
Cornell University

Cornell University College of Human Ecology

The Sloan Program in Health Administration

Sloan Program

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The Sloan Program in Health Administration is located in the Department of Policy Analysis and Management and offers a Master of Health Administration (MHA) degree.

The mission of the Sloan Program is to prepare future leaders in health management with the knowledge and skills in management, health care organization, policy and public health to manage health care organizations and to promote quality, access, efficiency and innovation in health care delivery and financing. The program curriculum combines rigorous course work with robust practical training.

Sloan graduates serve in leadership positions in a variety of settings including hospitals and health systems, management consulting, insurance/benefits, long-term care, ambulatory services, pharmaceuticals, professional associations and government organizations.

[CLICK HERE](#) to download the Sloan brochure

Congratulations Sloanies of 2009

Jason Koski, University Photography



News

Sloan Program to graduate its 50th class this May
April 22, 2009

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Academics

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Degree Requirements:

- Coursework totalling a minimum of 60 credit hours (48 credit core curriculum).
- Sloan Colloquium and intersession program
- 10-week summer internship
- Capstone project requiring group effort and teamwork during the second year. (A thesis is not required for graduation).

The Core Curriculum:

- Health Care Organization
- Health Care Accounting
- Microeconomics for Management and Policy
- Health Care Marketing
- Health Care Financial Management I & II
- Information Resources Management in Health Organizations
- Strategic Management and Organizational Design of Health Care Systems
- Regression Analysis and Managerial Forecasting
- Health Care Ethics
- Epidemiology

Electives:

The Sloan Program encourages students to design their own field of emphasis. "I would found an institution where any person can find instruction in any study," Ezra Cornell declared in 1865. In the Cornell tradition, the health services administration program allows you to select courses according to your career interests. Electives are offered in a variety of areas, including managed care, women's health issues, comparative health systems, welfare policy, consumer behavior, social policy, human resource management, entrepreneurship and management consulting. Course titles include Service Operations, Strategic Marketing, Financial Statement Analysis, Managerial Decision-Making, E-Management, Negotiations, Managerial Writing, Leading Teams, Entrepreneurship, Organizational Communication and Managed Care.

Download PDF:

- Class of 2010 Curriculum

- [Class of 2011 Curriculum](#)

See Also:

- [How to Apply](#)
- [Financial Aid](#)

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Making a Difference/Social Mission — Decisions made by healthcare executives can help improve life for hundreds, even thousands of people every day. Healthcare executives have a sense of social mission—they deeply care about the people they work with and serve. Further, our hospitals and healthcare organizations provide opportunities for those who want to “do well by doing good.”

Career Flexibility — An education in healthcare management can take you in many different and exciting directions. In addition to more traditional careers in healthcare management, graduates work in many other areas including: pharmaceutical companies, health insurance companies, management consulting, banks and other financial institutions, long-term care facilities, professional societies and state and Federal agencies.

The core skill set you develop in a healthcare management program provides a competitive advantage within the healthcare sector. In addition, these skills transfer readily across a variety of industries, providing flexibility for non-health sector positions as well.

Why Pursue A Career in Health Management?

Career Opportunities

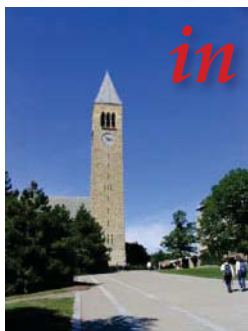
— Healthcare is the largest industry in the U.S., and the second largest employer, with more than 11 million jobs. Virtually all new private sector jobs over the past 5 years came from healthcare; and the sector continues to grow faster than most other segments¹

Furthermore, unlike many traditional management programs, graduates of healthcare management programs can find significant opportunities in areas ranging from small rural communities to large metropolitan areas and throughout the world.

¹ “What’s really propping up the economy” BusinessWeek, September 25, 2006.

Visible and Valued Role in the Community

— Healthcare executives typically are highly respected members of their communities. Hospitals and other healthcare organizations are among the largest employers in many communities and their organizations positively impact the health of the populations they serve.

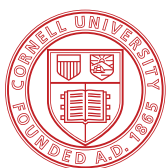


If you are just beginning to think about the field, here are some of the reasons that people typically mention that you should consider

Leadership and Advancement Potential — Particularly with graduate training, there is an excellent career ladder—and many people also take on roles in different sectors of the field over the course of their careers.

Continual Self Improvement — Healthcare management is a career that values continual self improvement and education, and most employers encourage continued professional development. Many organizations often support tuition remission or in-service training for new skills. Innovation and continuous learning will be a part of the job from the day you start.

Excellent Earning Potential — Students pursuing healthcare management careers have excellent earning potential. For graduate students, starting salaries typically range from \$50,000 to \$100,000, depending on prior education and experience. Senior healthcare executives with more experience and achievements can earn \$200,000 or significantly more.



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Sloan Program in Health Administration

www.sloan.cornell.edu

Contact: Cathi Calori, 118 MVR
ccg7@cornell.edu, 607-255-2502

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The Sloan Program in Health Administration

People

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Director:

William D. White
Telephone: (607) 254-6476
Fax: (607) 255-4071
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Executive Director:

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e-mail: rbh25@cornell.edu

Associate Director:

Cathi Calori
Telephone: (607) 255-2502
Fax: (607) 255-4071
e-mail: ccg7@cornell.edu

Administrative Assistant:

Larissa Hensley
Telephone: (607) 255.1199
Fax: (607) 255-4071
e-mail:

Graduate Field Assistant/ Admissions:

Geysa M. Smiljanic
Telephone: (607) 255-7772
Fax: (607) 255-4071
e-mail: pam_mha@cornell.edu

Our Main Office and Mailing Address:

The Sloan Program in Health Administration
Department of Policy Analysis and Management
122 Martha Van Rensselaer Hall
Ithaca, NY 14853-4401
Telephone: (607) 255-1199
Fax: (607) 255-4071

See Also:

- [Complete faculty listing](#)
- [Bios of current students](#)

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The Sloan Program in Health Administration

