Change

Please send all unclassified ads to Networking Unclassifieds, Humphreys Service Building

1984 Pontiac J2000 Sunbird, PS, PB, luggage rack, AM-FM cassette, nice clean car, priced to sell, \$2,550. 5-7794 or 838-3510.  
1978 Honda Civic, good tires, good engine, asking \$75. Cheslaw 5-3552 or 257-6224.  
1975 Volvo station wagon, power steering, automatic trans, AM-FM, some rust, good rugged car, \$1,300 OBO. 5-4389 or 535-9396 eves.  
1975 VW Beetle, 65.5k miles, well maintained, 4-spd, fuel injection, radio, listed value \$1,350. 257-7468 eves.  
1974 Pontiac La Mans automatic, power steering, brakes, snows, great engine, 82k, needs bodywork safe transport for young drivers. Barb 5-3406 9-noon only.  
Brand new Kamasura VRX 250 (moped), only test-driven, 100 mpg, axle drive, good for running around town, no motorcycle license required, will show and deliver, \$600. Curt or Pam 5-5014 or 589-4214.  
Amerigo truck-mount camper, sleeps 6, completely self-contained, needs heavy duty truck, \$1,500. 564-9375.  
Lotus Beach Pedaler mountain bike, brand new, never used, \$150. 347-4911.  
19" Nishiki bicycle, rarely used, cost \$300, \$150 OBO.

272-9132 6-10pm or 5-1608 days.  
RMX racing bike, boys', silver and red, exc cond, safety tested, works perfectly, MAG tires, pedal brakes, race pads, working kickstand, adjustable padded racing seat, suggested for experienced bike driver, \$50 neg. 257-23414 until 10.  
Exercise bike, Cold Spot refrigerator, Kenmore dishwasher. 5-3214.  
KayPro computer with internal modem, two 5 1/2" drives, Tektronix daisy-wheel printer, software includes: CM-M, Wordstar, spell checker, DBase II, spreadsheets, BASIC, games, \$900 OBO. Bob 257-7597 eves.  
Swimming pool cover, 20'x40'; filter system; 75 lb drum of granular chlorine, \$65. 272-5289.  
1-2 size Nagoya Suzuki violin with fiberglass-horsehair bow and case, like new, \$190. 273-4193 after 3pm.  
Casio MT-100 keyboard, hardly used, 29 keys, 20 instrument sounds, 12 rhythms with graphic equalizer and more, \$100; shower doors and hardware, standard, \$10. 5-2100 or 564-9069 after 6pm.  
Log ranch home, open beamed ceilings, 3 bdrm, newly carpeted, full basemwnt with woodstove, 16'x24' Fanta

Sea pool, front and side decks, one acre, private country setting, low taxes, Town of Hector, 22 miles west of Ithaca, \$60,500. 5 7206 days or 607-546-9241 eves.  
Mobile home, 12x45, in park, 4 mi to CU on busline, new deck, skirting, large shed, landscaped, fully furnished, \$5,000. 5-2420 days or 844-9218 eves.  
Black ewe lamb, \$55; Alpine doeling, \$45. 564-9375.  
Gentle, well mannered, handsome chestnut gelding, 3 yrs, green broke, \$725; western saddle with matching breastplate, \$185 offer. 564-9375.

**For Rent**

Apt to share with female at Cliff Park Circle 3, West Hill, Ithaca, completely furnished, telephone, TV, rent \$210, avail immediately, lease neg. 277-1413 eves or 5-3490 9-11am.  
To share: large mobile home in Varna, end lot, 2 bdrms, immaculate, \$300 includes. 564-9375 or 272-7359.  
London, long summer rental, Georgian terraced house, 3 bdrm, 2 bath, garden, every convenience, very central, \$2,000 per month. 257-4839 or London 01-441-607-6890.  
London, avail now to Aug 89, 15 months max, penthouse apt in Barbican, international cultural centre, home of RSC and LSO, sited in heart of city, \$250 per week. 01-441-588-7741.

# Dryden Footlighters Present 'Anything Goes'

## Many from the Cornell Community to Appear in the Cole Porter Musical Comedy

By Susan Hollern

ANYTHING GOES is an amusing story wrapped in the magical score of Cole Porter. Its very first performance in 1934 starred Ethel Merman, and now, in 1988, you can experience this toe-tapping extravaganza in Dryden!

The action of ANYTHING GOES is set aboard the transatlantic ocean liner 'America' bound for England. You will witness shipboard romances, as well as mistaken identities and disguises. The plot thickens by the presence of a gangster -- Public Enemy Number 13 -- and a famed evangelist turned night club performer and her "angels."

The words and music of Cole Porter, combined with the musical and choreographic expertise of Walt Amey

and Amy Brill, make this show intoxicating -- you'll leave the theatre humming such great songs as ANYTHING GOES, I GET A KICK OUT OF YOU, FRIENDSHIP, YOU'RE THE TOP, LET'S MISBEHAVE, IT'S DELOVELY -- and many more!

Some familiar faces from the Cornell community appearing in ANYTHING GOES are: Amy Brill, instructor in the Athletics Department; Justine Johnson, a vet college student; Jerry Combs, professor of nutrition in CALS; Diane Colf, secretary in Poultry Avian Science; Nancy Dickson, office assistant at Gannett Health Services; Liz Giles, program advisor at Noyes Center; Susan Hollern, chief telephone operator at

Telecommunications; Sandy Horton, accounts coordinator in Endowed Accounting; Carol Johnson, computer programmer at the Campus Store; Angela Stearns, retiree from Cornell Vending; Diane Tessaglia, applications programmer in Ornithology; and Jane Wood, executive staff assistant in Ornithology.