Faculty

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Name	Contact	Type	Department
Henry S. Allen Lecturer	Email Me	Academic Staff	PAM,Sloan
Roger Battistella Professor Emeritus	(607) 255-1771 rmb13@cornell.edu	Faculty	PAM,Sloan
Cynthia Calori Associate Director - Sloan Program	(607) 255-2502 ccg7@cornell.edu	Academic Staff	PAM,Sloan
John Cawley Associate Professor	(607) 255-0952 jhc38@cornell.edu	Faculty	PAM,Sloan
Anthony Cooper Executive-in-Residence		Academic Staff	Sloan
Nick Fabrizio Lecturer	naf5@cornell.edu	Academic Staff	PAM,Sloan
Donald Kenkel Professor	(607) 255-2594 dsk10@cornell.edu	Faculty	PAM,Sloan
John Kuder Associate Professor	(607) 255-2510 jmk15@cornell.edu	Faculty	PAM,Sloan
Claudio Lucarelli Assistant Professor	607-255-1948 cl443@cornell.edu	Faculty	PAM,Sloan
Sean Nicholson Associate Professor	(607) 254-6498 sn243@cornell.edu	Faculty	PAM,Sloan
Andrea Parrot Professor	(607) 255-2512 ap30@cornell.edu	Faculty	PAM,Sloan
Debra Perosio Lecturer	607-255-1588 djp7@cornell.edu	Academic Staff	Sloan
Fredrick Powell Executive-in-Residence		Academic Staff	Sloan
William Ries Executive-in-Residence		Academic Staff	Sloan
Warren Schlesinger Lecturer	wds24@cornell.edu	Academic Staff	Sloan
Kosali Ilayperuma Simon Associate Professor	(607) 255-7103 kis6@cornell.edu	Faculty	PAM,Sloan
Corte Spencer Executive-in-Residence		Academic Staff	Sloan

Sharon Tennyson Associate Professor	(607) 255-2619 st96@cornell.edu	Faculty	PAM,Sloan
Michael Weidner Lecturer		Academic Staff	Sloan
William White Professor	(607) 254-6476 wdw8@cornell.edu	Faculty	PAM,Sloan

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The Sloan Program in Health Administration

Prospective Students

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Why Pursue a Career in Health Management?

The Sloan Program in Health Administration's Master of Health Administration (MHA) degree prepares future leaders in health management with the knowledge and skills in management, health care organization, policy and public health to manage health care organizations and promote quality, access, efficiency and innovation in health care delivery and financing.

The program curriculum combines rigorous coursework with a robust practical training component which includes a required summer internship, colloquia bringing industry experts to campus, an annual off-campus intersession program field trip to meet industry leaders, and a second-year capstone project.

Sloan alumni serve in leadership positions in a variety of settings, including hospitals, long-term care, ambulatory services, insurance/benefits organizations, pharmaceuticals, management consulting, professional associations and government organizations. Many students develop mentorship relationships with alumni that persist even after graduation.

[CLICK HERE](#) to download the Sloan brochure

See also:

- [5-year Accelerated BS/MHA - for Cornell Undergraduates only](#)
- [Dual MHA/MBA 3-Year program \(requires dual admission to Sloan Program and Cornell Johnson Graduate School of Management\)](#)
- [Information on Opportunities for Graduates](#)

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The Sloan Program in Health Administration

MHA Program Standard Application Process

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Who Should Apply?

The Sloan Program standard, two-year Master of Health Administration (MHA) is for students who have already completed their undergraduate degree. The program seeks applicants with all levels of experience and academic preparation who have a strong desire to hold leadership positions in the health care industry. Some training in statistics, accounting, and economics, as well as familiarity with basic computer applications is desirable. Superior oral and written communication skills are strongly recommended. Previous job and/or community service experience is a plus.

Admissions Process:

- All applications must be done on-line unless there are special circumstances (On-line application link here).
- Students are admitted for the Fall semester of the coming year.
- Admission is handled on a rolling basis. Students are encouraged to apply early as space is limited.
- Review of applications begins in November. The final deadline for submission of applications is April 15.
- Applicants must submit all required documents in order to be considered by the Sloan Program Admissions Committee. Please see paragraphs below for a list of all these documents.
- To begin on-line application process, please click here.

Required Documents for Admission to the MHA Degree Program (Sloan Program).

For fall admission, the application file for the Masters of Health Administration must be completed by April 15th. There is no spring admission. An incomplete file will not be reviewed.

U.S.A. Students

International Students

U.S.A. Students

1. \$70.00 On-line Application Fee
2. Completed on-line application form

- Proposed field of study: PAM
 - Specify for "concentration/s" : Health Administration
3. Statement of purpose
 4. GRE or GMAT scores (GRE scores are preferred)
 - For GRE score reporting use: Graduate School Code 2098 and
 - Institution Code 2098
 - For GMAT score reporting use: Cornell U. MHA Code 2104
 5. Official transcripts from all schools of higher education attended
 6. Two (2) letters of recommendation at least one of which is academic
 7. Resume (If accepted into the program, you will need to provide an electronic copy of your resume at the time you arrive for the fall semester.)

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International Students

1. \$70.00 On-line Application Fee
2. Completed application form
 - Proposed field of study: PAM
 - Specify for "Concentration/s": Health Administration
3. Statement of purpose
4. GRE or GMAT scores (GRE scores are preferred)
 - For GRE score reporting use: Graduate School Code number 2098 and
 - Institution/Department code number 2098

(Please see special GRE requirements at end of page)

 - For GMAT score reporting use: Cornell U. MHA Code number 2104
5. Official transcripts from all schools of higher education attended
6. Two (2) letters of recommendation at least one of which is academic
7. Resume (If accepted into the program you will need to provide an electronic copy of your resume during the fall semester).
8. Proof of English Proficiency. For acceptable proof of English Proficiency, see the Graduate School web site. <http://www.gradschool.cornell.edu> under general guidelines, information on test scores, section on TOEFL scores. *Scores from prior to November 23, 2002 will not be accepted.*
9. Certificate of Financial Support (filed with the Graduate School)

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Important

Copies of Official Transcripts, Letters of Recommendation (if not submitted online) and, if available, a copy of the Official Student Copy of the GRE, GMAT and TOEFL scores (if applicable) must be sent to:

Geysa Smiljanic
Department of PAM, 122 MVR Hall
Cornell University
Ithaca, NY 14853-4401

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The Sloan Program in Health Administration

How to Apply

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Degree Offerings:

The Sloan Program offers two degree options, each with slightly different application procedures and identical academic requirements:

- **Standard Program:** Two year Master of Health Administration (MHA) degree for students who have already completed their undergraduate degree. ([On-line application here](#))
- **Bachelors/MHA Program:** Combined Bachelors/MHA program for current Cornell undergraduates. (No on-line application for this degree program)
- **MHA/MBA Dual Degree Program:** Dual three-year combined MHA/MBA program in cooperation with the Cornell Johnson Graduate School of Management.

The standard MHA program, the MHA portions of the five-year program, and the MHA/MBA program are all accredited by the Commission on Accreditation of Healthcare Management Education (CAHME)

Who Should Apply?

The Sloan Program seeks applicants with all levels of experience and academic preparation who have a strong desire to hold leadership positions in the health care industry. Some training in statistics, accounting, and economics, as well as familiarity with basic computer applications is desirable. Superior oral and written communication skills are strongly recommended. Previous job and/or community service experience is a plus.

Arrange a campus visit:

Visiting campus offers an excellent opportunity to talk with students and faculty, visit classes and see the Cornell campus and Ithaca. To arrange a campus visit, please contact Sloan Associate Director Cathi Calori at (607) 255-2502 or ccg7@cornell.edu

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The Sloan Program in Health Administration

Financial Aid

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Costs:

The cost of full-time tuition and fees for the 2009-2010 academic year is \$24,700. Other expenses, for a 12 month period, for a single student are estimated at between \$16,096 and \$23,467, including the cost of room and board, books, personal expenses, and medical insurance, but not including travel and applicable income taxes. Add approximately \$10,035 for a spouse or partner and at least \$3,900 for each child.

Financial Aid:

You may be eligible for financial aid, such as loans. However, opportunities for support by the program through scholarships or graduate or teaching assistantships are limited. If support is required to attend the program, students should indicate they would like to be considered for financial aid at the time of application.

Sloan students also seek fellowships from national, international, industrial, foundation, and governmental sources. Cornell administers several need-based financial-aid programs for U.S. citizens and permanent residents, including the Federal Work-Study Program, Federal Perkins Loan, and the William D. Ford Federal Direct Loan Program. Legal residents of New York State may be eligible for New York State Tuition Assistance Program awards.

U.S. citizens and permanent residents applying for any need-based aid must file a Free Application for Federal Student Aid (FAFSA). FAFSA forms are available from college and university financial aid offices and from the Federal Student Aid Program, P.O. Box 84, Washington D.C. 20044 (telephone: 800-433-3243). Applicants should complete and return the FAFSA form to the Federal Student Aid Program promptly after filing their federal income tax return.

Financial-aid information for international students is available from the Office of Fellowships and Financial Aid, 155 Caldwell Hall. Cornell's online fellowship notebook, contains all the information that the Fellowships Office has accumulated about outside fellowships. Students may also contact the Financial Aid Office at gfao@cornell.edu.

Other helpful sites are the Institute of International Education and the SmartStudent™ Guide to Financial Aid.

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Policy Analysis and Management

Dual MHA-MBA Program

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Program Description

A dual M.H.A./M.B.A. degree option is available for students in the Sloan Program in Health Administration and the Johnson Graduate School of Management (JGSM) utilizing the JGSM custom dual degree program. This option enables students to complete both degrees in three years while eliminating duplicative course work. Students must apply to both programs; admission to one program does not guarantee admission to the other. The goal of this dual degree program is to enable students to combine general management training with an understanding of specific applications of management tools to health administration and of the organization of the health care sector, health policy and the tools of public health with an opportunity to gain in depth training in selected management areas.

The program is a 3 year 90 credit program comprised of 45 credits in the Sloan Program (28 credits in required core courses plus 17 elective credits) and 45 credits (20 credits in required courses plus 25 elective credits) at the JGSM. Dual degree students spend their first year at the Johnson Graduate School of Management and participate in Johnson's Immersion Learning program during their second semester. Students then move to the Sloan Program in Health Administration in their second year. A Johnson internship occurs between their first and second year. A Sloan internship occurs between their second and third year. During their third year, students complete all elective requirements and the Sloan Capstone course. During their second and third year, all students are required each semester to attend the Sloan colloquium series, which brings leading industry practitioners to campus, and participate in related fieldtrips. Approval by the Sloan Program is required for all electives counting towards Sloan elective credits. Approval by the Johnson School is required for all electives counting towards all Johnson elective credits. Students are assigned advisors at both schools at the time of matriculation who continue to advise them throughout their time in the program. A sample curriculum is provided below.

Admission Requirements

Students in the dual MHA/MBA program must be separately admitted to both the Sloan Program and the Johnson Graduate School of Management. Admission to one program does not guarantee admission to the other.

- Admission to the Sloan MHA Program is through the Graduate School *on-line* application process.
- Admission to the Johnson Graduate School of Management is through the Johnson School Custom dual degree program.

For further information on applying to the dual MHA/MBA program please contact:

Geysa Smiljanic, Graduate Field Assistant

Cornell University, Department of Policy Analysis and Management, MVR 122

Ithaca, New York 14853-4401

Phone: 607-255-7772

Fax: 607-255-4071

E-mail: pam_mha@cornell.edu

Sample Curriculum: Dual MHA-MBA Program

Year 1: Johnson Graduate School (30 Credits)	
Fall	Spring
NCC 5500-Financial Accounting 2.5 NCC 5010-Statistics for Management (2.5) NCC 5020-Microeconomics Manag. (2.5) NCC 5030-Marketing Management (2.5) NCC 5060-Managerial Finance (2.5) NCC 5090-Strategy (2.5)	NCC 5040-Managing and Leading in Organizations (2.5) NCC 5080-Managing Operations (2.5) Immersion or Elective Courses (10)
Year 2: Sloan Program(30 Credits)	
PAM 5570-Health care Organizations (3) PAM 5630-Health Care Financial Manag. II (3) PAM 5670-Health Policy (3) PAM 5520-Ethics (alternates between year 2-3) (3) PAM 5710-Organizational Dev. & HR in Healthcare Organizations (3) PAM 5900-Colloquia*	PAM 5540-Health Law (alternates between Year 2-3)(3) NS 6520- Foundations of Epidemiology (3) PAM 5640-Healthcare Resource Mgmt & Quality Improvement (3) PAM 5900-Colloquia* Sloan Electives - (6)
Sloan Summer Internship	
Year 3: Sloan/Johnson (30 credits)	
PAM 5951-Field Studies, Capstone (1) PAM 5900-Colloquia* Johnson School Electives (15)	PAM 5952-Field Studies, Capstone (3) PAM 5900-Colloquia* Sloan Electives (11)
*PAM 5900: 1 credit S/U seminar Required but does not count towards 90 credits	

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Cornell 5 year Accelerated Bachelors/MHA Program

Eligibility:

Cornell Undergraduates are eligible to apply to the Sloan Program in their junior year for a 5-year Bachelors/MHA degree. The application process is described below.

Program of Study:

Established in 1955, the Sloan Program in Health Administration has been at the forefront of health administration education and research for fifty years and is one of the nation's earliest two-year graduate programs in health management and administration. The Program is named after Alfred P. Sloan, the innovative CEO of General Motors, who is frequently named as one of the greatest business leaders of the 20th century and provided the Program's original funding.