Sail away with the Dryden Footlight's ANYTHING GOES on May 13, 15, 20, and 21. Advance tickets are \$4 for students under 18 and senior citizens, \$4.50 for adults. Tickets can be purchased from any cast member and will also be sold at the door at \$5 per person.

For more information, please feel free to contact Susan Hollern, publicity director at 5-3305 or 844-9278.

# Water System Lead Notification

Lead is a naturally occurring metal found in low levels in the earth's crust and in most ground and surface waters. The United States Environmental Protection Agency (EPA) sets drinking water standards and has determined that lead is a health concern at certain levels of exposure. There is currently a standard of 0.050 parts per million (ppm). Based on new health information, EPA is likely to lower this standard significantly.

Part of the purpose of this notice is to inform you of the potential adverse health effects of lead. This is being done even though your water may not be in violation of the current standard.

EPA and others are concerned about lead in drinking water. Too much lead in the human body can cause serious damage to the brain, kidneys, nervous system, and red blood cells. The greatest risk, even with short-term exposure, is to young children and pregnant women.

Lead levels in your drinking water are likely to be highest: if your home or water system has lead pipes; if your home has copper pipes with solder; if the home is less than five years old; if you have soft or acidic water; if water sits in the pipe for several hours.

Lead levels in naturally occurring New York State waters are in all cases lower than the New York State and Federal

drinking water standards.

Elevated lead in drinking water is usually linked with the use of lead pipe or lead solder in copper pipe. Some drinking waters are very corrosive. A corrosive water has a tendency to dissolve the metal it is in contact with. This may accelerate the leaching of lead into drinking water. However, even waters with relatively low corrosivity can cause lead to be dissolved if the water is allowed to sit in the plumbing and undisturbed for at least six hours.

The drinking water supplied by Cornell University is minimally corrosive. However, tap water may still contain lead. Exposure to this water can be minimized by running the tap water until cold to the touch before drinking.

Cornell University is taking the following steps to minimize lead exposure:

- 1. No lead solder for copper pipe.
- 2. Drinking water is routinely tested for lead and corrosivity.

If you think your plumbing has lead pipes, or are concerned about possible lead in your drinking water, an inexpensive test can be done to find out. Contact your local health department for more information, or contact the Cornell University Water Filtration Plant at 5-3381.

# Cornell Waste Watchers

Weekly meetings Thursdays at 5pm (May 5, May 12) in Annabel Taylor Hall, room 314. The Cornell Waste Watchers is a staff-student-faculty group working for an expanded university-sponsored and -supported recycling program on campus. Past meeting minutes and pertinent information on reserve file in the Alternatives Library. For more information, call Paul Aeschleman at 5-7832 or Tracy Frisch at 5-6549.

# Meals with Morley

Sign Up for Breakfast with Senior Vice President James E. Morley

A series of breakfasts and luncheons have been scheduled to give employees an opportunity to meet with Cornell's Senior Vice President James E. Morley and you are invited to attend.

You may make a reservation, which is on a first-come, first-served basis, by calling the Office of Human Resources at 5-3621.

A luncheon is scheduled for Monday May, 16 and will be held in Robert Purcell Union from 12 noon to 1pm.

A breakfast will take place on Thursday, June 23 in the Elmhirst Room of Willard Straight Hall from 7:30 to 8:30am.

# Networking Ads Get Results!

Networking unclassifieds get results! Thank you Jennie Farley for letting us know.

March 18, 1988

Networking Unclassifieds  
Humphreys Service Building

Dear Net:

Thank you, Networking for publishing this ad yesterday:

Lost

Gold plated pin, a fish with blue scales, which fell off my coat lapel, perhaps near ILR or Teagle. If it turns up, please call 5-7711 or 257-7689 eves.

It worked! The kind people at the State College Fleet Garage saw the ad, matched it with my pin, and phoned me. I had had that pin for twenty years; now I have it again.

I hope each person involved will have something lost returned someday and feel as good about it as I do today.

Top of the morning!

Jennie Farley

You too can get results with your Networking unclassified. Ads are free, but available only to the Cornell community - no outsiders please! Send ads, with your name and campus extension - in writing only to: Networking Unclassifieds, Humphreys Service Building. Hand-delivered ads will not be accepted; no phones calls please. And remember, ads are for nonbusiness purposes only. Thanks.

# Networking Deadlines

May 9 for May 19  
June 9 for June 23  
July 7 for July 21

# Employee Calendar

Events of Particular Interest to Cornell Employees

Monday, May 16. Lunch with Senior Vice President James E. Morley. Call the Office of Human Resources, 5-3621, to make reservations.

Saturday, May 21. CRC Vernon Dwons trip. Call the CRC Office for further details.

May 21-23. CRC hawaii in Pittsburgh trip. Call CRC for more information.

May 23-29, 1988. LPGA Corning Classic. Contact the CRC Office (5-7565) for more information.

Wednesday, June 18. CRC Annual summer picnic. To be held at the new park site or Helen Newman grounds.

Thursday, June 23. Breakfast with Senior Vice President James E. Morley. Call the Office of Human Resources, 5-3621, to make reservations.

Saturday, July 9. German Alps festival. Call the CRC Office, 5-7565 for ore information.

July 14-23. Canadian Rockies 20-day, 9-night trip. Call Stone Travel, 257-2515 or the CRC Office. 5-7565 for more information.

# Editorial Board

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