The Sloan Program is a two-year, non-thesis, in-residence graduate program that matriculates 20-25 students annually from around the world and consists of a 60-credit hour curriculum culminating in a Master of Health Administration (M.H.A.) degree. Course work includes classes in management, health services systems, epidemiology, quantitative methods, law and ethics, insurance and managed care, health-care financing and economics, health policy, and strategic management. The M.H.A. portion of the Bachelors /MHA program is accredited by CAHME. The Bachelors portion of the Bachelors /MHA program is accredited by the Middle States Commission on Higher Education.

Classroom learning in the Sloan Program is complemented by a range of practical learning experiences. Students are required to undertake a ten-week summer internship, which is undertaken between the first and second years. Students select and secure summer internships with health-care organizations from around the world. The curriculum is supplemented by the Sloan Colloquium Series, which brings practitioners and researchers to Cornell throughout the academic year for seminars and presentations, and by the winter intersession trips, in which students meet with national policy makers and health-care leaders. Sloan students have numerous opportunities to interface with a very active alumni association, numbering 800 strong and represented by a 10-member executive board that visits the campus twice a year. The Sloan Alumni Association sponsors the Mentor Program, in which students match their professional interests with participating alumni.

Structure of the 5-year degree:

During the senior year the student will take 1st year Sloan courses, which will be double counted, to satisfy both undergraduate requirements as well as graduate requirements. At the end of the senior year, the student will graduate with a Bachelors degree. During the spring of their senior year, the student is required to file a formal *on-line* graduate school application. If the student's performance satisfies criteria for satisfactory academic progress in the Sloan Program, the student will be automatically notified during the spring semester of the senior year that he or she has been formally accepted into the Graduate School for an MHA.

Students are required to participate in a health administration internship during the summer after graduation with their Bachelors. The following year, as graduate students, they will complete the second year of required Sloan courses and earn a Master of Health Administration.

Two-Part Application Process:

1) Application During the Junior Year

To apply, students should:

- Complete the application attached
- Have earned a GPA over 3.0
- Submit two letters of recommendation
- Submit your faculty advisor recommendation - see pages 2 and 3 of the application form
- Submit a personal statement and
- An official transcript to the field office of PAM, MVR 122.
- GMAT, institution code 2104; or GRE General Test scores, institution code 2098

2) Formal Application to the Graduate School During your Senior Year

To be considered, applicants must submit all of the following:

- A completed *on-line* graduate application form (see Geysa Smiljanic, 122 MVR)
- A statement of purpose
- Two letters of recommendation
- Transcripts of all academic work completed, including evidence of an undergraduate degree; and

All new documents must be submitted to the PAM field office, MVR 122. Discuss the application process with Geysa Smiljanic, in the Graduate Field Office, 122 MVR.

- For full consideration, the **deadline for the Sloan Accelerated Bachelors/MHA Program is March 15th** and not April 15th, which is the deadline for the regular program.
- Applications for the Accelerated program received prior to March 15th will all be reviewed at one time and applicants will be notified of the results of admission decisions by April 5.
- Applications received after March 15th but before April 15th will be reviewed on a rolling basis subject to space availability. Note that total enrollment in the Accelerated program is limited to a maximum of 5 students.

In order to be eligible for this program, you must have completed all of the courses required for your undergraduate major and have only general electives left to take in your senior year. Because Sloan courses represent a full academic load, students will only take Sloan courses or Sloan approved electives in their senior year.

Sloan Graduate Opportunities:

Sloan graduates experience outstanding employment and fellowship opportunities. On average, more than 95 percent are placed in positions of their choice within three months of graduation, and more than a third of all alumni hold senior management positions in health-care systems and institutions around the world. Current graduates migrate toward management positions with managed care organizations and consulting firms or pursue fellowships with national health-care systems. Of those graduating in the recent past, 4 have been awarded postgraduate fellowships with health-care organization, 11 have selected management positions with managed care organizations or health-care systems, 7 have taken positions with consulting firms, 1 has taken a position as a CEO of a large orthopedic practice, 1 has secured a position with an investment banking and equity firm, and 2 manage hospital departments.

Correspondence and Information:

Geysa Smiljanic
Graduate Field Office, 122 MVR
Department of Policy Analysis and Management
College of Human Ecology
Cornell University
Ithaca, New York 14853-4401
Telephone: 607-255-7772
FAX: 607-255-4071
E-mail: gms3@cornell.edu
Web Site: <http://www.human.cornell.edu/pam/sloan>

C:\MyDocuments\Bigfile\BS-MHA 5-years Application Material\App packet Doc 1-08

FACULTY

Henry Allen, Adjunct Professor; J.D., Cornell Law, MPA/Sloan Certificate in Health Administration, Cornell. Legal and ethical aspects of health services delivery

Cathi Calori, MPA/Health Administration, Binghamton University. Sloan Program Associate Director, Lecturer

John H. Cawley, Associate Professor, Ph.D. University of Chicago. Economics of health behavior

Thom deLara, Lecturer; MBA, Barry University, MSW Syracuse University. Health administration and planning

Nick A. Fabrizio, Lecturer, Ph.D. Walden University. Healthcare Executive

R. Brooke Hollis, MBR/Sloan Certificate, Cornell University, M. arch & UD, Washington University. Sloan Program Executive Director, Lecturer

Donald Kenkel, Professor; Ph.D., University of Chicago. Health economics, public policy economics, and consumer health behavior

John Kuder, Associate Professor; Ph.D., University of Michigan. Health economics, corporate finance, managed care, evaluation of delivery and financing of medical care

Claudio Lucarelli, Assistant Professor; Ph.D. University of Pennsylvania. Health economics, empirical industrial organization, public economics

Sean Nicholson, Associate Professor; Ph.D., University of Wisconsin. Health insurance, community benefits from hospitals, medical specialties, biotechnology and pharmaceutical industries, pharmaceutical policy, economics and management

Andrea Parrot, Professor; Ph.D., Cornell University. Women's health, alternative medicine, medical ethics, health care services

Debra Perosio, Lecturer, Ph.D. Cornell University. Marketing and management

Warren D. Schlesinger, Lecturer, MBA, Cornell University

Kosali Simon, Assistant Professor; Ph.D., University of Maryland. Health management and policy, family/social welfare policy, evaluation and regulations

Sharon Tennyson, Associate Professor; Ph.D., Northwestern University. Economics and consumer policy, insurance and risk management

William White, Sloan Program Director, Professor, Ph.D. Harvard University. Health policy and management.

CORNELL
5-YEAR Accelerated Bachelors /MHA

FREQUENTLY ASKED QUESTIONS

Question: Exactly what will I end up with if I become a 5-year Bachelors /MHA student?

Answer: At the end of your four undergraduate years (the senior year taking Sloan graduate courses) you will have a bachelors. At the end of the fifth year (the second year of Sloan graduate courses and the first year as an enrollee in the Cornell Graduate School) you will have a master of health administration.

Question: At what point should I apply to the program?

Answer: Although you would not formally apply until your junior year, you should meet with a Sloan Program faculty advisor in your freshman or sophomore year to insure that you are taking courses that will insure your acceptance into the program. In your junior year, for full consideration you should apply by March 15th. *(After March 15th applications will be considered subject to space availability. Note, however, that the total number of spaces in the Accelerated program is limited to a maximum of 5 students).*

Question: Will I have to change my undergraduate major?

Answer: If you are in a field of study which allows you to complete all course work except electives prior to your senior year, then probably not. It is recommended that you meet with a Sloan faculty advisor as early in your studies at Cornell as possible if you are interested in the BACHELORS/MHA program, in order to work out a recommended/ required course list.

Question: When would I apply to the Cornell Graduate School?

Answer: You would apply to the Graduate School in your senior year. (application deadline is April 15th, see Geysa Smiljanic, PAM Graduate Field Office, MVR 122).

Question: Do I need to provide a new statement of purpose, letters of recommendations and transcripts with the Graduate School application? Or can I use the material submitted with the BACHELORS/MHA application?

Answer: No. We will use the material submitted with your Bachelors/MHA Application.

Question: Do I have to take a test to enter Grad School?

Answer: No, you are required to take a GRE or GMAT to enter the BACHELORS/MHA. The scores of the GRE or GMAT will be used for your Graduate School application.

Question: What level of academic performance is required for admission to the Graduate School as an Accelerated Program student?

Answer: You must meet Sloan standards for satisfactory academic progress, which require: a) grades of B- or above in all required Sloan core courses; and b) an overall grade point average of 3.0 or better (B average or better).

Question: Is there an internship/residency required for the MHA?

Answer: Yes, there is a 10 week residency requirement between the senior year and the Graduate school year.

Question: What if I am in the 5-year program and have not maintained a 3.0 or better GPA?

Answer: If you have a GPA below 3.0 and/or a core course grade below B- in your first semester, you have a semester left prior to graduate school to bring your GPA up to a 3.0 and/or retake any course in which you have received less than a B-. In any event, as long as you meet requirements for your undergraduate degree, you can still finish out your senior year and graduate with a Bachelors Degree.

CORNELL
5-YEAR Bachelors /MHA

Sample Curriculum

The Sloan Program in Health Administration is located in the College of Human Ecology in the Department of Policy Analysis and Management. Students enter the 5 year program at the end of their junior year of undergraduate education. They are expected to have excellent academic records and to have some experience in the health care sector. Students are expected to take the GRE's so that these scores can be part of the application package. Experience in the health care sector can include internships, volunteer activity, formal job experience and other related experiences. All students are expected to earn 60 credits in the Sloan program. This document provides a sample curriculum to demonstrate how students in the PAM undergraduate major can obtain their Bachelors in Policy Analysis and Management and an MHA in 5 years. This document is specifically designed for PAM majors and does not apply to students in other undergraduate programs.

Sample Schedule
YEAR ONE

Freshman Year (fall)

GOVT 111	Introduction to American Government & Politics
ECON 101	Introductory Microeconomics
BIO 109	Biological Principles
----	Freshman Writing Seminar

Freshman Year (spring)

BIO 110	Biological Principles
PAM 230	Introduction to Policy Analysis
RSOC 101	Introduction to Sociology
----	Freshman Writing Seminar
----	Human Ecology Elective (Excluding Dept. of PAM)

YEAR TWO

Sophomore Year (fall)

PAM 210 Introduction to Statistics

PAM 200 Intermediate Microeconomics

This course will substitute for PAM 547 (Microeconomics for Management and Policy).

However, in completing the MHA, students will need to replace these 4 credits with 4 elective credits in the Sloan Program.

PHIL 245 Ethics and Healthcare

HD 115 Human Development

or

PSYCH 101 Introduction to Psychology

---- Human Ecology Elective (excluding Dept. of PAM)

Sophomore Year (spring)

PAM 215 Research Methods

PAM 204 Applied Public Finance

---- Human Ecology Elective (Excluding Department of PAM)

---- Any Elective Course

---- Any Elective Course

YEAR THREE

Junior Year (fall)

At the beginning of the Junior Year students should see the Associate Director of the Sloan Program to inform the program that the student intends to apply for admission. The associate Director will begin to advise on course selection for the Sloan Program

PAM 310 Multiple Regression Analysis

This course will substitute for PAM 569 (Regression Analysis and Forecasting). However, in completing the MHA degree the students will need to replace these credits with elective credits in the Sloan Program

--- Human Ecology Elective (Excluding Department of PAM)

PAM 557 Health Care Organizations (Sloan Course)

This course will count as one of the three health concentration courses for the undergraduate major and count toward the 60 credits needed for the MHA.

--- Elective Course in Sloan (Sloan Course)

Application material is submitted to the PAM Field Office, 122 MVR.

Junior Year (spring)

PAM CAPSTONE EXPERIENCE – Cornell in Washington, Capital Semester, Urban Semester. Use of this experience in the area of health is suggested.

YEAR FOUR

Senior Year (fall)

PAM 570	Health Care Accounting (Sloan Course)
This course will count as one of the three health concentrations course for the undergraduate major and count toward the 60 Sloan credits needed for the MHA.	
PAM 571	Organizational Development/ Human Resources in Health Care (Sloan Course)
PAM 564	Information Resources Management in Health Organizations (Sloan Course)
---	Elective Course in Sloan (Sloan Course)
---	Elective Course in Sloan (Sloan Course)

Senior Year (spring)

PAM 559	Epidemiology, Clinical Medicine, and Management Interface Issues (Sloan Course)
This course will count as one of the three courses health concentration courses for the undergraduate major and count towards the 60 Sloan credit needed for the MHA.	
AEM 324	Finance (Sloan Course)
---	Elective Course in Sloan (Sloan Course)
-	

Note: PAM 554 Legal Aspects of Health Care and PAM 552 Health Care Services: Consumer & Ethical Perspectives are offered on alternate years. Accelerated students join other Sloan students in taking one of these courses in their first year and one in their second year.

At this point students will have more that 120 credits to graduate including more that 33 credits in Category II or higher in PAM, 9 credits outside the major in the college and 40 credits in human ecology in Category II or higher. This meets all of the degree requirements for the Bachelors degree. At this point students will have accumulated 34 credits of Sloan Course requirements(not counting PAM 547 Microeconomics for Management and Policy or PAM 569 Regression Analysis and Forecasting).

YEAR FIVE

Students take exactly the second year sequence with all other second year Sloan Students for completion of an MHA.

CORNELL UNIVERSITY
5-year BACHELORS/MHA

First Year of BACHELORS/MHA
Application Form

Name: _____ Date: _____

Local Address: _____

Local Telephone: _____ E-Mail Address: _____

Permanent/Home Address: _____

Permanent/Home Telephone: _____

SS #: _____ CU I.D.: _____

Citizenship: _____ Date of Birth: _____

Current academic information:

Year in college: _____ GPA: _____

Major: _____

Department: _____

GRE Scores: Verbal: _____, Quantitative: _____, Analytical Writing _____ **or**

GMAT Scores: Verbal: _____, Quantitative: _____, Total: _____, Analytical Writing: _____

Undergraduate Faculty Advisor: _____

Undergraduate Faculty Advisor Phone: _____

Submit this application to: PAM Graduate Field Office, 122 MVR Hall with the following documentation attached:

- two letters of recommendation
- personal statement
- official transcripts
- undergraduate faculty advisor form

CORNELL
5-YEAR Accelerated BACHELORS/MHA
UNDERGRADUATE ADVISOR RECOMMENDATION FORM

The 5-year Bachelors /MHA program has been designed so that students can obtain a bachelors degree and a master of health administration in 5 years. This program can be completed with four years of undergraduate work, and one year of graduate work (the last year enrolled formally as a student in the Cornell Graduate School).

It is best if a student decides in the freshman or sophomore year to participate in this program so they can start taking courses that will help them through the program and processes. Students formally apply for admission in their junior year. If a student decides in their senior year not to complete the graduate program, they will have earned a Bachelors at the end of that year.

Undergraduate student _____ is applying for entrance into the 5-year Bachelors /MHA.

As part of the acceptance process, a satisfactory recommendation is required from the applying student's current faculty advisor. Please enter the requested information below and submit this form to the *PAM Graduate Field Office, 122 MVR Hall*. Thank-you.

- Do you think this student will have the necessary maturity level to perform in a professional manner in carrying out the responsibilities of this program, and that he/she will be a positive representative of the program.

Definitely yes maybe probably not

- Do you think this student has the intellectual capacity to complete a graduate degree program?

Definitely yes maybe probably not

- Do you think this student should be accepted into the 5-year Bachelors /MHA program?

Definitely yes maybe probably not

- Based on your review of this student's course work plan, and the necessity to have completed 30 hours of Sloan required courses by the end of his/her senior year, will this

student be able to complete his/her bachelor's degree on time and without undue hardship.

Yes

Only under special circumstances

No

If you chose "Only under special circumstances," please indicate what those circumstances are:

Please enter below any comments you feel are pertinent to this students being accepted into the 5-year Bachelors /MHA degree program. The space below could be used for a recommendation statement.

If you have any questions, please call 255-2502, or e-mail ccg7@cornell.edu or contact the PAM graduate field office at 255-7772 or e-mail gms3@cornell.edu.

Undergraduate Faculty Advisor signature

Date

List courses taken in your sophomore year:

Course #	Description	Credits Earned	Grade
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Note: It is strongly recommended that a statistics and economics course/s be taken prior to your senior year.

Comments: _____

Recommended courses for junior year:

Fall semester:

Course #	Description	Credits Earned	Grade
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Spring semester:

Course #	Description	Credits Earned	Grade
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Comments: _____

Required courses for your senior year:

Fall semester:

Course #	Description	Credits Earned	Grade
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Spring semester:

Course #	Description	Credits Earned	Grade
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Comments: _____

Comments: _____

Student signature

Date

Sloan Faculty Advisor signature

Date

Note:

To Advisor, please submit one copy to the PAM Graduate Field Office, 122 MVR Hall for inclusion in student folder.

1/09 GS

Cornell University
Cornell University College of Human Ecology

The Sloan Program in Health Administration

Practical Training

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In This Section 

Opportunities for practical training distinguish the Sloan Program from its peers.

All students have a summer internship, complete a Capstone project in their second year of study, have the opportunity for mentorship from a Sloan graduate in the field, participate, attend Sloan colloquia that bring leading health management practitioners to campus and take part in Sloan intercession programs in New York City and Washington, DC. In addition, Sloan students also have access to the program's Doug Brown Executive in Residence.

[Forms for Summer Internships](#)

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The Sloan Program in Health Administration

Doug Brown Executive in Residence

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This year Sloan is honored to have an exceptional group of Doug Brown Executives in Residence for 2008-2009. Starting this year are William Ries, Sloan '75 and Corte Spencer, Sloan '71. Both individuals bring extraordinary experience and expertise to the position. More complete biographies are listed at the following links: [William Ries](#) and [Corte Spencer](#).

Mr. Ries and Mr. Spencer join Fred Powell, Sloan '70 and Tony Cooper, Sloan '73, who are continuing for a second year, and will work closely with Mssrs. Ries and Spencer. Mr. Powell is a successful health care entrepreneur and hospital executive. Mr. Cooper is an accomplished health care CEO who currently heads the Arnot Ogden Medical Center. Please click below for complete biographies of Fred Powell and Tony Cooper.

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The Sloan Program in Health Administration

Intersession Programs

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[Download a copy of the 2009 Intersession New York City Trip Schedule](#)

As part of the Sloan Program industry immersion experience, each year Sloan students take an intersession field-trip in January, between the Fall and Spring semesters, visiting Washington and New York on alternate years.

The New York City trip provides an opportunity to visit academic and public medical centers with a focus on the management challenges faced by large, urban medical centers and teaching hospitals. The Program also seeks to make available “shadowing” experiences with senior Sloan alumni or colleagues in the area to complement the formal presentations and tours.

The Washington, DC, trip allows students to meet with health policymakers and ranking health officials and representatives of special interest and consumer advocacy groups to learn how policy is crafted and implemented and how it influences the delivery of health services.

[Download a copy of the 2008 Intersession Washington Trip Schedule](#)

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The Sloan Program in Health Administration

Colloquium Program

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[Spring 2009 Colloquium Schedule](#)

During each semester, practicing health executives visit the campus and give lectures and seminars as part of the Sloan Colloquia Series. The colloquia provide informal settings where students interact directly with high level professionals to learn about recent trends, issues and innovative developments in the field. There are often lively debates and interchanges between students and practitioners. Recent colloquia included speakers from academic medical centers, community hospitals, the VA system, medical practice management, bio-technology, insurance, management consulting and professional associations. Colloquia enable Sloan students to interact with industry practitioners in a seminar setting. Students are also invited to lunch with speakers on a rotating basis.

[Fall 2008 Colloquium Schedule](#)

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The Sloan Program in Health Administration

Capstone Project

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All Sloan second-year students are required to complete a year-long capstone project. Students work in small teams and undertake strategic planning and organizational projects for a healthcare organization. Recent capstone projects have included strategic planning for hospitals and health systems, long-term care facilities, health maintenance organizations, and consulting firms. As part of the Sloan industry immersion experience, the capstone course encourages students to confront and address all aspects of a professional health care consulting project.

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The Sloan Program in Health Administration

Mentorship Program

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To help build necessary management tools and skills for real-world application, the program maintains close ties to many professionals in health services management as well as an active Sloan Alumni Association network to provide students with extensive integrative and applied learning opportunities.

The Sloan Alumni Association sponsors a Mentor Program that provides students an opportunity to match their professional interests with dedicated alumni working in the field. The alumni, who volunteer to serve as mentors, provide students with personal one-on-one professional guidance and advice. It is not uncommon for mentor/student relationships to continue post graduation.

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The Sloan Program in Health Administration

Summer Internships

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During the summer between the first and second year of the program, all students complete a required, ten-week internship that provides direct administrative experience in a health care organization.

Program staff helps students prepare their resumes, identify resources, network, and identify and negotiate internship possibilities. This process, combined with the actual internship experience, assists students in focusing their interests, aiding them in the selection of future coursework and assessing career opportunities as well helping them develop practical skills for their job search.

Internship Placement for Classes of 2003-2007	
Agency for Healthcare Research and Quality	American College of Cardiology
Bayshore Health, Delaware	Beth Israel Medical Center
Blue Cross Blue Shield of New Jersey	Boston Medical Center
Catholic Health West	Catskill Medical Center
Cayuga Medical Center	CCSI of Rochester
Cigna, Inc.	Cook County Dept of Public Health
Deloitte	Department of Health, Onondaga County Healthy Start
DGA Partners	East Georgia Regional Medical Center
Geisinger Health	Good Samaritan Hospital, Baltimore
Harton Regional Medical Center (HMA)	Harvard Medical International
Health Plan Association of NY State	Heart of Florida Regional Medical Center
Hermann Health Center	HMA
Horizon Blue Cross Blue Shield	Hospital for Special Surgery, NYC
HSS Ventures, Inc.	Independence Blue Cross
Institute for Human Performance, SUNY Upstate Medical University	Institute of Living
Jamaica Hospital	John Muir Hospital
Johns Hopkins	Kaiser Permanente
Lincoln Hospital (GNYHA)	Manhattan's Eye, Ear and Throat Hospital

Marion Regional HealthCare	Massachusetts General
Meadow Park Rehabilitation and Health Care Center	Methodist Hospital
New Health Management, Inc.	North Shore Long Island Jewish Health System
Novartis Health Policy	NY Cornell Weill Medical Center (Dept of Neurological Services)
NY Cornell Weill Medical Center	NY Hospital Center for Queens
New York Presbyterian	Partners Health Care
Pfizer, Inc.	Prescott Associates
Providence Health System	Retreat Healthcare System
Schuyler Hospital	St. Francis Hospital
Strong Memorial Hospital	StrongHealth, Rochester, NY
Sunnybrook Women's Hospital	SUNY Upstate Medical University Hospital
The American Association of Homes and Services for the Aging	The Pinnacle Group
University of Massachusetts, Office of Community Programs	Valley Health System

For additional information contact Cathi Calori, Associate Director of the Sloan Program at ccg7@cornell.edu.

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The Sloan Program in Health Administration

Opportunities for Graduates

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The outlook in health related careers is strong and our students find no shortage of opportunities. Most recent Sloan graduates have found positions within 3-4 months of graduation.

The majority of recent graduates have taken management positions with hospitals and health care systems, management consulting firms and managed care and insurance organizations. In addition, the program has a good record of placing students in hospital fellowships. Other areas in which recent graduates are employed include long term care, pharmaceuticals and policy related organizations.

Salaries vary within the industry, but in general the opportunities and compensation for men and women who have earned an MHA degree are competitive with those for graduates of leading professional master's degree programs.

Employers of recent graduates include:

Adelphi Capital, LLC	American College of Cardiology
Accenture	Bartow Regional Medical Center, HMA
Alegent Health	Cap Gemini Consulting
Centre for Women's Health Research	Charlotte Regional Medical Center, HMA
CIGNA	Cornell Weill Medical Center/New York Presbyterian
Dade Behring	DGA Partners
Duke Medical Center	Greater New York Hospital Association
Hewitt Associates	HMA Medical Center of Mesquite
Medstar Health	Ministry of Health of Singapore
North Shore Long Island Jewish Health System	Opera Solutions
Onlok Senior Health	Prescott Associates
PricewaterhouseCoopers	Rush Medical School
Sloan Kettering Cancer Center	Stanford University Hospital
SUNY Upstate Medical University Hospital	Temple University Health System
UCLA Medical School	Valley Health System
Veteran's Administration	Watson Wyatt

Westat	
--------	--

Institutions at which recent graduates received post-graduate fellowships include:

- Boston University Medical Center
- The Cleveland Clinic Foundation
- Duke University Medical Center
- Geisinger Health System
- Johns Hopkins
- Kaiser Permanente of Southern California
- North Shore Long Island Jewish Health System
- NYU Medical Center
- Ochsner Clinic Foundation
- Stony Brook University Hospital
- VA Western New York Health System
- VA Hudson Valley Healthcare System
- Wake Forest University Baptist Medical Center

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The Sloan Program in Health Administration

Sloan Student Association

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The Sloan Student Association serves as a vital link between the Sloan students and the program faculty and administration, alumni, and the University at large.

Through social and educational activities, the SSA promotes interaction between Sloan students, the faculty and alumni and other professional schools located on the Cornell campus.

To further its goals to bring together students and other constituencies interested in health management, the SSA provides volunteer community service opportunities for the Sloan students to interact with the Ithaca community. SSA officers meet regularly with program administration; attend Sloan Alumni Association board meetings; lead the Sloan ACHE student chapter; assist in planning the Sloan colloquia series; and serve as advocates on behalf of the Program and its students.

[Meet the Sloan Student Association Officers](#)

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The Sloan Program in Health Administration

Sloan Student Association Officers

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Meet our Officers- 2009-2010

	<p>Namar</p>	<p>Namar L. Al-Ganas is a graduate of the Carlson School of Management at the University of Minnesota where he earned a BSB in Accounting and Finance. While a student at the U of M, he worked as a Patient Transporter for United Hospital in St. Paul, MN and became interested in a career that combined healthcare and business. As an undergrad, he was fortunate to intern for several firms, including Accenture Consulting, where he worked for a large national health insurer. After graduation, he continued to work for Accenture for almost 2 years and was staffed on a large IT project before joining the Sloan program. Namar's MHA summer internship will be at the University of Pennsylvania's Health System in Philadelphia, PA where he will have the opportunity to work on the system's strategic plan and an IT implementation. His current interests are strategic planning and hospital management, healthcare consulting, and health insurance. While serving as President of the SSA, he would like to help maintain solid relationships among students, faculty and alumni.</p>
<p>Al-Ganas President</p>		
	<p>Amanda</p>	<p>Amanda Jenkins joined the Sloan Program while completing her undergraduate degree as a member of the 5 Year BS/MHA program. She earned a BS in Human Biology Health in Society and minor in Applied Economics and Management from Cornell University in 2009. Amanda is interested in hospital operations specific to Children's Hospitals. She is looking forward to her 2009 summer internship at Winnie Palmer Hospital, a Women and Infant hospital located in Orlando, FL.</p>
<p>Jenkins Secretary</p>		
	<p>Samira</p>	<p>Samira Saifi joined the Sloan Program while completing her undergraduate degree as a member of the 5 year BS/MHA program. She earned a BS in Biology and Society with a concentration in Neurobiology and Development. Samira spent the past summer traveling through India, visiting rural medical clinics, and examining problems with delivering adequate health care in third world nations. She is looking forward to spending her summer interning at the Cleveland Clinic.</p>
<p>Saifi Treasurer</p>		

	Colin Nash	<p>Colin Nash joined the Sloan Program after earning a BS in Human Biology, Health and Society from Cornell University and captaining the Varsity football team as a senior. After working as a care assistant in an acute brain trauma rehabilitation center in Rochester, NY and gaining valuable clinical experience, Colin recognized his passion for healthcare. He has accepted an internship this summer within Weill Cornell Medical Center's Neurosurgery department. He anticipates this experience will greatly aid him in his professional growth and understanding of the healthcare industry. As Colloquia Chair, Colin is eager to provide current healthcare leaders with a meaningful forum for discussing pertinent issues in healthcare.</p>
	Kathlyn Keogh	<p>Kathlyn Keogh is a graduate of Tulane University in New Orleans, Louisiana. She graduated with a BSM in Accounting and a double major in Psychology. She will be completing her internship this summer at the Medical University of South Carolina, where she will working in the areas of quality improvement, management of patient complaint data, and risk assessment. Kathlyn was inspired to enter the realm of hospital administration and healthcare management after the wreckage caused by Hurricane Katrina in her hometown of New Orleans highlighted the problems that existed in the internal networks of area hospitals. Her interests remain in the areas of risk and disaster management as well as internal hospital communication systems.</p>
	Soyoun Kim	<p>Soyoun Kim joined the Sloan Program while completing her undergraduate degree as a member of the 5 Year BS/MHA program. She earned her BS within the same department, Policy Analysis & Management with a concentration in Health Care & Policy this past May. She completed her internship with a physician management group, DoctorsXL over the summer in Portland, Oregon. She had the opportunity to explore and develop innovative new solutions for a kidney dialysis clinic while working directly with physicians.</p>
	Tristan Kouk	<p>Tristan Kouk joined the Sloan Program after graduating from Cornell University in 2008. As an undergraduate, he earned a BS in human biology, health and society from the college of Human Ecology. His past healthcare experience includes a summer with the Tuba City Regional Healthcare Corporation in Arizona, and he is looking forward to interning with the Dallas Regional Medical Center in Dallas, Texas this summer. He will have a chance to work closely with the CEO and gain experience on how to maintain a fully-efficient community hospital in the hopes of developing a career as a hospital administrator.</p>
	Logan	<p>Logan joined the Sloan Program after graduating in December 2007 from Roberts Wesleyan College (Rochester, NY) with a B.S. in Business Management. Geen spent several years working with Strong Memorial Hospital in Rochester as an Ambulatory Patient Representative,</p>

Geen
Career Services Chair

including working full-time before joining Sloan. His experiences in the hospital gave him exposure to frontline operations in the Image Service Center and Emergency Department, as well as the opportunity to interact with physicians, nurses, and patients. He also completed an internship at the law firm Harter Secrest & Emery, and an externship at Johns Hopkins Hospital. This summer his administrative residency will be at Duke University Hospital, helping to put together the hospital's first nursing annual report. Logan is primarily interested in operations and strategy development for academic medical centers and health systems.

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The Sloan Program in Health Administration

Alumni and Friends

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Sloan 50th Anniversary Celebration - May 1-3, 2009

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"My professional philosophy is to create an extraordinary work environment for people to develop to their full potential, and my personal quest is to touch the life of at least one person every day."

Nancy Schlicting, Sloan '79 CEO Henry Ford Health System

Nancy's career has been focused on leadership in hospital and health system operations. After completing the Sloan Program, Nancy advanced rapidly, becoming COO at age 28 of Akron City Hospital. After various leadership positions in Ohio and Pennsylvania, she moved on to the Henry Ford as EVP and COO and more recently was selected as the system CEO at this highly regarded organization.

Nancy has received many honors including Modern Healthcare's "Up and Comer" recognition, and its "100 Most Powerful People in Healthcare-2005" recognition, in addition to many local and regional awards. She is also active on many boards and charitable organizations.

The Sloan Program extends a warm welcome to alumni and friends. Through your support and interest, you play a vital role in the success of the program.

For program news see our biannual newsletter the Sloan Update.

To get involved, join the Sloan Alumni Association, attend alumni events and network with other alumni, hire a Sloan student as an intern or participate in the Sloan mentorship program.

For current Job Opportunities for Sloan Alumni please click [here](#).

Faculty



Kosali Ilayperuma Simon Associate Professor Her current research focuses on Learn More

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Job Offerings

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Sloan Alumni create a strong career network that spans the globe, reaching across the generations. Alumni and friends are welcome to send job listings for this page. To apply for any of the jobs listed below, please work directly with the person whose name appears in the contact section.

Job Position	Date Posted
UPMC Positions	3/9/2
Senior VP & CEO	5/7/09
CEO Adair County Ambulance	5/26/09
President & CEO of 2 hospitals	5/27/09

To submit a listing, contact Associate Director Cathi Calori at ccg7@cornell.edu.

Job listings are normally posted for 90 days.

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